

Marie Adelaide Center Inc

Executive Director / CEO

EIN 522242626

NJ · NTEE L41

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Patricia Prendergast, Executive Director / CEO** (\$66,000) against **every comparable organization** that fit the selection criteria — **39** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **72nd** percentile of comparable organizations within the typical range

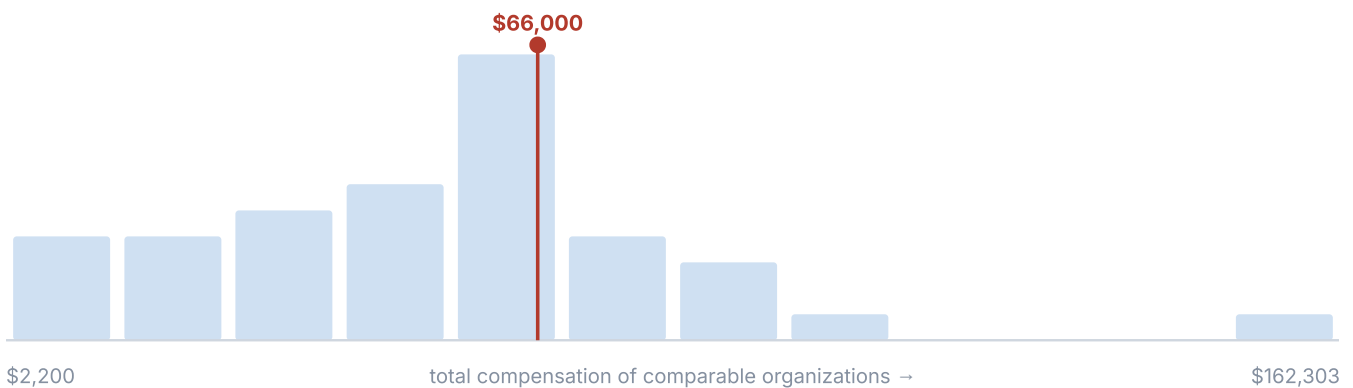
Benchmarked executive: Patricia Prendergast — reported title “VICE PRES/DI”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (L41).
BUDGET	Total revenue between \$114,819 and \$257,058 — 0.67x to 1.50x the subject's \$171,372 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (L41), nationwide + budget 0.67–1.5x revenue.

39 organizations qualified on sector, size, and geography → **39** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$18,350	\$36,011	\$57,023	\$68,055	\$84,902	\$66,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Pals N Pets Inc	CA	\$170,910	Executive Dir.	\$76,085	\$75,758	2023
Number One Single Room Occupancy Hdrc	NY	\$174,179	Interim Ceo To 4/3/23 & Bd Director	\$36,280	\$37,803	2023
New Beginnings For Families Inc	MA	\$164,666	President, Ceo	\$40,437	\$39,650	2025
Mason County Housing Options For Students In Transition	WA	\$178,912	Executive Director	\$81,667	\$84,311	2023
Dignity First	ME	\$179,716	Executive Director	\$27,342	\$30,665	2024
My Sisters House Ministries Inc	KS	\$180,242	President	\$134,135	\$162,303	2024
Family Promise Of Burlington County	NJ	\$160,669	Exec. Director	\$51,302	\$52,817	2023
View The Future Inc	OR	\$157,528	Executive Di	\$26,924	\$28,004	2024
Friendship House	ME	\$156,400	Executive Dir.	\$54,860	\$61,527	2024
Welcome House Inc	ND	\$187,335	Executive Dir.	\$50,846	\$62,496	2024
Northwoods Homeless Shelters Inc	WI	\$190,778	Executive Di	\$50,444	\$59,005	2024
Blessed Sarnelli Communityinc	PA	\$150,834	Director	\$10,844	\$12,112	2024
Warriors Once Again	SC	\$194,138	Executive Di	\$17,040	\$19,910	2024
Shelters By Jesus	ME	\$144,543	Member	\$39,791	\$44,627	2024
Free From Hardship La Inc	CA	\$201,115	Executive Director	\$5,197	\$5,175	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Emergency Housing And Advocacy	NJ	\$201,876	Executive Di	\$68,000	\$68,000	2024
The Shelter Inc	IN	\$202,582	Executive Director	\$1,810	\$2,200	2023
E S T H E R Homes Inc	MN	\$202,775	Executive Director	\$84,480	\$93,495	2024
Minot Area Men's Winter Refuge	ND	\$138,088	Executive Director	\$71,000	\$87,267	2024
Family Promise Of Lewis Clark Valley Inc	ID	\$206,175	Executive Dir.	\$58,000	\$69,105	2024
Steadfast Standing Firm Against	MD	\$206,889	Executive Di	\$56,035	\$58,675	2024
House Of Mercy Enterprises Llc	TX	\$206,910	Director	\$18,000	\$20,167	2024
Lotus Community Project Inc	IA	\$125,909	Executive Di	\$41,956	\$51,453	2024
My Sisters Keeper Incorporated	KY	\$224,456	Execuive Director Non Voting	\$50,000	\$60,166	2024
Florence House Housing Corp	ME	\$117,609	Interim President And Ceo	\$47,322	\$53,073	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 39 organizations. Compensation range \$2,200–\$162,303; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$171,372); for reference, expenses \$138,205 and assets \$478,059.

ROLE MATCH	Patricia Prendergast, reported title "VICE PRES/DI", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	72 nd
Total compensation (D + F), as reported (no adjustments)	77 th
Reportable pay only (column D), adjusted	74 th
All sources (D + E + F), adjusted	64 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Patricia Prendergast) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 39 similarly situated organizations (Same NTEE sector (L41), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$66,000 is reasonable (approximately the 72nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.