

Gunston Hall Foundation

Executive Director / CEO

EIN 546121440
 VA · NTEE A611
 FY ending 2024-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Scott Stroh Iii, Executive Director / CEO** (\$29,312) against **every comparable organization** that fit the selection criteria — **49** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **16th** percentile of comparable organizations below the typical range for comparable organizations

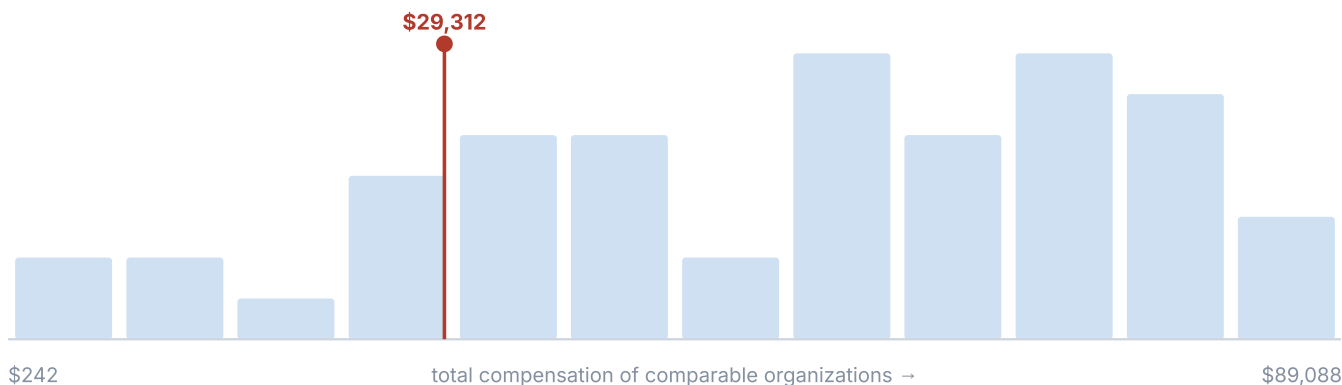
Benchmarked executive: Scott Stroh Iii — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A61I).
BUDGET	Total revenue between \$240,991 and \$539,533 — 0.67x to 1.50x the subject's \$359,689 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A61), nationwide + budget 0.67–1.5x revenue.

49 organizations qualified on sector, size, and geography → **49** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$22,788	\$31,756	\$57,013	\$70,052	\$80,909	\$29,312
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to VA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Horton Plaza Theatres Foundation	CA	\$356,435	Executive Director	\$77,000	\$68,862	2024
Knox Partnership For Arts And	OH	\$364,326	Managing Director	\$54,276	\$61,296	2023
Playhouse 46 Inc	NY	\$353,103	Executive Director	\$65,000	\$62,629	2023
Bas Melech Performing Arts Center Inc	MD	\$367,473	President & Ceo	\$81,250	\$80,996	2023
Bradford Creative And Performing	PA	\$351,455	Executive Dir.	\$64,654	\$65,054	2025
Berkeley Art Center Association	CA	\$368,725	Executive Dir.	\$66,107	\$59,121	2024
Sacramento Comedy Spot	CA	\$375,894	Executive Dir.	\$64,480	\$59,369	2023
The Lyric Council Inc	VA	\$376,411	Executive Director (Current)	\$41,789	\$43,023	2023
Southeast Community Cultural Center Inc	GA	\$377,395	Board Member	\$42,000	\$43,737	2024
Auburn State Theatre Incorporated	CA	\$377,695	Board Member	\$34,220	\$29,815	2025
Lucas Theatre For The Arts Inc	GA	\$382,223	President	\$51,466	\$55,178	2023
Open Eye Theatre	MN	\$388,300	Executive Dir.	\$79,040	\$80,887	2024
Partners For The Pac	OR	\$330,400	Executive Director	\$13,650	\$13,129	2024
Andre Cailloux Center For Performing Arts	LA	\$326,581	Executive Director	\$12,250	\$13,970	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Paramount Theater Foundation In	VA	\$320,462	Executive Di	\$26,770	\$26,770	2024
Albedo Arts Community Inc	CA	\$317,131	President	\$35,800	\$31,191	2025
Dc Theater Arts Collaborative	DC	\$311,873	Executive Director	\$43,125	\$40,352	2023
Artspace Inc	CA	\$310,369	Executive Dir.	\$55,071	\$49,251	2024
Endicott Performing Arts Center Inc	NY	\$304,496	Executive Director	\$65,362	\$61,171	2024
Theater Alliance Of Washington Dc	DC	\$421,630	Executive Dir.	\$34,941	\$31,756	2024
Imperial Community Theatre Inc	GA	\$297,045	Executive Di	\$80,188	\$81,352	2025
Vibe Of Kennewick	WA	\$296,164	Teacher	\$23,059	\$21,382	2024
Methuen Memorial Music Hall Inc	MA	\$426,660	Executive Dir.	\$75,000	\$69,801	2024
Pentangle Council On The Arts	VT	\$428,698	Executive Di	\$65,772	\$68,564	2024
Links Hall Inc	IL	\$429,725	Executive Director	\$75,935	\$75,324	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to VA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to VA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **49** organizations. Compensation range \$242–\$89,088; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$359,689); for reference, expenses \$289,025 and assets \$6,929,374.
ROLE MATCH	Scott Stroh Iii, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	16 th
Total compensation (D + F), as reported (no adjustments)	20 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	98 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Scott Stroh Iii) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 49 similarly situated organizations (Same NTEE sector (A61), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$29,312 is reasonable (approximately the 16th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.