

Main Street Fairmont Inc

Executive Director / CEO

EIN 550719007
 WV · NTEE S200
 FY ending 2023-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Alex Petry, Executive Director / CEO** (\$1,875) against **every comparable organization** that fit the selection criteria — **114** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 3rd percentile of comparable organizations

below the typical range for comparable organizations

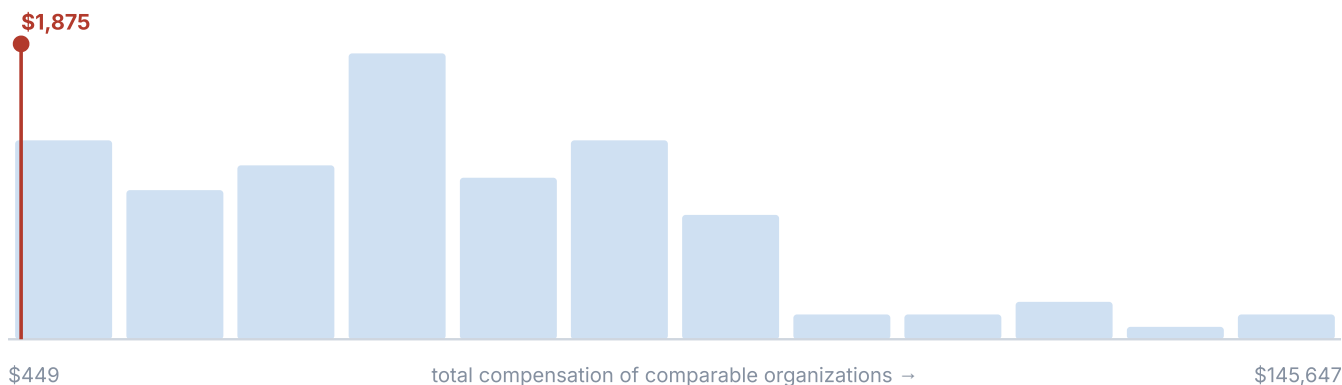
Benchmarked executive: Alex Petry — reported title "EXECUTIVE DI", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

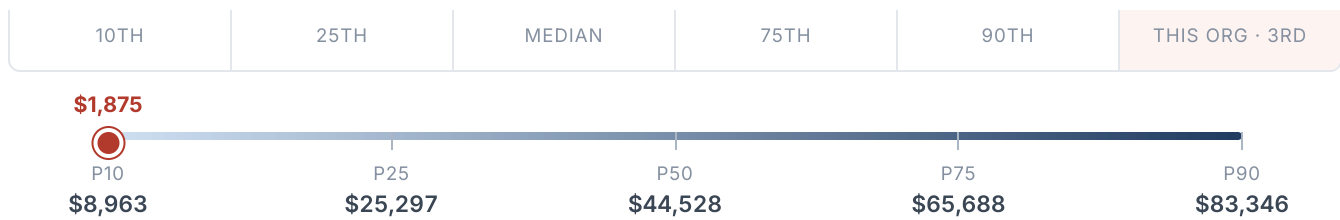
SECTOR	Organizations sharing the subject's NTEE classification (S200).
BUDGET	Total revenue between \$91,337 and \$204,486 — 0.67x to 1.50x the subject's \$136,324 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S20), nationwide + budget 0.67–1.5x revenue.

114 organizations qualified on sector, size, and geography → **114** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,963	\$25,297	\$44,528	\$65,688	\$83,346	\$1,875
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WV cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Grow Grand Island Inc	NE	\$135,084	Chair Person	\$30,000	\$28,946	2024
East Peoria Community Foundation Nfp	IL	\$135,030	Administrative Assistant	\$1,800	\$1,634	2023
Murray Main Street Program Inc	KY	\$134,398	Executive Director	\$47,187	\$45,478	2024
Egleston Square Main Street Inc	MA	\$133,546	Executive Director	\$56,435	\$44,322	2025
Thrive On Network Inc	NY	\$139,340	Founder + Executive Director	\$81,500	\$70,806	2022
West Broadway Neighborhood Association	RI	\$133,281	Executive Director	\$45,619	\$39,241	2024
Northwest Ottawa Chamber Foundation	MI	\$139,424	President	\$4,042	\$3,646	2025
Community En Accion	TX	\$133,058	Executive Director	\$102,500	\$91,979	2024
Main Street Searcy Inc	AR	\$139,692	Executive Direc	\$51,879	\$52,313	2024
Friends Of Residential Treasuresla	CA	\$140,465	Executive Director	\$17,500	\$13,556	2024
Worldnets Synergy Foundation I	PR	\$143,000	Executive Dire	\$86,058	\$83,589	2024
Genesis Group Vision To Reality Inc	NY	\$128,700	President/ceo	\$92,857	\$73,332	2025
Greater Palm River Point Community Development Corporation	FL	\$128,346	Executive Director	\$76,000	\$64,049	2024
Newburg Community Club	ND	\$128,292	President	\$5,800	\$5,562	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Central Florida Utility & Transport Contractors Association Inc	FL	\$144,559	Executive Director	\$37,700	\$31,771	2024
Mountaineer Hbpa Benevolent Trust	WV	\$127,040	Trust Administrator	\$20,533	\$19,944	2024
Action Baybrook Inc	MD	\$147,421	Founder And Ceo	\$14,597	\$12,242	2024
El Dorado Main Street Inc	KS	\$124,748	Executive Director	\$35,000	\$33,920	2024
Community Foundation Of Grant County	IN	\$148,126	Executive Director (Part-year)	\$50,042	\$48,739	2023
Summit Impact	CA	\$124,138	Executive Di	\$175,464	\$139,935	2023
Keep Ohio Beautiful Inc	OH	\$150,982	Executive Director	\$72,536	\$68,920	2024
Serverie	PA	\$151,244	Chariman	\$94,567	\$84,600	2024
Desour Valley Edc Inc	ND	\$151,738	Secretary	\$5,000	\$5,068	2023
Racine Revitalization Partnership Inc	WI	\$151,925	Executive Director	\$74,045	\$71,420	2023
Hustle Winston-salem	NC	\$120,434	Executive Director	\$33,333	\$31,810	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WV cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WV cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 114 organizations. Compensation range \$449–\$145,647; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$136,324); for reference, expenses \$122,744 and assets \$544,795.

ROLE MATCH	Alex Petry, reported title " <i>EXECUTIVE DI</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	11 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	3 rd
Total compensation (D + F), as reported (no adjustments)	3 rd
Reportable pay only (column D), adjusted	11 th
All sources (D + E + F), adjusted	3 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Alex Petry) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 114 similarly situated organizations (Same NTEE sector (S20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$1,875 is reasonable (approximately the 3rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.