

Rebuilding Together Charleston Inc

Executive Director / CEO

EIN 550753728
 WV · NTEE P20
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Allison Brill, Executive Director / CEO** (\$44,525) against **every comparable organization** that fit the selection criteria — **1063** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **45th** percentile of comparable organizations within the typical range

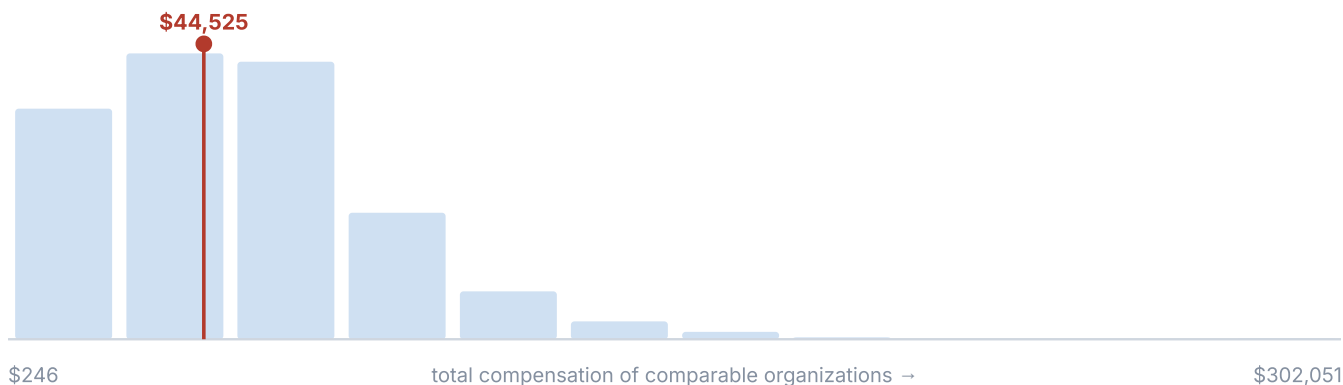
Benchmarked executive: Allison Brill — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P20).
BUDGET	Total revenue between \$223,603 and \$500,605 — 0.67x to 1.50x the subject's \$333,737 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P20), nationwide + budget 0.67–1.5x revenue.

1,063 organizations qualified on sector, size, and geography → **1,063** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,940	\$27,245	\$49,073	\$70,139	\$91,654	\$44,525
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WV cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Share Fund Inc	NH	\$333,713	Executive Director	\$44,200	\$38,808	2023
Brave Communities	TX	\$333,912	Executive Director	\$78,333	\$74,507	2023
Sanctuary Community Action	OH	\$333,467	Executive Director	\$19,760	\$19,329	2024
Nursing Heart Inc	MN	\$334,147	Executive Director	\$70,000	\$63,882	2024
Brown Girl Wellness Incorporated	MD	\$333,317	Director	\$12,000	\$10,362	2024
All 4 Upg Inc	FL	\$333,205	President Ceo	\$48,000	\$41,646	2024
Warriors For Freedom	OK	\$332,963	Executive Di	\$62,500	\$63,562	2024
Serve Ethiopians Washington	WA	\$332,658	Executive Director	\$92,480	\$76,471	2024
After Life Initiative	CA	\$335,030	President,co-executive	\$37,280	\$29,731	2024
Philadelphia Grace Project Inc	PA	\$335,113	President/founder	\$25,000	\$23,705	2023
The Human Utility	MI	\$335,162	Executive Director	\$138,080	\$135,519	2023
Treasure Coast Girls Coalitioninc	FL	\$335,386	Executive Di	\$75,965	\$65,910	2024
Friendship House Roanoke Inc	VA	\$335,397	Executive Director	\$62,071	\$55,352	2024
Amer-i-can Foundation For Social Change	CA	\$335,414	President/director	\$57,609	\$47,301	2023
The Pike County Outreach Council Of	OH	\$335,639	Executive Director	\$50,000	\$52,420	2022

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Refresh Frisco	TX	\$335,705	Executive Director	\$8,654	\$8,232	2023
Faith House Academy & Early Learning Center	OH	\$331,543	Pastor/ceo	\$23,035	\$23,198	2023
Family Connection Of Warren County Inc	GA	\$331,479	Executive Director	\$76,232	\$70,792	2024
Forensic Nursing Network Inc	OH	\$331,431	Executive Director/treasurer	\$74,544	\$72,920	2024
Compassion For Life Corporation	MD	\$336,355	President & Ceo	\$52,500	\$46,671	2023
Promise Community Development Inc	KY	\$331,066	Executive Director	\$51,037	\$52,138	2023
African Missions Project Inc	PA	\$336,934	Executive Director	\$9,850	\$9,072	2024
Jacob's Ladder Care Services Inc	MO	\$336,934	Treasurer	\$19,698	\$19,269	2024
Hearts United Associaiton	IL	\$337,196	Ackerman	\$41,140	\$37,355	2024
Innermission Inc	IN	\$330,274	Executive/director	\$30,059	\$30,141	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WV cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WV cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **1063** organizations. Compensation range \$246–\$302,051; filing years 2020–2025.

SIZE BASIS Matched on total revenue (\$333,737); for reference, expenses \$250,762 and assets \$98,653.

ROLE MATCH	Allison Brill, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	43 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	24 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	45 th
Total compensation (D + F), as reported (no adjustments)	39 th
Reportable pay only (column D), adjusted	47 th
All sources (D + E + F), adjusted	42 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Allison Brill) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 1063 similarly situated organizations (Same NTEE sector (P20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$44,525 is reasonable (approximately the 45th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.