

Homeownership Center Inc

Executive Director / CEO

EIN 550760268

WV · NTEE P80

FY ending 2024-09-30

June 9, 2026

This analysis benchmarks the total compensation of **Kate Somers, Executive Director / CEO** (\$38,702) against **every comparable organization** that fit the selection criteria — **276** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **28th** percentile of comparable organizations within the typical range

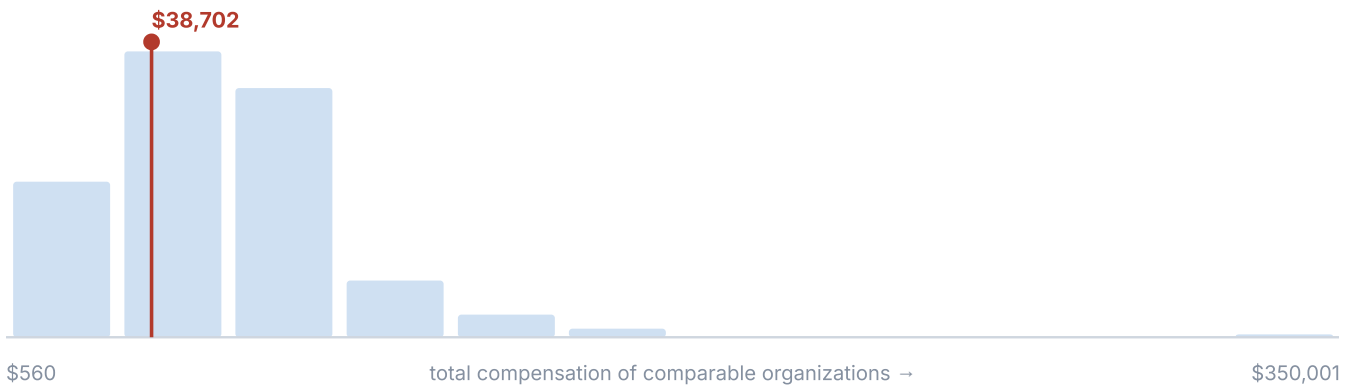
Benchmarked executive: Kate Somers — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P80).
BUDGET	Total revenue between \$269,832 and \$604,102 — 0.67x to 1.50x the subject's \$402,735 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P80), nationwide + budget 0.67–1.5x revenue.

276 organizations qualified on sector, size, and geography → **276** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$16,064	\$36,632	\$55,089	\$73,344	\$90,233	\$38,702
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WV cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Statewide Independent Living Council	IL	\$402,673	Executive Director	\$65,140	\$57,622	2025
Family Promise Of Southwest New Jersey	NJ	\$401,491	Executive Dir.	\$68,654	\$58,285	2023
Widows And Orphans Of God Inc	VA	\$400,299	Executive Dir.	\$21,300	\$18,994	2024
Thrive Center Inc	KY	\$400,000	Executive Director	\$67,350	\$66,829	2024
Maryam Parman Foundation	CA	\$399,680	Executive Dir.	\$44,936	\$36,895	2023
Create Independence Inc	CT	\$398,803	Program Director	\$63,065	\$54,612	2024
Handi-dogs Inc	AZ	\$407,188	President & Ceo	\$82,112	\$75,088	2023
Haase Community Connections Inc	WI	\$407,275	Executive Di	\$61,009	\$60,585	2023
Reck League	VA	\$397,841	Advisory	\$5,250	\$4,682	2024
Eagle Mount Great Falls	MT	\$397,000	Executive Director	\$75,050	\$74,717	2024
Inas Usa Cisl	NY	\$408,646	Manager	\$155,017	\$133,194	2023
Alianza Latina Aplicando Soluciones	WI	\$394,659	Executive Director	\$67,275	\$64,890	2024
Autism Project Of Palm Beach	FL	\$394,556	President	\$50,000	\$44,663	2023
Coming Home Connection	NM	\$393,855	Exec. Direct	\$83,110	\$82,558	2024
My Sisters Closet Of Monroe County	IN	\$412,234	Executive Dir.	\$41,867	\$41,982	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Respite Care Foundation	AL	\$412,457	Executive Direc	\$31,400	\$31,330	2024
Independent Connection Inc	KS	\$412,810	Executive Director	\$90,196	\$89,996	2024
Working Against Violence For	AK	\$413,255	Former Exec	\$41,499	\$36,643	2024
Central Valley Community Resources Inc	CA	\$413,385	Ceo	\$17,500	\$14,369	2023
Housing & Assistive Technology Inc	FL	\$391,911	Executive Di	\$138,036	\$116,678	2025
Freedom Dogs	CA	\$414,500	Executive Director	\$133,900	\$104,035	2025
Diversability Inc	OR	\$390,718	Executive Director	\$79,625	\$68,293	2024
Jubilee Academy Inc	SC	\$414,754	Executive Director	\$56,250	\$55,798	2023
Connecticut State Independent Living Council Inc	CT	\$390,411	Executive Director	\$76,442	\$66,196	2024
Snowbasin Adaptive Sports Education	UT	\$415,071	Executive Di	\$77,561	\$73,316	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WV cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WV cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **276** organizations. Compensation range \$560–\$350,001; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$402,735); for reference, expenses \$413,556 and assets \$2,138,456.
ROLE MATCH	Kate Somers, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	21 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	10 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	28 th
Total compensation (D + F), as reported (no adjustments)	24 th
Reportable pay only (column D), adjusted	31 st
All sources (D + E + F), adjusted	23 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Kate Somers) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 276 similarly situated organizations (Same NTEE sector (P80), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$38,702 is reasonable (approximately the 28th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.