

Isles Properties Inc

Executive Director / CEO

EIN 550799217

NJ · NTEE S47

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Peter Rose, Executive Director / CEO** (\$17,499) against **every comparable organization** that fit the selection criteria — **24** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **38th** percentile of comparable organizations within the typical range

Benchmarked executive: Peter Rose — reported title “MANAGING DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (S47).

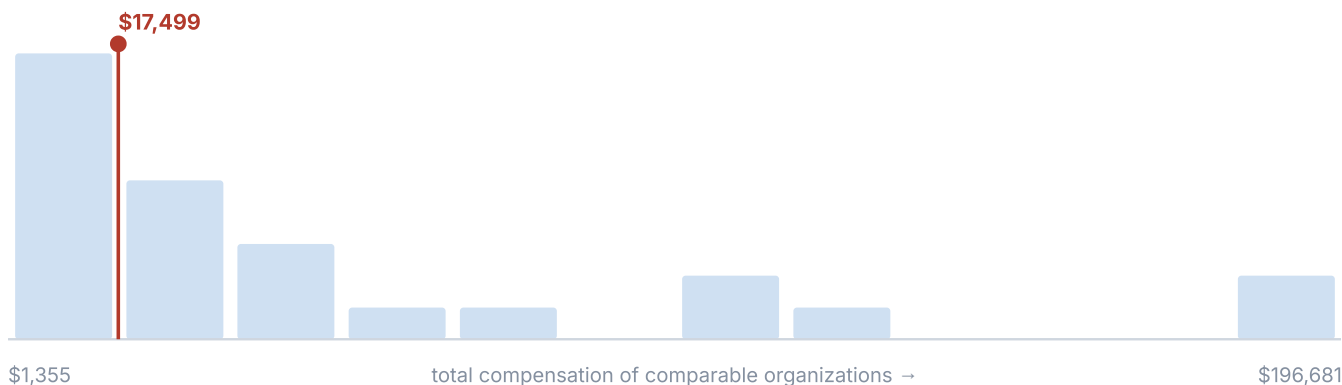
BUDGET Total revenue between \$46,461 and \$104,019 — 0.67x to 1.50x the subject's \$69,346 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (S47), nationwide + budget 0.67–1.5x revenue.

24 organizations qualified on sector, size, and geography

→ **24** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,596	\$12,866	\$27,165	\$66,607	\$124,201	\$17,499
---------	----------	----------	----------	-----------	----------



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ablegamers Holding Limited	WV	\$69,120	President	\$14,367	\$16,923	2024
Building Wreckers Local 1421 Bldg Fund	MA	\$72,160	President	\$133,340	\$130,352	2024
Operative Plasterers And Cement	IN	\$73,000	President	\$92,011	\$105,559	2024
Professional Housing Corporation	NY	\$74,600	President	\$114,699	\$109,848	2025
Cmh Holding Co	MD	\$61,933	Ceo - Retired 2/23	\$187,831	\$196,681	2023
Aft-oregon Building Trust Inc	OR	\$60,654	President	\$1,341	\$1,355	2024
28 Realty Inc	NY	\$78,190	President/bus Manager	\$188,635	\$185,437	2024
Iuec Local 8 Holding Company Inc	CA	\$78,519	President	\$2,910	\$2,814	2023
Unlimited Potential Properties Inc	NY	\$59,579	Chief Executive Officer	\$13,438	\$13,600	2023
Xuprop Co - Plaza	OH	\$57,830	President (Start 09/22)	\$53,071	\$62,957	2023
Local 108 Realty Corporation	NJ	\$55,175	Trustee	\$24,089	\$23,398	2024
Rai Development Corporation	NC	\$84,050	Ceo	\$31,378	\$35,272	2024
New Bridge Homes Inc	MI	\$84,399	Secretary	\$1,557	\$1,748	2024
Will County Community Action	IL	\$53,465	Fiscal Agent	\$9,683	\$10,662	2023
Tiuny Holdings Inc	NY	\$89,861	Secretary	\$32,609	\$33,003	2023
Delta Sigma Phi Title Holding Company	IN	\$48,287	Executive Director	\$30,845	\$35,387	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Northstar Property Corporation Of Pa	PA	\$47,963	Member	\$7,401	\$8,030	2024
Lazear Domestic Water Co	CO	\$47,722	Secretary-treasurer	\$2,400	\$2,503	2024
Resource Development Center	CA	\$94,200	Board Member	\$28,932	\$27,981	2023
Warc Properties Inc	NY	\$94,672	Executive Director/ceo	\$78,895	\$77,558	2024
Lca Investments Inc	IN	\$98,360	President	\$37,684	\$44,510	2023
Cara Holdings Inc	CT	\$100,000	President & Secretary	\$16,942	\$17,281	2024
Nnhsc Title Holding Corp	IL	\$102,000	Chief Executive Officer	\$24,636	\$26,349	2024
St Elizabeth Development Corporation	RI	\$102,156	President & Ceo	\$25,026	\$26,106	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 24 organizations. Compensation range \$1,355–\$196,681; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$69,346); for reference, expenses \$218,173 and assets \$1,843,604. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Peter Rose, reported title *"MANAGING DIRECTOR"*, benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	23 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	38 th
Total compensation (D + F), as reported (no adjustments)	38 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	25 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Peter Rose) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 24 similarly situated organizations (Same NTEE sector (S47), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$17,499 is reasonable (approximately the 38th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.