

# Bronxville Youth Lacrosse Association Inc

Executive Director / CEO

EIN 550893728  
 NY · NTEE N60  
 FY ending 2024-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Sara Kenny, Executive Director / CEO** (\$8,000) against **every comparable organization** that fit the selection criteria — **154** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **22<sup>nd</sup>** percentile of comparable organizations below the typical range for comparable organizations

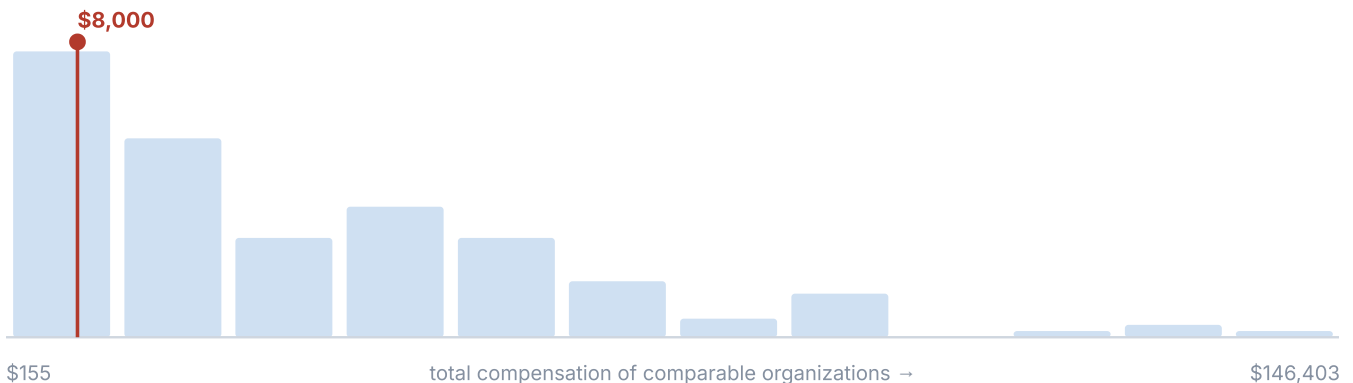
**Benchmarked executive:** Sara Kenny — reported title "DIRECTOR", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N60).
BUDGET	Total revenue between \$154,794 and \$346,555 — 0.67x to 1.50x the subject's \$231,037 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (N60), nationwide + budget 0.67–1.5x revenue.

**154** organizations qualified on sector, size, and geography → **154** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$2,837	\$9,697	\$24,192	\$49,783	\$70,005	\$8,000
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Orange County Sports Alliance</a>	CA	\$230,882	President	\$11,555	<b>\$11,042</b>	2024
<a href="#">Owatonna Gymnastic Club Inc</a>	MN	\$231,276	Executive Director	\$68,433	<b>\$72,902</b>	2025
<a href="#">Syracuse Chargers Rowing Club Inc</a>	NY	\$231,889	Executive Director	\$17,432	<b>\$17,432</b>	2024
<a href="#">Red Rock Heat Volleyball Club</a>	UT	\$231,933	Director/pre	\$14,547	<b>\$16,052</b>	2025
<a href="#">Girls On The Run Of Northwest Ohio</a>	OH	\$232,623	Executive Director	\$76,758	<b>\$89,969</b>	2024
<a href="#">Westbrook Seals</a>	ME	\$232,818	Head Coach	\$58,938	<b>\$63,628</b>	2025
<a href="#">Loveland Volleyball Inc</a>	CO	\$227,604	President	\$4,000	<b>\$4,370</b>	2023
<a href="#">Rallycap Sports Inc</a>	NJ	\$227,603	Executive Director	\$93,381	<b>\$92,266</b>	2024
<a href="#">New York Bicycling Coalition Inc</a>	NY	\$227,130	Executive Director	\$39,726	<b>\$39,726</b>	2024
<a href="#">Texas 512 Volleyball Club</a>	TX	\$226,876	President	\$62,000	<b>\$70,661</b>	2023
<a href="#">Littleton Youth Sports</a>	CO	\$235,485	President	\$28,008	<b>\$29,721</b>	2024
<a href="#">Lax Devils Lacrosse Club Inc</a>	AZ	\$225,623	Defensive Coordinator	\$12,000	<b>\$13,688</b>	2022
<a href="#">Arrows Athletics Inc</a>	FL	\$237,150	President	\$19,462	<b>\$20,233</b>	2024
<a href="#">Dive Lab</a>	CA	\$237,642	Director And Cfo	\$5,775	<b>\$5,519</b>	2024
<a href="#">Northeast United Soccer Club</a>	MN	\$237,766	Executive Director	\$1,000	<b>\$1,093</b>	2024
<a href="#">Baltimore Sports Academy Inc</a>	MD	\$223,998	Executive Dir.	\$86,676	<b>\$89,676</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Johnston Volleyball Club Inc</a>	IA	\$238,107	Director	\$13,160	<b>\$15,535</b>	2025
<a href="#">Metro Fha</a>	VA	\$223,026	Assignor	\$13,773	<b>\$14,717</b>	2024
<a href="#">Indiana Youth Rugby Foundation Inc</a>	IN	\$239,619	Executive Dir.	\$56,587	<b>\$67,989</b>	2023
<a href="#">The Alexandria Volleyball Club</a>	MN	\$240,315	Director	\$750	<b>\$799</b>	2025
<a href="#">Western Maryland Lacrosse Officials Association Inc</a>	MD	\$221,638	President	\$150	<b>\$155</b>	2024
<a href="#">Responsible Athletes Program</a>	CA	\$221,565	Director	\$41,484	<b>\$39,642</b>	2024
<a href="#">Northern Nevada Aquatics Corp</a>	NV	\$240,599	Director / Head Coach	\$42,000	<b>\$46,590</b>	2024
<a href="#">Maywood Youth Athletic Association Inc</a>	NJ	\$240,944	Advisor	\$250	<b>\$241</b>	2025
<a href="#">Gowags Teams Inc</a>	PA	\$220,662	Vice President	\$2,520	<b>\$2,781</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 154 organizations. Compensation range \$155–\$146,403; filing years 2022–2025.

**SIZE BASIS** Matched on total revenue (\$231,037); for reference, expenses \$210,467 and assets \$186,733.

**ROLE MATCH** Sara Kenny, reported title "*DIRECTOR*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

**RELATED-ORG PAY** 1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	22 <sup>nd</sup>
Total compensation (D + F), as reported (no adjustments)	22 <sup>nd</sup>
Reportable pay only (column D), adjusted	23 <sup>rd</sup>
All sources (D + E + F), adjusted	22 <sup>nd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Sara Kenny) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 154 similarly situated organizations (Same NTEE sector (N60), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$8,000 is reasonable (approximately the 22<sup>nd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.