

Home Builders Association Of

Executive Director / CEO

EIN 556028083

WV · NTEE L03

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jamie Burch, Executive Director / CEO** (\$27,249) against **every comparable organization** that fit the selection criteria — **725** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **47th** percentile of comparable organizations within the typical range

Benchmarked executive: Jamie Burch — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (L03).
BUDGET	Total revenue between \$93,905 and \$210,235 — 0.67x to 1.50x the subject's \$140,157 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (L), nationwide + budget 0.67–1.5x revenue.

725 organizations qualified on sector, size, and geography → **725** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,865	\$16,152	\$30,302	\$51,976	\$69,326	\$27,249
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WV cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Dartmouth Homes Inc	MD	\$140,151	Treasurer	\$28,731	\$24,808	2024
Scarc Housing Inc	NJ	\$140,089	Trustee	\$21,975	\$18,121	2024
East Portland Supportive Housing Inc	OR	\$140,293	Finance Dir.	\$13,072	\$11,212	2024
Asi Sioux Falls Inc	MN	\$140,321	President/tr	\$68,006	\$60,463	2025
Newburyport Affordable	MA	\$140,347	Executive Director	\$18,309	\$15,195	2024
Colorado Community Land Trust-	CO	\$140,591	Ceo/executive Director (Term End 07/23)	\$6,457	\$5,718	2024
Sunflower Diversified	KS	\$140,625	Member, Exec Dir Sds	\$2,192	\$2,187	2024
Ken-crest Housing Pa 99 Inc	PA	\$140,680	Ceo	\$29,531	\$27,199	2024
Seddlemeyer Inc	IN	\$139,411	President	\$44,374	\$43,219	2024
Asi Springfield Missouri Inc	MN	\$140,958	President/tr	\$68,006	\$60,463	2025
Mercy Outreach Ministries Vi Inc	OH	\$141,085	Ceo/executive Director	\$15,476	\$15,139	2024
Abilities At Bartons Landing Inc	FL	\$141,107	President/ceo	\$38,173	\$34,099	2023
Hagerstown Neighborhood Development Partnership Inc	MD	\$139,199	Past Executive Director	\$70,270	\$62,468	2023
Titusville Senior Housing Corporation	PA	\$141,182	Chief Excutive Officer	\$39,302	\$37,267	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Beneficial Housing Foundation	CA	\$141,196	Ceo/chairman	\$124,517	\$99,304	2024
Asi Owatonna Inc	MN	\$138,902	President/tr	\$68,006	\$60,463	2025
Network Housing '92 Inc	OH	\$141,557	Ceo (Exited 3.24.25)	\$30,598	\$29,931	2024
Community Homes Land Trust	MI	\$141,591	President	\$17,201	\$16,398	2024
Prairie Homes Inc	IL	\$138,653	Ceo/prof Associate	\$594	\$526	2025
Missing Middle Housing Fund	OR	\$141,730	Ceo	\$85,000	\$72,904	2024
The Village At Oasis Park Phase li	AZ	\$141,756	Ceo	\$47,886	\$42,534	2024
Ocl Properties Xi Inc	NY	\$141,772	Chief Financial Officer	\$73,290	\$61,166	2024
Stamford Affordable Homes Inc	CT	\$141,907	President	\$44,490	\$37,533	2025
Lexington Senior Center Inc	MO	\$138,378	Executive Di	\$58,000	\$56,736	2024
Building Construction Laborers	NJ	\$138,321	President	\$102,892	\$82,659	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WV cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WV cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **725** organizations. Compensation range \$199–\$442,408; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$140,157); for reference, expenses \$165,090 and assets \$457,374.

ROLE MATCH	Jamie Burch, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	525 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	26 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	47 th
Total compensation (D + F), as reported (no adjustments)	41 st
Reportable pay only (column D), adjusted	84 th
All sources (D + E + F), adjusted	10 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jamie Burch) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 725 similarly situated organizations (Same NTEE major group (L), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$27,249 is reasonable (approximately the 47th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.