

Crawley Memorial Hospital Inc

Executive Director / CEO

EIN 560691100
 TX · NTEE E20
 FY ending 2023-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **April Myers, Executive Director / CEO** (\$63,494) against **every comparable organization** that fit the selection criteria — **1235** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **58th** percentile of comparable organizations within the typical range

Benchmarked executive: April Myers — reported title "DIRECTOR/PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E20).
BUDGET	Total revenue between \$244,600 and \$547,612 — 0.67x to 1.50x the subject's \$365,075 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (E), nationwide + budget 0.67–1.5x revenue.

1,235 organizations qualified on sector, size, and geography → **1,235** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$13,606	\$32,955	\$56,859	\$83,531	\$124,480	\$63,494
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Coleman Area Rescue Squad Inc	WI	\$365,213	President	\$1,940	\$1,967	2024
The Asclepius Initiative Inc	KY	\$364,889	Ceo	\$73,816	\$75,021	2025
His Kids Inc	IL	\$365,319	Secretary	\$12,000	\$12,277	2022
Hunter Hospitality House Inc	MI	\$365,651	Executive Director	\$53,531	\$55,236	2023
Nacogdoches Treatment Center For	TX	\$365,879	Executive Dir.	\$85,883	\$83,419	2024
Ahfkentucky-iowa Inc	OH	\$365,882	President-mg	\$37,710	\$38,783	2024
Montanas Peer Network	MT	\$365,967	Executive Dir.	\$83,269	\$87,157	2024
Visk Inc	NY	\$365,985	President	\$47,817	\$41,956	2024
Eden Emergency Squad Inc	NY	\$364,106	Als Captain	\$14,682	\$12,883	2024
Kentucky Health Departments Assn	KY	\$363,838	Executive Director	\$82,308	\$88,402	2023
Thor Network Foundation	PA	\$366,401	President	\$60,000	\$59,815	2023
22zero Follow Me Inc	TN	\$366,744	Executive Director	\$110,000	\$112,273	2024
Care Net Pregnancy Center	NY	\$366,788	Executive Director	\$46,346	\$41,866	2023
Obcc Othello Qalich	WA	\$363,286	President	\$31,941	\$27,768	2024
Options For Women East	MN	\$363,109	Executive Director	\$76,498	\$75,565	2023
Chestnut Health Qalich Inc	IL	\$362,950	Chair Of The Board	\$138,688	\$132,393	2024
The Bridge To Life Inc	NY	\$362,931	Executive Director	\$86,349	\$75,765	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Yankton Rural Area Health Education	SD	\$367,253	Executive Di	\$28,370	\$30,402	2024
Confluence Public Health Alliance	MT	\$362,814	Executive Director	\$93,960	\$98,347	2024
Minnesota Center For Health Care Ethics	MN	\$367,552	Ceo/coo	\$168,450	\$161,622	2024
Greater New York Hospital Foundation	NY	\$367,591	President	\$105,535	\$95,335	2023
Ssm Audrain Health Care Inc	MO	\$362,355	Director, President/ceo Of Ssm Health	\$3,002,313	\$3,178,920	2023
Business For Health Solutions International Inc	NY	\$367,837	Ceo And Board Member	\$144,246	\$126,566	2024
Loving Arms - A Crisis Pregnancy Center	IL	\$362,218	Executive Director	\$58,588	\$57,581	2023
Family Voices Of North Dakota Inc	ND	\$368,018	Executive Director	\$55,620	\$57,741	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 1235 organizations. Compensation range \$84–\$3,178,920; filing years 2020–2025.

SIZE BASIS Matched on total revenue (\$365,075); for reference, expenses \$1,097,186 and assets \$3,000,006. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	April Myers, reported title " <i>DIRECTOR/PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	270 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	53 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	58 th
Total compensation (D + F), as reported (no adjustments)	55 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	90 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (April Myers) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 1235 similarly situated organizations (Same NTEE major group (E), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$63,494 is reasonable (approximately the 58th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.