

Life Care Pregnancy Center Inc

Executive Director / CEO

EIN 561783375
 NC · NTEE R62L
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Barbara Lamblin, Executive Director / CEO** (\$53,469) against **every comparable organization** that fit the selection criteria — **25** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **52nd** percentile of comparable organizations within the typical range

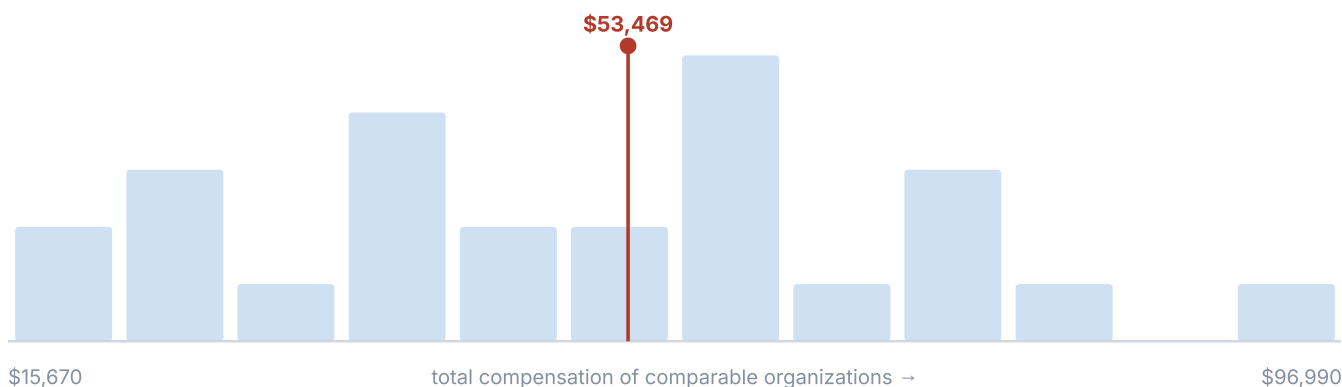
Benchmarked executive: Barbara Lamblin — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (R62L).
BUDGET	Total revenue between \$288,447 and \$645,777 — 0.67x to 1.50x the subject's \$430,518 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (R62), nationwide + budget 0.67–1.5x revenue.

25 organizations qualified on sector, size, and geography → **25** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$25,237	\$37,133	\$51,992	\$62,789	\$72,417	\$53,469
----------	----------	----------	----------	----------	----------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Friends Of The Unborn Inc	MA	\$430,699	President/ D	\$69,843	\$60,741	2024
Family Life Services Of Washtenaw County	MI	\$431,746	Executive Director	\$59,209	\$60,893	2023
Minnesota Right To Life	MN	\$435,073	Executive Director	\$44,500	\$42,555	2024
Dayton Right To Life Foundation	OH	\$422,168	Executive Di	\$28,926	\$29,651	2024
Toccoa Life Inc	GA	\$438,925	Ceo	\$49,155	\$47,833	2024
Dubuque County Right To Life Inc	IA	\$418,078	Executive Director	\$91,527	\$96,990	2024
Wedignify	IL	\$443,561	Executive Director	\$73,903	\$70,316	2024
Cleveland Right To Life	OH	\$389,849	Executive Di	\$75,459	\$77,350	2024
Cincinnati Right To Life Educational	OH	\$372,490	Exec. Director	\$61,254	\$62,789	2024
Foundation To Abolish Abortion	TX	\$358,394	President	\$26,466	\$26,379	2023
Sav-a-life Tennessee Valley Inc	AL	\$357,005	Executive Di	\$49,727	\$51,992	2024
Right To Life Services Inc	RI	\$352,570	Executive Director	\$26,518	\$25,336	2023
Family Advancement Ministries Inc	GA	\$516,223	Executive Director	\$60,562	\$60,675	2023
Pennsylvania Pro-life Federation	PA	\$341,464	Executive Dir.	\$16,236	\$15,670	2024
Foundation For Life	OH	\$332,197	Executive Dir.	\$58,088	\$61,302	2023
Birthright Lake Inc	OH	\$328,201	Executive Di	\$35,467	\$37,430	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Birthright Of Memphis Inc	TN	\$542,757	Director	\$55,125	\$56,079	2024
First Choice Pregnancy Resource Center	WI	\$307,962	Executive Director	\$38,289	\$39,843	2023
Beginnings Care For Life Center	MI	\$306,496	Executive Director	\$47,433	\$47,383	2024
Westside Pregnancy Center	TX	\$297,310	Executive Director	\$26,000	\$25,171	2024
Pregnancy Support Services Inc	NC	\$570,317	Executive Di	\$72,043	\$72,043	2024
Daybreak Inc	SC	\$587,907	Executive Director	\$36,778	\$37,133	2024
Human Life Services Inc	PA	\$621,655	Executive Director	\$72,000	\$69,489	2024
Center For Arizona Policy Action	AZ	\$628,640	President/ce	\$20,689	\$19,257	2024
Life Choices Rowan	NC	\$644,900	Executive Di	\$72,667	\$72,667	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NC cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	25 organizations. Compensation range \$15,670–\$96,990; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$430,518); for reference, expenses \$394,391 and assets \$624,987.
ROLE MATCH	Barbara Lamblin, reported title <i>"EXECUTIVE DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	52 nd
Total compensation (D + F), as reported (no adjustments)	52 nd
Reportable pay only (column D), adjusted	52 nd
All sources (D + E + F), adjusted	40 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Barbara Lamblin) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 25 similarly situated organizations (Same NTEE sector (R62), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$53,469 is reasonable (approximately the 52nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.