

Crosslife Ministries Inc

Executive Director / CEO

EIN 561830151

NC · NTEE X99Z

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Archie Bost, Executive Director / CEO** (\$103,617) against **every comparable organization** that fit the selection criteria — **292** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **90th** percentile of comparable organizations within the typical range

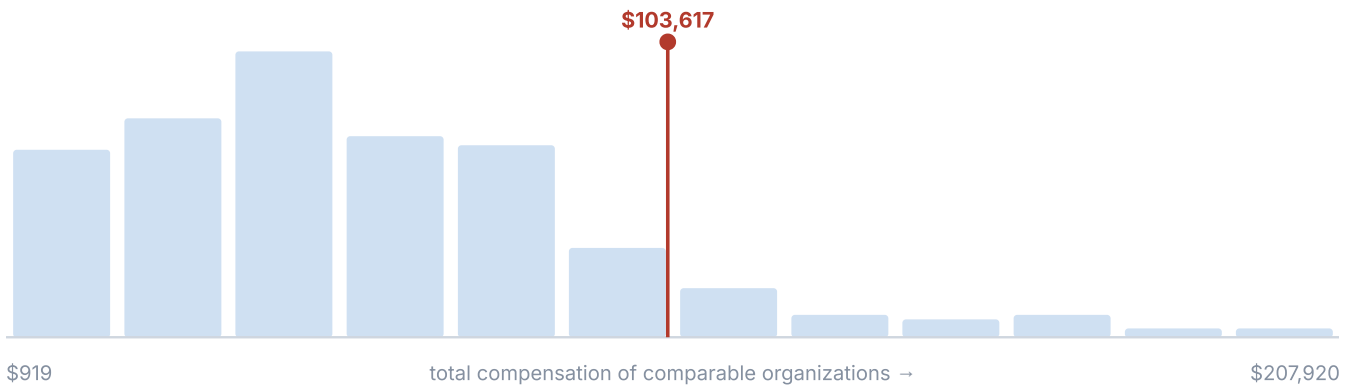
Benchmarked executive: Archie Bost — reported title "President", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X99Z).
BUDGET	Total revenue between \$197,859 and \$442,969 — 0.67x to 1.50x the subject's \$295,313 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X99), nationwide + budget 0.67–1.5x revenue.

292 organizations qualified on sector, size, and geography → **292** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,074	\$29,511	\$50,047	\$76,033	\$101,019	\$103,617
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Good News Kenya Inc	WI	\$295,662	Officer	\$31,840	\$32,182	2024
Latin American Christian Covenant	TX	\$294,591	President	\$33,000	\$31,948	2024
Emmaus Institute For Biblical	NE	\$296,283	President	\$40,700	\$43,617	2023
Banks County Christian Learning	GA	\$296,595	Director	\$18,625	\$18,124	2024
Ancora Ministries Inc	TX	\$296,864	Executive Director	\$56,500	\$56,314	2023
Marriage In Focus Inc	AL	\$296,963	Chairman	\$75,000	\$78,417	2024
Regions Beyond International Inc	FL	\$297,125	Pres	\$177,040	\$160,961	2024
4 The World Resource Distributors	MO	\$293,471	Ceo	\$79,706	\$79,597	2025
Celebrating Life Ministries	IL	\$298,915	President	\$90,000	\$88,161	2023
Ctw Ministries Inc	TX	\$298,945	Director	\$26,900	\$26,042	2024
Be2live	CA	\$291,496	Vice-president	\$57,974	\$48,449	2024
Grace Haven Biblical Renewal Ministries Inc	IN	\$299,479	Counselor	\$90,180	\$92,038	2024
Bsf International Properties Corp	TX	\$300,014	President	\$19,915	\$19,280	2024
Hope Academy	CA	\$300,477	Educational	\$36,000	\$30,974	2023
Institute For World Evangelization	OR	\$289,157	President	\$6,666	\$6,168	2023
K-nation Group	TX	\$302,088	Ceo	\$100,000	\$99,670	2023
Nhntx Inc	TX	\$302,451	Executive Dir.	\$77,044	\$74,587	2024
Poimen Ministries	CA	\$303,501	President	\$61,118	\$51,076	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Healing Door Ministries	CO	\$303,616	Mohr	\$15,000	\$14,331	2023
Renew Polk Inc	FL	\$286,802	Director	\$22,750	\$20,684	2024
Brethren Leadership Foundation	CO	\$303,869	Treasurer	\$1,992	\$1,849	2024
Shepherd Ministries Inc	IA	\$286,106	Treasurer	\$62,791	\$66,539	2024
Marsha Mansour Ministries	NJ	\$285,516	President	\$101,729	\$87,904	2024
All For Jesus Inc	FL	\$305,226	Morris	\$102,692	\$93,365	2024
Grunewald Ministries Inc	OK	\$305,290	President	\$158,994	\$174,442	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NC cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	292 organizations. Compensation range \$919–\$207,920; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$295,313); for reference, expenses \$345,797 and assets \$126,326.
ROLE MATCH	Archie Bost, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	11 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	10 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	90 th
Total compensation (D + F), as reported (no adjustments)	90 th
Reportable pay only (column D), adjusted	88 th
All sources (D + E + F), adjusted	87 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Archie Bost) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 292 similarly situated organizations (Same NTEE sector (X99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$103,617 is reasonable (approximately the 90th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.