

# Patterson School Foundation Inc

Executive Director / CEO

EIN 561938833  
 NC · NTEE B90  
 FY ending 2023-06-30  
 June 9, 2026

This analysis benchmarks the total compensation of **Dawn Turner, Executive Director / CEO** (\$53,842) against **every comparable organization** that fit the selection criteria — **444** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 51<sup>st</sup> percentile of comparable organizations**

within the typical range

**Benchmarked executive:** Dawn Turner — reported title “EX OFFICIO DIRECTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

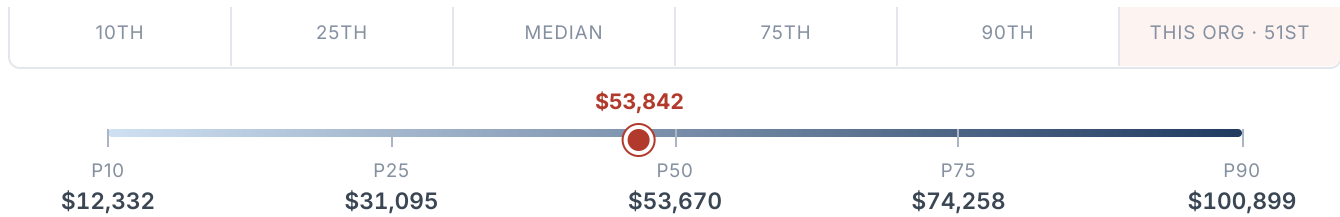
SECTOR	Organizations sharing the subject's NTEE classification (B90).
BUDGET	Total revenue between \$210,288 and \$470,794 — 0.67x to 1.50x the subject's \$313,863 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B90), nationwide + budget 0.67–1.5x revenue.

**444** organizations qualified on sector, size, and geography → **444** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$12,332	\$31,095	\$53,670	\$74,258	\$100,899	\$53,842
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Center For Student Legal Services</a>	OH	\$313,771	Exec. Secret	\$49,669	<b>\$49,453</b>	2024
<a href="#">Leap Of Faith Learning</a>	AZ	\$313,677	Executive Direc	\$49,327	<b>\$45,912</b>	2023
<a href="#">Silver Canady Charitable Collective Inc</a>	MD	\$313,446	Founder And Executive Director	\$74,300	<b>\$65,298</b>	2024
<a href="#">Better Learning Inc</a>	FL	\$314,284	Executive Director	\$92,350	<b>\$81,553</b>	2024
<a href="#">Bookwallah Organization</a>	IL	\$314,445	President	\$107,640	<b>\$102,416</b>	2023
<a href="#">The Academy Of Senior Health</a>	OH	\$312,870	Ceo	\$176,200	<b>\$180,615</b>	2023
<a href="#">Asset Builders Of America Inc</a>	WI	\$312,794	Executive Director	\$115,528	<b>\$113,419</b>	2024
<a href="#">Communities In Schools Of</a>	NC	\$312,584	Executive Di	\$68,981	<b>\$65,275</b>	2025
<a href="#">National Character Education Foundation</a>	PA	\$315,250	Executive Dir.	\$48,300	<b>\$45,278</b>	2024
<a href="#">Chess &amp; Community Inc</a>	GA	\$316,662	Ceo	\$30,000	<b>\$29,193</b>	2023
<a href="#">Abukloi Foundation</a>	VA	\$317,014	Vice President	\$37,500	<b>\$35,042</b>	2023
<a href="#">People Prosper International Inc</a>	TX	\$310,694	President	\$112,926	<b>\$109,324</b>	2023
<a href="#">Blockchain Acceleration Foundation</a>	CA	\$318,194	Head Of Operations	\$53,162	<b>\$43,153</b>	2024
<a href="#">School Discovery Network</a>	TX	\$318,228	Executive Dir.	\$69,263	<b>\$65,130</b>	2024
<a href="#">Classroom In Bloom</a>	WA	\$309,135	Executive Director	\$66,348	<b>\$54,400</b>	2025
<a href="#">Rp Afterschool Program Inc</a>	NJ	\$318,599	President	\$65,000	<b>\$54,555</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Redapple Learning Campus</a>	NC	\$318,876	President	\$94,000	<b>\$91,303</b>	2024
<a href="#">Bethlehem Area Education Foundation</a>	PA	\$308,774	Executive Director	\$31,689	<b>\$30,584</b>	2023
<a href="#">Accelerated College Experiences Inc</a>	MA	\$319,060	President/ceo	\$99,000	<b>\$83,629</b>	2024
<a href="#">Madres</a>	WA	\$308,512	Director	\$67,200	<b>\$56,557</b>	2024
<a href="#">Even Ground Inc</a>	NY	\$308,042	Executive Director	\$16,750	<b>\$14,228</b>	2024
<a href="#">Oregon Stem</a>	OR	\$307,980	Executive Director	\$120,640	<b>\$102,600</b>	2025
<a href="#">Class Education Inc</a>	IN	\$320,120	Executive Director	\$80,000	<b>\$79,306</b>	2024
<a href="#">Newburyport Education Foundation Inc</a>	MA	\$307,426	Executive Director	\$61,606	<b>\$53,578</b>	2023
<a href="#">Inspired Communités Foundation</a>	AR	\$320,632	President	\$11,225	<b>\$11,861</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NC cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** **444** organizations. Compensation range \$10–\$422,542; filing years 2021–2025.

**SIZE BASIS** Matched on total revenue (\$313,863); for reference, expenses \$324,912 and assets \$2,721,041.

**ROLE MATCH** Dawn Turner, reported title *"EX OFFICIO DIRECTOR"*, benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY	27 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	12 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	51 <sup>st</sup>
Total compensation (D + F), as reported (no adjustments)	44 <sup>th</sup>
Reportable pay only (column D), adjusted	52 <sup>nd</sup>
All sources (D + E + F), adjusted	46 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Dawn Turner) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 444 similarly situated organizations (Same NTEE sector (B90), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$53,842 is reasonable (approximately the 51<sup>st</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.