

# Maharishi University Of Enlightenment

Executive Director / CEO

EIN 562068614

IA · NTEE X03

FY ending 2023-06-30

June 13, 2026

This analysis benchmarks the total compensation of **Dr Margaret Custer, Executive Director / CEO** (\$3,240) against **every comparable organization** that fit the selection criteria — **1833** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 1<sup>st</sup> percentile of comparable organizations**

below the typical range for comparable organizations

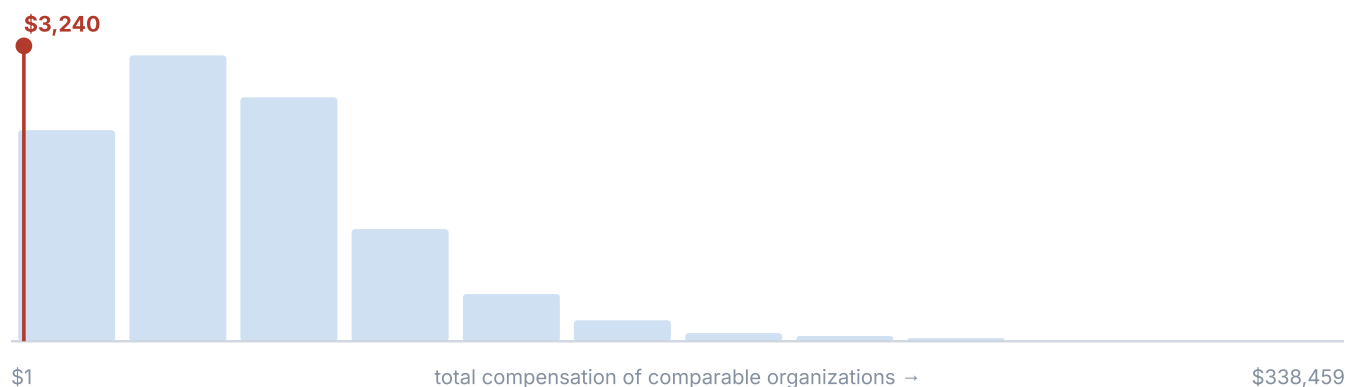
**Benchmarked executive:** Dr Margaret Custer — reported title “President”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X03).
BUDGET	Total revenue between \$302,635 and \$677,542 — 0.67x to 1.50x the subject's \$451,695 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (X), nationwide + budget 0.67–1.5x revenue.

**1,833** organizations qualified on sector, size, and geography → **1,833** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$14,204	\$30,505	\$53,462	\$79,652	\$109,286	<b>\$3,240</b>
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">All Catholic Studios</a>	CA	\$451,714	Ceo	\$96,750	<b>\$76,300</b>	2023
<a href="#">Benchmark Adventure Ministries Inc</a>	TN	\$451,762	Executive Director	\$71,010	<b>\$66,214</b>	2024
<a href="#">Parish Resource Center Inc</a>	PA	\$451,557	Executive Di	\$100,512	<b>\$91,543</b>	2023
<a href="#">American Friends Of Chabad By The Galler</a>	TX	\$451,973	Director	\$16,442	<b>\$14,590</b>	2024
<a href="#">Devar Emet Messianic Jewish</a>	IL	\$452,270	President	\$65,833	<b>\$57,414</b>	2024
<a href="#">Mustard Seed Ministry Inc</a>	OR	\$452,440	President	\$34,310	<b>\$29,100</b>	2023
<a href="#">Clubhouse Ministries Inc</a>	TN	\$450,921	Secretary	\$44,999	<b>\$41,960</b>	2024
<a href="#">Love &amp; Truth Network Inc</a>	AZ	\$450,850	Executive Director	\$94,441	<b>\$80,572</b>	2024
<a href="#">Adventure Rabbi Synagogue Wo Walls</a>	CO	\$450,830	Secretary	\$127,895	<b>\$108,790</b>	2024
<a href="#">Shefa Jewish Psychedelic Support</a>	CA	\$450,617	Founder & Ceo	\$139,389	<b>\$109,927</b>	2023
<a href="#">Vien An Buddhist Association</a>	MD	\$452,794	President	\$6,560	<b>\$5,601</b>	2023
<a href="#">Congregation Tof Luh Vin Shaya Inc</a>	NJ	\$450,473	Trustee	\$2,000	<b>\$1,631</b>	2023
<a href="#">Leaderstream Inc</a>	IN	\$452,970	President	\$81,000	<b>\$73,822</b>	2025
<a href="#">Hasefer Publications Inc</a>	NY	\$450,263	President	\$31,500	<b>\$25,250</b>	2024
<a href="#">Consumed Ministries</a>	MN	\$453,217	Director	\$131,200	<b>\$115,003</b>	2024
<a href="#">Fundacristo Missions International</a>	TX	\$450,133	President	\$27,700	<b>\$25,306</b>	2023
<a href="#">Sons Of Thunder Ministries &amp; Publications Inc</a>	OR	\$453,285	President	\$60,000	<b>\$49,429</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Cross To Light Corporation</a>	TN	\$453,393	President	\$53,600	<b>\$49,980</b>	2024
<a href="#">American Muslim Advisory Council</a>	TN	\$449,969	Exe Director	\$80,100	<b>\$74,690</b>	2024
<a href="#">Potter's Wheel Inc</a>	KY	\$453,455	Executive Director	\$97,538	<b>\$92,960</b>	2024
<a href="#">Heaven Sent Ministries Inc</a>	WV	\$449,920	Executive Director	\$19,200	<b>\$18,441</b>	2024
<a href="#">Pittsburgh Region International Student Ministries</a>	PA	\$449,821	Director	\$146,276	<b>\$129,401</b>	2024
<a href="#">Lord's Gym Of El Dorado County Inc</a>	CA	\$449,700	President	\$60,000	<b>\$47,318</b>	2023
<a href="#">S W A T Ministries Inc</a>	GA	\$449,659	Executive Director	\$28,750	<b>\$25,644</b>	2024
<a href="#">Glocal Mission</a>	TX	\$453,760	President	\$117,219	<b>\$104,017</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT	<b>1833</b> organizations. Compensation range \$1–\$338,459; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$451,695); for reference, expenses \$2,385,889 and assets \$108,791. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Dr Margaret Custer, reported title <i>"President"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.

**RELATED-ORG PAY** 61 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 56 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	1 <sup>st</sup>
Total compensation (D + F), as reported (no adjustments)	1 <sup>st</sup>
Reportable pay only (column D), adjusted	5 <sup>th</sup>
All sources (D + E + F), adjusted	1 <sup>st</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Dr Margaret Custer) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 1833 similarly situated organizations (Same NTEE major group (X), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$3,240 is reasonable (approximately the 1<sup>st</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.