

# Cahec Building Corporation

Executive Director / CEO

EIN 562261250

NC · NTEE S47

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **William Mayo, Executive Director / CEO** (\$59,714) against **every comparable organization** that fit the selection criteria — **53** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **72<sup>nd</sup>** percentile of comparable organizations within the typical range

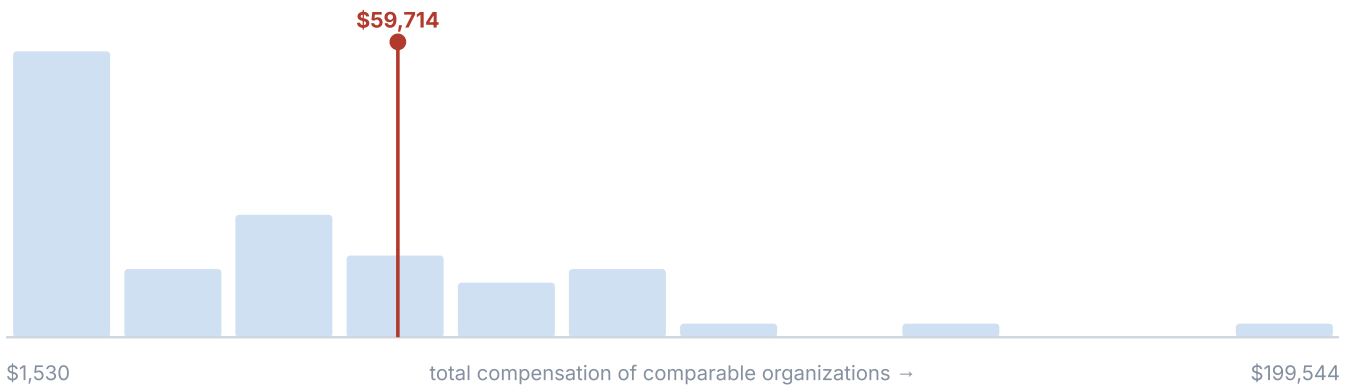
**Benchmarked executive:** William Mayo — reported title "Assistant Secretary", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

- SECTOR Organizations sharing the subject's NTEE classification (S47).
- BUDGET Total revenue between \$111,450 and \$249,516 — 0.67x to 1.50x the subject's \$166,344 (the band tightens as size grows).
- GEOGRAPHY Same NTEE sector (S47), nationwide + budget 0.67–1.5x revenue.

**53** organizations qualified on sector, size, and geography → **53** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$6,624	\$11,333	\$35,588	\$61,018	\$94,285	<b>\$59,714</b>
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Pac Holding Inc</a>	MO	\$165,000	President	\$62,199	<b>\$65,640</b>	2023
<a href="#">Ebec Holdings</a>	RI	\$168,000	Executive Di	\$7,923	<b>\$7,353</b>	2024
<a href="#">Gifford Workforce Llc</a>	MA	\$164,221	President	\$11,821	<b>\$10,584</b>	2023
<a href="#">Mount Sinai Med Office Buildii Inc</a>	FL	\$163,279	President/ceo	\$77,682	<b>\$70,627</b>	2024
<a href="#">Primecare Belmont Cragin Holding</a>	IL	\$172,050	Director	\$9,740	<b>\$9,541</b>	2023
<a href="#">Gifford Workforce li Llc</a>	MA	\$173,448	President	\$11,821	<b>\$10,584</b>	2023
<a href="#">The Labor Temple Association</a>	MN	\$159,147	President	\$1,600	<b>\$1,530</b>	2024
<a href="#">Teamsters Local 682 Real Estate Company</a>	MO	\$158,364	President/principal Office	\$93,107	<b>\$95,440</b>	2024
<a href="#">Sheet Metal Workers Local 58</a>	NY	\$156,493	Director	\$56,945	<b>\$49,800</b>	2024
<a href="#">Pac Development Inc</a>	MO	\$176,953	President	\$57,598	<b>\$59,041</b>	2024
<a href="#">Bucknell Real Estate Inc</a>	PA	\$177,000	Vp Fin And Adm	\$81,722	<b>\$81,202</b>	2023
<a href="#">Broad Street Holdings Inc</a>	IN	\$177,653	President/secretary	\$20,168	<b>\$21,192</b>	2023
<a href="#">Children's Choice Property Two</a>	NJ	\$178,332	President/c.e.o	\$19,805	<b>\$17,113</b>	2024
<a href="#">Institute Of Real Estate Management</a>	MI	\$154,061	Executive Di	\$60,756	<b>\$60,692</b>	2024
<a href="#">Elevator Constructors Local 9 Building</a>	MN	\$179,728	President/treasurer	\$89,356	<b>\$85,451</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Valley Board Of Realtors Inc</a>	AK	\$181,274	Executive As	\$49,250	<b>\$45,570</b>	2024
<a href="#">Laborers District Council Of Mn &amp; Nd</a>	MN	\$151,260	President/business Manager	\$114,694	<b>\$109,682</b>	2024
<a href="#">Cement Masons' Local 780 Holding</a>	NY	\$181,869	President	\$6,000	<b>\$5,402</b>	2023
<a href="#">Dpcr Holding Corporation</a>	OH	\$150,000	Secretary	\$10,739	<b>\$11,333</b>	2023
<a href="#">Sharing Center Properties Inc</a>	FL	\$183,333	President & Ceo	\$20,495	<b>\$18,634</b>	2024
<a href="#">Crocker Masonic Hall Association</a>	CA	\$146,766	Cfo	\$11,000	<b>\$9,464</b>	2023
<a href="#">Puerto Rican Association For Human</a>	NJ	\$146,634	Executive Director/ceo	\$8,688	<b>\$7,507</b>	2024
<a href="#">Dcfof Realty Investment Inc</a>	TX	\$144,421	Executive Dir.	\$12,988	<b>\$12,574</b>	2024
<a href="#">Kentco Holdings Corporation</a>	RI	\$188,431	President	\$16,653	<b>\$15,911</b>	2023
<a href="#">Airconditioning And Refrigeration</a>	CA	\$143,589	Administrator	\$73,014	<b>\$61,018</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NC cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT **53** organizations. Compensation range \$1,530–\$199,544; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$166,344); for reference, expenses \$132,628 and assets \$1,822,717.
ROLE MATCH	William Mayo, reported title " <i>Assistant Secretary</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	42 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	72 <sup>nd</sup>
Total compensation (D + F), as reported (no adjustments)	70 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	89 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (William Mayo) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 53 similarly situated organizations (Same NTEE sector (S47), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$59,714 is reasonable (approximately the 72<sup>nd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.