

# Houseaboutit Community And Economic

Executive Director / CEO

EIN 562514622  
 AR · NTEE O50  
 FY ending 2023-06-30  
 June 9, 2026

This analysis benchmarks the total compensation of **Susan Forte, Executive Director / CEO** (\$60,000) against **every comparable organization** that fit the selection criteria — **500** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **59<sup>th</sup>** percentile of comparable organizations within the typical range

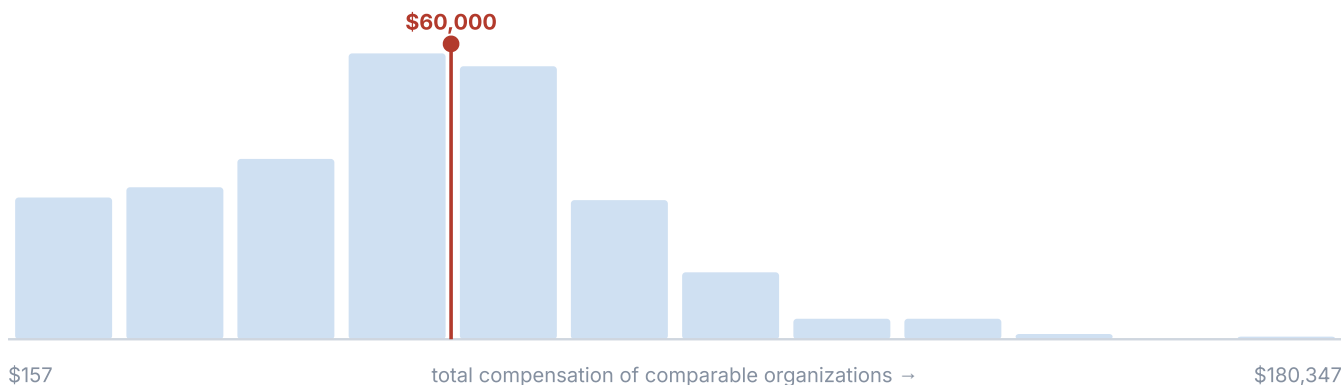
**Benchmarked executive:** Susan Forte — reported title "Executive Dir.", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (O50).
BUDGET	Total revenue between \$257,009 and \$575,394 — 0.67x to 1.50x the subject's \$383,596 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (O50), nationwide + budget 0.67–1.5x revenue.

**500** organizations qualified on sector, size, and geography → **500** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$13,892	\$32,823	\$54,934	\$71,886	\$87,824	\$60,000
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Dakota Street Center Inc</a>	OH	\$384,455	Executive Director	\$63,283	<b>\$59,629</b>	2023
<a href="#">Healthy Teens Inc</a>	FL	\$384,580	Former Treasurer	\$35,000	<b>\$28,412</b>	2024
<a href="#">Girls On The Run Of Dayton</a>	OH	\$382,503	Executive Dir.	\$97,740	<b>\$87,149</b>	2025
<a href="#">Southern Youth Sports Associat</a>	FL	\$381,988	Key Employee	\$3,560	<b>\$2,890</b>	2024
<a href="#">Pro Deo Youth Center</a>	MO	\$385,230	Director/president/ceo Sole Member	\$66,873	<b>\$61,204</b>	2024
<a href="#">Youth Documentary Academy</a>	CO	\$381,734	Executive Director	\$102,200	<b>\$84,681</b>	2024
<a href="#">Southlake Carroll Lacrosse Assoc</a>	TX	\$381,177	Varsity Coach & Program Di	\$116,240	<b>\$103,444</b>	2023
<a href="#">Richmond Hill Soccer Club</a>	GA	\$381,026	Executive Director	\$76,348	<b>\$66,336</b>	2024
<a href="#">Family Resource Center Of Cass County Inc</a>	MO	\$386,641	Executive Director	\$28,364	<b>\$25,959</b>	2024
<a href="#">Yellowstone Youth Football</a>	MT	\$380,195	Executive Dir.	\$53,500	<b>\$51,305</b>	2023
<a href="#">Lyfe Three</a>	NC	\$387,108	Vice President	\$53,459	<b>\$49,141</b>	2023
<a href="#">Localogy</a>	NM	\$379,962	Executive Di	\$8,000	<b>\$7,435</b>	2024
<a href="#">South Jersey Youth Alliance</a>	NJ	\$379,895	Executive Director	\$65,287	<b>\$51,858</b>	2023
<a href="#">Compass Dance Academy Inc</a>	GA	\$387,423	President	\$28,256	<b>\$24,550</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Kollab Youth</a>	CA	\$379,747	Ceo	\$179,695	<b>\$134,083</b>	2024
<a href="#">Christys Safe Haven</a>	TX	\$379,467	President	\$85,200	<b>\$73,646</b>	2024
<a href="#">Real Leadership Obedience Victory And Excellence</a>	TX	\$388,000	Direc	\$71,875	<b>\$66,585</b>	2022
<a href="#">Reach Bridge Extended Learning Programs Inc</a>	CA	\$388,230	President	\$93,400	<b>\$69,692</b>	2024
<a href="#">The Village Nation Inc</a>	CA	\$378,833	Founder/ceo	\$23,990	<b>\$17,901</b>	2024
<a href="#">Acts li Ministry For Teens</a>	MI	\$388,694	President	\$66,077	<b>\$60,676</b>	2023
<a href="#">Youth Empowerment Agency</a>	CO	\$378,219	Director	\$50,290	<b>\$41,669</b>	2024
<a href="#">Training Leaders Through</a>	PA	\$378,216	Executive Di	\$4,000	<b>\$3,447</b>	2024
<a href="#">Rainier Volleyball Club</a>	WA	\$377,757	Director	\$12,000	<b>\$9,284</b>	2024
<a href="#">The Konnection</a>	MI	\$389,902	Executive Director	\$55,000	<b>\$49,055</b>	2024
<a href="#">Yes We Care</a>	MA	\$376,752	President & Ceo	\$12,770	<b>\$9,916</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AR cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT **500** organizations. Compensation range \$157–\$180,347; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$383,596); for reference, expenses \$379,127 and assets \$353,187.
ROLE MATCH	Susan Forte, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	59 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	45 <sup>th</sup>
Reportable pay only (column D), adjusted	61 <sup>st</sup>
All sources (D + E + F), adjusted	58 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Susan Forte) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 500 similarly situated organizations (Same NTEE sector (O50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$60,000 is reasonable (approximately the 59<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.