

# Gospel Glory Inc

Executive Director / CEO

EIN 562628322

VA · NTEE X20

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Bill Lewis, Executive Director / CEO** (\$17,000) against **every comparable organization** that fit the selection criteria — **175** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **27<sup>th</sup>** percentile of comparable organizations within the typical range

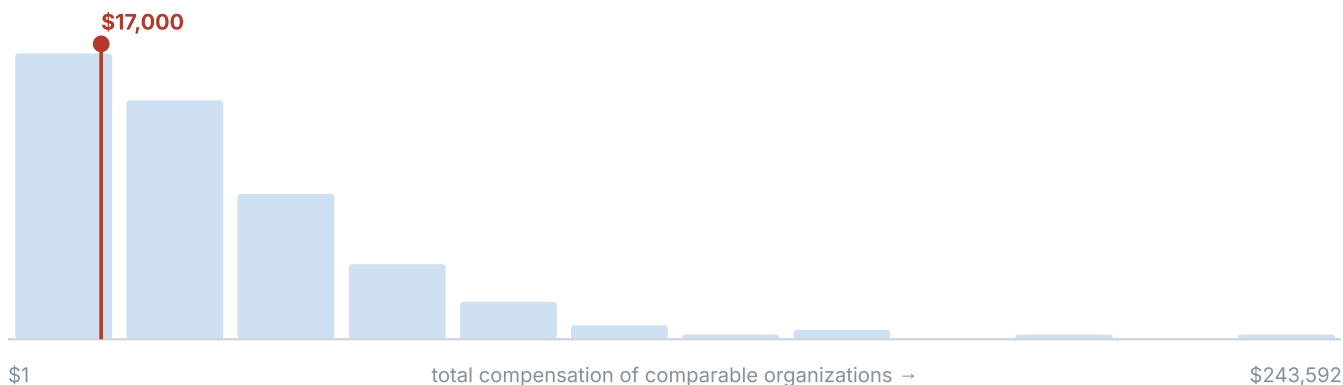
**Benchmarked executive:** Bill Lewis — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$65,753 and \$147,208 — 0.67x to 1.50x the subject's \$98,139 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

**175** organizations qualified on sector, size, and geography → **175** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$4,983	\$13,969	\$29,903	\$51,731	\$74,140	\$17,000
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to VA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Charisma In Mission Inc</a>	CA	\$97,708	Secretary	\$52,000	<b>\$46,504</b>	2023
<a href="#">Trinity Foundation</a>	TN	\$99,010	President And Director	\$72,999	<b>\$79,470</b>	2023
<a href="#">High Rock Missionary Baptist Church</a>	MD	\$97,090	Pastor	\$18,360	<b>\$17,267</b>	2024
<a href="#">A Faithful Presence</a>	TX	\$99,319	Executive Director	\$69,600	<b>\$70,037</b>	2024
<a href="#">Light Of The World Evangelization</a>	IL	\$96,199	Executive Di	\$70,000	<b>\$67,445</b>	2025
<a href="#">Awakening To God Ministries</a>	NC	\$100,222	Director, Pr	\$35,387	<b>\$37,869</b>	2023
<a href="#">Youth Striving For Excellence</a>	TN	\$100,232	Treasurer	\$2,660	<b>\$2,740</b>	2025
<a href="#">Debre Genet Kidus Amanuel And Kidane Mehret Orthodox Church</a>	PA	\$100,469	Head Priest And Executive Director	\$18,100	<b>\$18,158</b>	2024
<a href="#">Church Growth International</a>	MO	\$100,502	President	\$3,916	<b>\$4,296</b>	2023
<a href="#">Happy Caldwell Ministries Inc</a>	AR	\$95,305	President	\$85,000	<b>\$96,114</b>	2024
<a href="#">Iglesia Luz De Esperanza</a>	CA	\$101,226	Chief Executive Officer	\$11,624	<b>\$10,396</b>	2023
<a href="#">Gap Kingdom Ministries</a>	VA	\$95,003	Pastor & Director	\$2,985	<b>\$2,985</b>	2023
<a href="#">New Life International Mission Inc</a>	FL	\$101,525	Director	\$12,994	<b>\$12,280</b>	2024
<a href="#">Todd Bailey Ministries Inc</a>	CO	\$94,353	President	\$35,600	<b>\$34,340</b>	2024
<a href="#">The India Mission For Evangelism Inc</a>	AZ	\$102,138	President Since 3-2023	\$7,950	<b>\$7,691</b>	2024
<a href="#">Washington Prayer Coalition</a>	VA	\$92,843	Director	\$9,000	<b>\$8,742</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Omkwm</a>	CA	\$92,709	Cfo	\$36,000	<b>\$31,272</b>	2024
<a href="#">Sandra Hancock Ministries Inc</a>	TN	\$92,685	President	\$1,800	<b>\$1,903</b>	2024
<a href="#">Breakthrough Ministries Inc</a>	TN	\$103,936	President	\$37,130	<b>\$39,262</b>	2024
<a href="#">Children Ministries International</a>	CA	\$104,068	Founder, President, Chairman Of The Board	\$91,310	<b>\$81,660</b>	2023
<a href="#">One More Church Inc</a>	IN	\$91,745	Executive Director	\$67,634	<b>\$73,869</b>	2023
<a href="#">Christian Vision Inc</a>	HI	\$91,692	President	\$12,000	<b>\$10,808</b>	2024
<a href="#">Friends Of The Groom Inc</a>	OH	\$104,720	President	\$1,540	<b>\$1,641</b>	2024
<a href="#">All Will Know Him Inc</a>	FL	\$91,531	Director	\$7,090	<b>\$6,701</b>	2024
<a href="#">Rise Ministry Community Development Center</a>	OH	\$104,965	Senior Pastor & Executive Board Chairman	\$9,131	<b>\$9,729</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to VA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to VA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

**PEER COUNT** 175 organizations. Compensation range \$1–\$243,592; filing years 2021–2025.

**SIZE BASIS** Matched on total revenue (\$98,139); for reference, expenses \$98,741 and assets \$13,983.

**ROLE MATCH** Bill Lewis, reported title "*PRESIDENT*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	27 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	28 <sup>th</sup>
Reportable pay only (column D), adjusted	34 <sup>th</sup>
All sources (D + E + F), adjusted	27 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Bill Lewis) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 175 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$17,000 is reasonable (approximately the 27<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.