

National Association For Campus

Executive Director / CEO

EIN 570735535
 SC · NTEE B80P
 FY ending 2025-04-30
 June 9, 2026

This analysis benchmarks the total compensation of **Amber Huston, Executive Director / CEO** (\$14,084) against **every comparable organization** that fit the selection criteria — **19** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **47th** percentile of comparable organizations within the typical range

Benchmarked executive: Amber Huston — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (B80P).

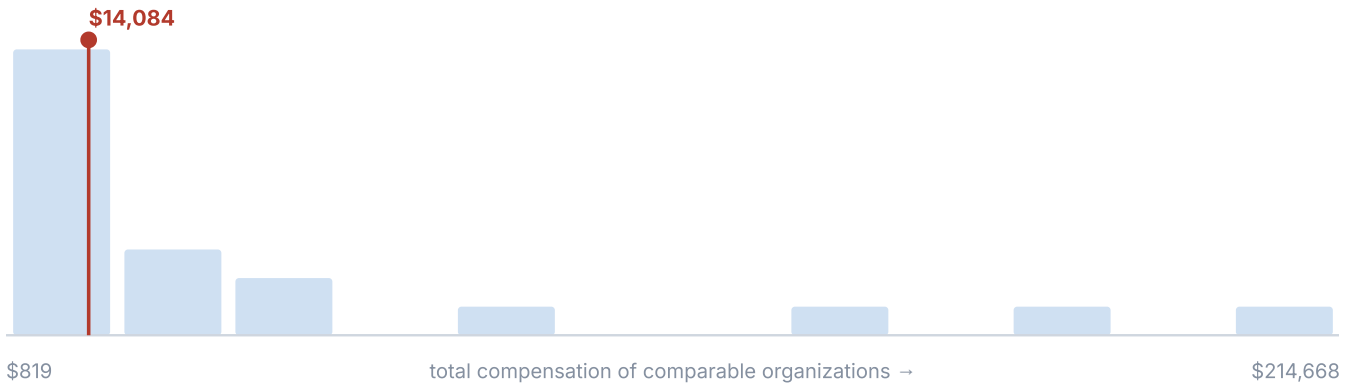
BUDGET Total revenue between \$74,460 and \$166,702 — 0.67x to 1.50x the subject's \$111,135 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (B80), nationwide + budget 0.67–1.5x revenue.

19 organizations qualified on sector, size, and geography

→ **19** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,297	\$4,181	\$18,532	\$44,098	\$135,853	\$14,084
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to SC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Bucyrus Redmen Athletic Boosters	OH	\$105,936	Vice Preside	\$4,000	\$4,169	2024
Greater Bloomington Chamber Of Commerce	IN	\$103,448	President	\$4,041	\$4,193	2024
Sierra Stem	CA	\$120,511	Education Director	\$21,812	\$18,532	2024
Kanu I Ka Pono Inc	HI	\$100,000	Ceo/chairman	\$23,650	\$20,296	2025
Maxmath Tutoring Online Inc Florida Branch	FL	\$99,657	Executive Director-ceo	\$1,072	\$991	2024
Intergenerational Guidance Group	LA	\$124,925	President	\$9,863	\$11,001	2023
Mass Collective Foundation Inc	GA	\$126,832	Board Member	\$10,810	\$10,694	2024
Jump Math Inc	IA	\$130,545	Ceo	\$159,367	\$171,690	2024
Waterhouse Guild Inc	CA	\$90,644	President	\$3,000	\$2,624	2023
Friends Of The Hamilton Schools	MT	\$133,739	Director	\$750	\$819	2023
Beyond Kids Reading Inc	MA	\$88,220	President/ceo	\$143,520	\$126,894	2024
Stanford University Bookstore	CA	\$135,857	President	\$245,418	\$214,668	2023
The Graduate Student Government	ME	\$138,557	President	\$3,301	\$3,168	2025
Scholar Career Coaching Inc	FL	\$144,351	Executive Director	\$46,720	\$44,460	2023
The Partnership Inc	DE	\$155,522	President	\$4,850	\$4,672	2024
Streams In The Wasteland Christian	UT	\$157,356	Director	\$75,000	\$77,756	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Way Coffee Co	MI	\$157,749	Executive Di	\$28,221	\$27,921	2025
Northwest Suburban Conference	MN	\$159,661	Executive Secretary	\$25,000	\$23,679	2025
Believe It Achieve It	CA	\$166,000	Executive Director	\$50,000	\$43,735	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to SC cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to SC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	19 organizations. Compensation range \$819–\$214,668; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$111,135); for reference, expenses \$77,456 and assets \$772,915.
ROLE MATCH	Amber Huston, reported title <i>"EXECUTIVE DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	47 th
Total compensation (D + F), as reported (no adjustments)	47 th
Reportable pay only (column D), adjusted	0 th

All sources (D + E + F), adjusted

89th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Amber Huston) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 19 similarly situated organizations (Same NTEE sector (B80), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$14,084 is reasonable (approximately the 47th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.