

Open Door Ministries Of Mt Pleasant Inc

Executive Director / CEO

EIN 570844501
 SC · NTEE X20
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Andrew Giannelli, Executive Director / CEO** (\$36,000) against **every comparable organization** that fit the selection criteria — **18** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **33rd** percentile of comparable organizations within the typical range

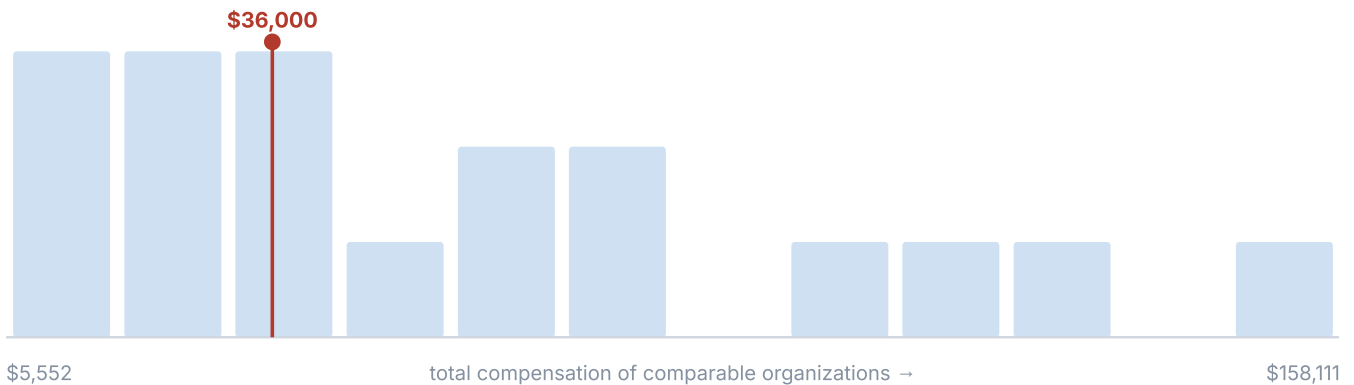
Benchmarked executive: Andrew Giannelli — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$203,905 and \$456,505 — 0.67x to 1.50x the subject's \$304,337 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20) + SC + budget 0.67–1.5x revenue.

18 organizations qualified on sector, size, and geography → **18** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,808	\$24,000	\$46,660	\$77,600	\$120,363	\$36,000
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10TH	25TH	MEDIAN	75TH	90TH	THIS ORG · 33RD
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to SC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hope Missions Of The Upstate	SC	\$297,633	Secretary	\$5,552	\$5,552	2024
2 Becoming 1 Global Inc	SC	\$291,373	Dirctor, President	\$24,000	\$24,000	2024
Kingsmen Baseball Inc	SC	\$288,046	Director	\$60,000	\$61,772	2023
Re-launch Ministries Inc	SC	\$279,783	President	\$94,700	\$94,700	2024
Students In The Word Inc	SC	\$277,160	Executive Dir.	\$39,583	\$38,563	2025
Brown Family Ministries Inc	SC	\$340,264	Board & Executive Director Of Bfm	\$48,993	\$50,440	2023
Shane Willard Ministries	SC	\$360,096	President	\$119,000	\$119,000	2024
Soar Columbia	SC	\$368,773	Executive Di	\$69,487	\$69,487	2024
Barnabas Network Inc	SC	\$236,229	Founder	\$78,000	\$80,304	2023
Kairos Christian Academy	SC	\$373,956	Co-director	\$21,876	\$21,312	2025
Partner 10 15 Ministries	SC	\$234,549	Vice President	\$8,058	\$8,058	2024
Nurmay Missions Inc	SC	\$231,056	President	\$7,225	\$7,225	2024
Ironman Outdoor Ministries Inc	SC	\$389,469	Executive Di	\$120,000	\$123,544	2023
Lifeline International Inc	SC	\$211,786	President	\$158,111	\$158,111	2024
Frazor Evangelistic Association	SC	\$207,276	President	\$36,400	\$39,012	2022
Simply Worship Inc	SC	\$206,064	President	\$41,650	\$42,880	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
David Mcdonald Ministries	SC	\$408,656	Director	\$24,000	\$24,000	2024
White Horse Missions	SC	\$442,885	President	\$64,800	\$66,714	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to SC cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to SC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	18 organizations. Compensation range \$5,552–\$158,111; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$304,337); for reference, expenses \$249,837 and assets \$904,489.
ROLE MATCH	Andrew Giannelli, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	33rd
Total compensation (D + F), as reported (no adjustments)	33rd
Reportable pay only (column D), adjusted	44th
All sources (D + E + F), adjusted	33rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Andrew Giannelli) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 18 similarly situated organizations (Same NTEE sector (X20) + SC + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$36,000 is reasonable (approximately the 33rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.