

Sea Pines Forest Preserve Foundation

Executive Director / CEO

EIN 570985915

SC · NTEE A56Z

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Charles Bennett, Executive Director / CEO** (\$14,229) against the **2000** closest of **2,771** comparable organizations — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **17th** percentile of comparable organizations below the typical range for comparable organizations

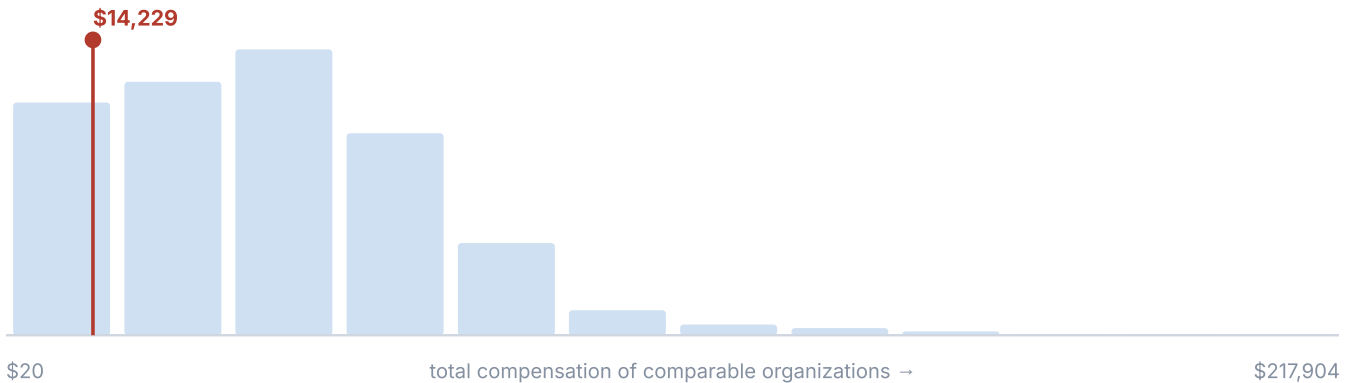
Benchmarked executive: Charles Bennett — reported title “PRESIDENT-CSA”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A56Z).
BUDGET	Total revenue between \$175,468 and \$392,841 — 0.67x to 1.50x the subject's \$261,894 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (A), nationwide + budget 0.67–1.5x revenue.

2,771 organizations qualified on sector, size, and geography → **2,000** within the band form the benchmarked peer set (closest by budget).

Distribution of comparable compensation



\$8,012	\$22,087	\$40,972	\$58,752	\$76,628	\$14,229
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to SC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Que-os	NC	\$261,808	Executive Director	\$79,186	\$76,407	2025
Fathers And Sons Together	WA	\$261,803	Executive Director	\$80,600	\$69,171	2024
Border Crossing	MN	\$261,798	Exec Director	\$85,906	\$79,269	2025
Noor Theatre Inc	NY	\$262,003	Treasurer/secretary/executive Director	\$12,500	\$10,827	2024
Ashland Symphony Orchestra	OH	\$262,008	Executive Di	\$44,582	\$45,262	2024
Rockport Cultural Arts District	TX	\$261,701	Executive Director	\$76,000	\$75,025	2023
Hunakai Studio Of Fine Arts Inc	MA	\$261,687	President	\$64,649	\$57,332	2023
Mountain Air Modern Dance	MT	\$262,198	President And Executive Director	\$53,422	\$55,199	2024
Yale Alumni Chorus Foundation Inc	CT	\$262,203	Admin. Director	\$66,589	\$59,847	2024
American Foundation For Tibetan Cultural	CA	\$261,527	Ceo	\$12,500	\$10,346	2024
Chenango County Council Of The Arts	NY	\$261,508	Executive Director	\$42,182	\$35,595	2025
James Toland Vocal Arts	CA	\$261,470	Executive Dir.	\$45,000	\$37,247	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mirabel Pictures	CA	\$262,326	President	\$56,000	\$47,721	2023
Suffolk County Music Educators	NY	\$261,461	Treasurer	\$6,000	\$5,197	2024
Innovation Arts Academy Inc	KY	\$262,338	Executive Director	\$18,000	\$18,537	2024
The Raleigh Ringers Inc	NC	\$262,339	Music Direct	\$34,095	\$34,766	2023
Caroline County Council Of Arts Inc	MD	\$261,426	Former Executive Director	\$47,975	\$42,993	2024
Art Camp 504	LA	\$262,363	Executive Director	\$51,150	\$53,988	2024
Renovation In Music Education	DC	\$262,501	President	\$119,086	\$103,128	2023
Southwest Music Education Association	CA	\$262,512	President	\$6,000	\$4,838	2025
Canyon Cinema Foundation	CA	\$261,223	Executive Director	\$58,708	\$50,028	2023
Tinker Swiss Cottage Inc	IL	\$262,634	Executive Di	\$55,965	\$52,740	2024
The Massachusetts Review Inc	MA	\$262,636	Managing Editor	\$36,864	\$32,691	2023
Springfield Area Public Access	VT	\$262,650	Former Exec Dir	\$46,565	\$44,926	2024
Chinese Theatre Works Inc	NY	\$262,698	Exec Director	\$32,650	\$28,280	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to SC cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to SC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation,

benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	2000 organizations. Compensation range \$20–\$217,904; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$261,894); for reference, expenses \$295,072 and assets \$1,002,788.
ROLE MATCH	Charles Bennett, reported title " <i>PRESIDENT-CSA</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	49 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	38 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	17 th
Total compensation (D + F), as reported (no adjustments)	16 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	100 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Charles Bennett) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026,

comparing compensation against 2000 similarly situated organizations (Same NTEE major group (A), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$14,229 is reasonable (approximately the 17th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.