

# South Carolina Cotton Museum Inc

Executive Director / CEO

EIN 570987083  
 SC · NTEE A540  
 FY ending 2023-06-30  
 June 9, 2026

This analysis benchmarks the total compensation of **Edward Grant, Executive Director / CEO** (\$33,692) against **every comparable organization** that fit the selection criteria — **60** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **43<sup>rd</sup>** percentile of comparable organizations within the typical range

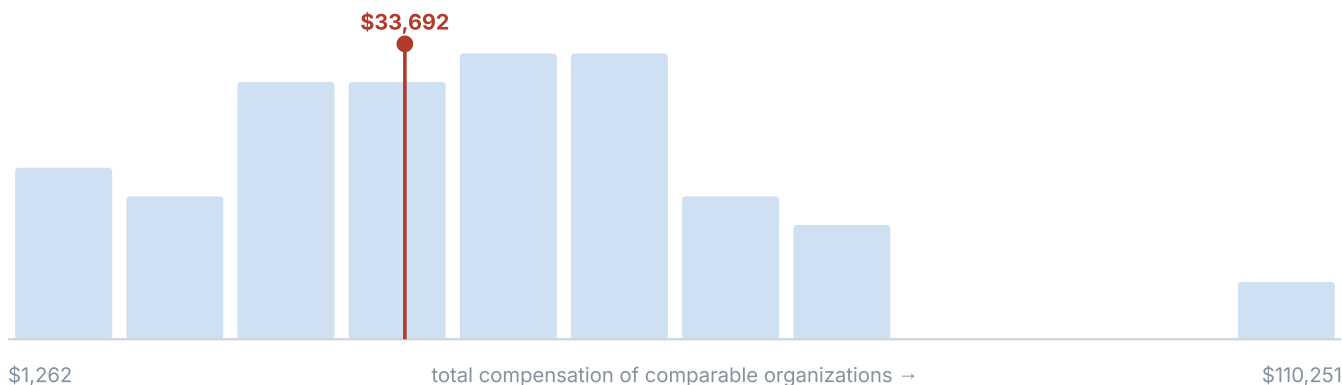
**Benchmarked executive:** Edward Grant — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A540).
BUDGET	Total revenue between \$103,857 and \$232,516 — 0.67x to 1.50x the subject's \$155,011 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A54), nationwide + budget 0.67–1.5x revenue.

**60** organizations qualified on sector, size, and geography → **60** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$13,606	\$24,202	\$38,219	\$50,881	\$61,697	\$33,692
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to SC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Warbirds Of Glory Museum</a>	MI	\$154,634	President	\$50,058	<b>\$49,527</b>	2023
<a href="#">Haverhill Historical Society</a>	MA	\$152,088	Director And Curator	\$34,356	<b>\$28,003</b>	2025
<a href="#">Milan Historical Museum Inc</a>	OH	\$158,097	Executive Director	\$71,428	<b>\$70,437</b>	2024
<a href="#">Mississippi Industrial Heritage Museum Inc</a>	MS	\$151,523	Sec Treas And Executive Director	\$57,200	<b>\$61,066</b>	2023
<a href="#">Center For Documentary Expression</a>	UT	\$151,368	Executive Di	\$54,000	<b>\$52,977</b>	2023
<a href="#">Museum Of Ceramics Foundation</a>	OH	\$159,251	Key Employee	\$21,325	<b>\$21,029</b>	2024
<a href="#">The Charnley-persky House Museum</a>	IL	\$149,312	Executive Director - Term	\$6,193	<b>\$5,836</b>	2023
<a href="#">The Museum Of North Texas History</a>	TX	\$148,127	Executive Director	\$27,692	<b>\$25,791</b>	2024
<a href="#">Sag Harbor Whaling &amp; Historical</a>	NY	\$164,616	Board Member	\$4,000	<b>\$3,365</b>	2024
<a href="#">Shoreline Historical Museum</a>	WA	\$167,149	Executive Di	\$55,538	<b>\$46,295</b>	2024
<a href="#">Sanford-springvale Historical Society</a>	ME	\$142,583	Executive Director	\$29,175	<b>\$26,499</b>	2025
<a href="#">Heritage Museum Of Montgomery County</a>	TX	\$142,402	Executive Director	\$20,946	<b>\$19,508</b>	2024
<a href="#">Harrington House Foundation</a>	TX	\$167,951	Manager	\$50,000	<b>\$47,942</b>	2023
<a href="#">Scottsboro-jackson Heritage Center</a>	AL	\$141,493	Director	\$20,196	<b>\$20,314</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">The William E Swigart Jr Automobile Museum</a>	PA	\$140,026	Treasurer	\$9,855	<b>\$9,150</b>	2024
<a href="#">The Glenn L Martin</a>	MD	\$136,329	Executive Dir.	\$69,396	<b>\$60,405</b>	2024
<a href="#">Historic Palmyra Inc</a>	NY	\$135,713	Executive Director	\$37,035	<b>\$31,158</b>	2024
<a href="#">River Valley Pioneer Museum</a>	TX	\$131,346	Executive Dir.	\$37,000	<b>\$34,459</b>	2024
<a href="#">North Texas Society Of History &amp; Culture</a>	TX	\$131,331	Executive Director	\$15,500	<b>\$14,435</b>	2024
<a href="#">Everett Museum Of History</a>	WA	\$179,646	Executive Director	\$37,090	<b>\$30,917</b>	2024
<a href="#">Northwest Carriage Museum</a>	WA	\$179,961	Sec / Director	\$43,036	<b>\$35,873</b>	2024
<a href="#">Bush Family Home Foundation</a>	TX	\$180,724	Executive Director	\$67,500	<b>\$67,375</b>	2022
<a href="#">Museum Of The West Texas Frontier</a>	TX	\$128,710	Director	\$10,615	<b>\$9,886</b>	2024
<a href="#">General John A Logan Museum</a>	IL	\$128,680	Executive Di	\$27,300	<b>\$25,727</b>	2023
<a href="#">Cimarron Heritage Center</a>	OK	\$128,001	Director	\$30,000	<b>\$29,963</b>	2025

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to SC cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to SC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 60 organizations. Compensation range \$1,262–\$110,251; filing years 2022–2025.

**SIZE BASIS** Matched on total revenue (\$155,011); for reference, expenses \$211,003 and assets \$1,421,737.

ROLE MATCH	Edward Grant, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	43 <sup>rd</sup>
Total compensation (D + F), as reported (no adjustments)	33 <sup>rd</sup>
Reportable pay only (column D), adjusted	45 <sup>th</sup>
All sources (D + E + F), adjusted	42 <sup>nd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Edward Grant) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 60 similarly situated organizations (Same NTEE sector (A54), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$33,692 is reasonable (approximately the 43<sup>rd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.