

Sc Progressive Network Education Fund

Executive Director / CEO

EIN 571069839
 SC · NTEE B90
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Rebecca Robbins, Executive Director / CEO** (\$72,650) against **every comparable organization** that fit the selection criteria — **440** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **73rd** percentile of comparable organizations within the typical range

Benchmarked executive: Rebecca Robbins — reported title “Communications Director”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B90).
BUDGET	Total revenue between \$195,349 and \$437,350 — 0.67x to 1.50x the subject's \$291,567 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B90), nationwide + budget 0.67–1.5x revenue.

440 organizations qualified on sector, size, and geography → **440** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,487	\$29,791	\$52,513	\$73,786	\$101,476	\$72,650
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to SC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Young Authors Greenhouse Inc	KY	\$292,012	Executive Director	\$63,417	\$67,238	2023
Barron County Junior Livestock Show & Sale Committ	WI	\$292,233	Livestock Coordinator	\$2,700	\$2,633	2025
Hhn2I Inc	KY	\$292,251	Founder	\$31,437	\$33,332	2023
Koinonia Homeschool Support Group	MI	\$290,172	Treasurer	\$21,370	\$20,598	2025
Fan4kids	NJ	\$289,424	Ceo	\$37,400	\$32,954	2023
Homegrown Pathways Inc	CO	\$288,768	Founder And President	\$85,521	\$78,605	2024
Wisecamps	WA	\$294,422	Executive Dir.	\$66,000	\$56,641	2024
Pre-scientist Inc	MA	\$288,539	Ceo & President	\$76,875	\$68,174	2023
Altura Credit Union Foundation	CA	\$296,086	Ceo	\$40,924	\$34,874	2023
Seemore Impact Labs	CO	\$287,011	Chief Education Officer	\$90,208	\$82,913	2024
Niatx Foundation Inc	WI	\$296,267	Executive Director	\$32,300	\$32,335	2024
College Bound	AZ	\$296,700	Ceo	\$800	\$718	2025
Miami Beach Education Foundation Inc	FL	\$296,822	Former President/ceo	\$2,164	\$1,949	2024
Neural Education	WA	\$286,250	Co-founder	\$53,528	\$47,294	2023
The Jack Kent Oral & Maxillofacial	LA	\$297,029	President	\$1,500	\$1,583	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Love House Learning Academy	SC	\$297,717	Director	\$48,245	\$55,847	2021
Give Back Yoga Foundation	CO	\$298,347	Executive Di	\$25,000	\$22,978	2024
Engaged Detroit	MI	\$298,900	President	\$22,500	\$22,919	2023
Women In Innovation Inc	NY	\$299,293	Ceo	\$105,600	\$91,468	2024
Impactful Projects Inc	NC	\$283,355	Executive Director	\$55,000	\$56,083	2023
Ima Research Foundation Inc	NJ	\$300,350	Former Secretary/treasurer	\$49,252	\$42,151	2024
Lift Eastbrook Afterschool Inc	IN	\$300,697	Executive Director	\$33,375	\$33,737	2024
Cead - Center For Education And Academic Development	CA	\$300,739	President	\$64,500	\$53,387	2024
National Veterans Transition	CA	\$282,384	President/executive Direct	\$37,500	\$31,039	2024
Central Pennsylvania Classical Education Resource Alliance	PA	\$300,980	Executive Director	\$5,091	\$4,741	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to SC cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to SC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 440 organizations. Compensation range \$10–\$430,862; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$291,567); for reference, expenses \$323,341 and assets \$514,709.

ROLE MATCH	Rebecca Robbins, reported title " <i>Communications Director</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	23 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	11 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	73 rd
Total compensation (D + F), as reported (no adjustments)	70 th
Reportable pay only (column D), adjusted	75 th
All sources (D + E + F), adjusted	69 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Rebecca Robbins) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 440 similarly situated organizations (Same NTEE sector (B90), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$72,650 is reasonable (approximately the 73rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.