

# Sessions Village 202

Executive Director / CEO

EIN 571165819

WA · NTEE L22

FY ending 2024-09-30

June 9, 2026

This analysis benchmarks the total compensation of **Ashley Healey, Executive Director / CEO** (\$11,077) against **every comparable organization** that fit the selection criteria — **151** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **13<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

**Benchmarked executive:** Ashley Healey — reported title “ed/ADMINISTRATOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (L22).
BUDGET	Total revenue between \$135,035 and \$302,319 — 0.67x to 1.50x the subject's \$201,546 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (L22), nationwide + budget 0.67–1.5x revenue.

**151** organizations qualified on sector, size, and geography → **151** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$9,508	\$18,719	\$36,741	\$64,680	\$87,707	<b>\$11,077</b>
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Pendleton Village Inc</a>	WV	\$200,955	Administrator	\$24,451	<b>\$29,570</b>	2024
<a href="#">Bay Aging Apartments Westmoreland Inc</a>	VA	\$202,173	President	\$268,673	<b>\$282,282</b>	2025
<a href="#">West Central Mo Maplewood Estates Inc</a>	MO	\$203,602	Chief Executive Officer	\$24,797	<b>\$28,579</b>	2025
<a href="#">Providence Rossi Association</a>	WA	\$199,370	President	\$535,028	<b>\$535,028</b>	2024
<a href="#">Ken-crest Housing Pa 2001 Inc</a>	PA	\$204,101	Ceo	\$29,531	<b>\$32,893</b>	2024
<a href="#">The Home Association Inc</a>	FL	\$204,158	Executive Director	\$89,410	<b>\$100,547</b>	2022
<a href="#">Sterling Senior Housing</a>	CO	\$207,426	President	\$42,779	<b>\$47,170</b>	2023
<a href="#">Hebrew Seniorlife Affiliated Medical Group Inc</a>	MA	\$194,877	President And Ceo (Thru 7/2023, Returned 5/2024 To Current)	\$84,903	<b>\$85,217</b>	2024
<a href="#">Mary Lee Flagship</a>	TX	\$194,448	President/e.d.	\$277	<b>\$318</b>	2023
<a href="#">Spectrum For Living River Vale</a>	NJ	\$194,284	President/ceo	\$54,495	<b>\$54,345</b>	2024
<a href="#">Homes For Mcconnellsburg Inc</a>	MD	\$194,134	Vice President & Director	\$27,109	<b>\$28,308</b>	2024
<a href="#">Plum Presbyterian Supportive Housing In</a>	PA	\$209,104	Director And President	\$37,604	<b>\$41,885</b>	2024
<a href="#">Jubilee Senior Homes Inc</a>	CA	\$209,224	Ceo	\$47,732	<b>\$47,396</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Cass County Housing Corporation</a>	IA	\$209,629	Property Manager	\$72,292	<b>\$88,411</b>	2024
<a href="#">Hermann Senior Housing Corporation</a>	MO	\$210,047	Director	\$3,000	<b>\$3,549</b>	2024
<a href="#">Rayne Elderly Housing Corporation</a>	FL	\$210,474	Vice Preside	\$75,384	<b>\$79,099</b>	2024
<a href="#">Access Housing Inc</a>	RI	\$191,466	Chief Executive Officer	\$47,926	<b>\$50,006</b>	2025
<a href="#">Eagle Valley Senior Associates Inc</a>	PA	\$212,362	President	\$30,792	<b>\$34,298</b>	2024
<a href="#">Madison County Senior Housing Inc</a>	MO	\$189,847	Executive Director	\$15,116	<b>\$17,882</b>	2024
<a href="#">Apostolic Temple Village Association Inc</a>	IN	\$188,942	President	\$32,987	<b>\$40,002</b>	2023
<a href="#">Asi Dakota County Inc</a>	MN	\$188,708	President/tr	\$68,006	<b>\$73,121</b>	2025
<a href="#">Good Shepherd Senior Apartments</a>	MN	\$215,235	Administrator	\$2,256	<b>\$2,490</b>	2024
<a href="#">Garrison Place Inc</a>	OH	\$215,277	Chief Executive Officer	\$8,517	<b>\$10,076</b>	2024
<a href="#">Community Housing li Inc</a>	OR	\$186,689	President & Ceo	\$45,693	<b>\$47,395</b>	2024
<a href="#">Affordable Caring Housing Inc</a>	TX	\$186,001	Chief Program Administrator	\$57,360	<b>\$65,980</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	151 organizations. Compensation range \$318–\$535,028; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$201,546); for reference, expenses \$235,115 and assets \$1,415,120.
ROLE MATCH	Ashley Healey, reported title "ed/ADMINSTRATOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	128 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	9 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	13 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	15 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	23 <sup>rd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ashley Healey) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 151 similarly situated organizations (Same NTEE sector (L22), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$11,077 is reasonable (approximately the 13<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination

concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.