

Neighborhood Meals On Wheels Inc

Executive Director / CEO

EIN 581720179

GA · NTEE K30

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jenelle Allen, Executive Director / CEO** (\$42,121) against **every comparable organization** that fit the selection criteria — **97** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **42nd** percentile of comparable organizations within the typical range

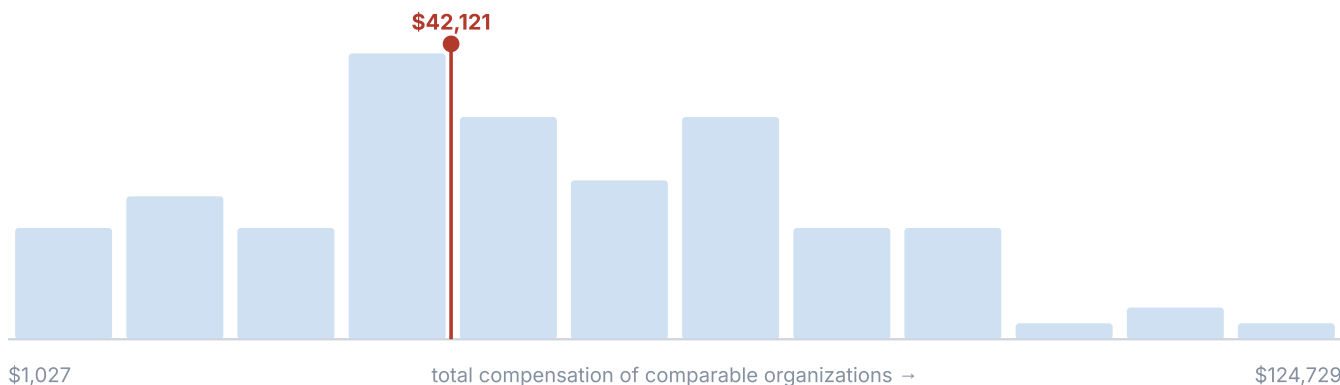
Benchmarked executive: Jenelle Allen — reported title “Director”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (K30).
BUDGET	Total revenue between \$217,933 and \$487,911 — 0.67x to 1.50x the subject's \$325,274 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (K30), nationwide + budget 0.67–1.5x revenue.

97 organizations qualified on sector, size, and geography → **97** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,572	\$33,959	\$47,733	\$65,279	\$83,675	\$42,121
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Comeunity Cafe Oc	OH	\$325,898	General Manager	\$60,211	\$63,425	2024
Falls Area Community Services Inc	WI	\$323,101	Executive Director	\$73,192	\$76,022	2024
Backyard Blessings	AL	\$323,067	Executive Director	\$35,000	\$38,717	2023
Mayors Feed The Hungry Program Inc	FL	\$321,204	Executive Director	\$60,000	\$57,714	2023
Brookings Harbor Community Helpers	OR	\$329,518	Executive Di	\$70,680	\$65,279	2024
Tc Food Justice	MN	\$332,189	Executive Di	\$35,315	\$34,705	2024
Living Hope Farm Inc	PA	\$318,229	Head Farmer	\$40,000	\$39,672	2024
Ampleharvestorg Inc	NJ	\$333,454	Exec Dir & P	\$84,700	\$77,433	2023
Hey Govind Inc	TX	\$317,045	President	\$87,500	\$87,050	2024
Matthews Ministry Inc	NC	\$335,206	President	\$42,000	\$43,160	2024
Washington State Farmers Market Assoc	WA	\$338,530	Executive Director	\$94,187	\$83,866	2024
Feed And Be Fed	CA	\$341,568	Executive Director Hnrf	\$13,750	\$12,656	2022
Morning Star Fresh Food Ministry Inc	CA	\$307,791	President	\$33,000	\$29,177	2023
Feeding Charlotte Inc	NC	\$307,435	Executive Dir.	\$40,833	\$43,201	2023
Provision Packs Inc	FL	\$343,114	Administrative Staff	\$60,000	\$56,058	2024
Chef To The Shelters Inc	TX	\$306,867	Executive Director	\$87,662	\$89,787	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Callaway Cares	MO	\$345,104	Ceo	\$38,000	\$40,028	2024
Nest Nourish Everyone Sustainably	IL	\$346,219	Executive Dir.	\$40,625	\$39,721	2024
Feed New Mexico Kids Inc	NM	\$304,007	Executive Dir.	\$58,583	\$62,666	2024
Conroe Noon Lions Club Charities Inc	TX	\$346,702	Employee	\$51,658	\$50,067	2025
Revive Ministries Inc	MI	\$349,278	Vice Chairperson	\$35,048	\$35,978	2024
La Clinica Del Pueblo	CO	\$349,370	Program Director	\$23,675	\$23,244	2023
Amor Healing Kitchen Inc	SC	\$349,724	Executive Di	\$68,019	\$70,573	2024
Farming 4 Hunger Inc	MD	\$353,474	President	\$75,000	\$69,736	2024
Purple Hearts Inc	TX	\$354,196	Director	\$40,504	\$41,485	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	97 organizations. Compensation range \$1,027–\$124,729; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$325,274); for reference, expenses \$317,400 and assets \$158,242.
ROLE MATCH	Jenelle Allen, reported title <i>"Director"</i> , benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	42 nd
Total compensation (D + F), as reported (no adjustments)	43 rd
Reportable pay only (column D), adjusted	44 th
All sources (D + E + F), adjusted	41 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jenelle Allen) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 97 similarly situated organizations (Same NTEE sector (K30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$42,121 is reasonable (approximately the 42nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.