

Louisiana-mississippi Hospice And

Executive Director / CEO

EIN 581895161

LA · NTEE P74

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jamey Boudreaux, Executive Director / CEO** (\$82,154) against **every comparable organization** that fit the selection criteria — **22** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **82nd** percentile of comparable organizations within the typical range

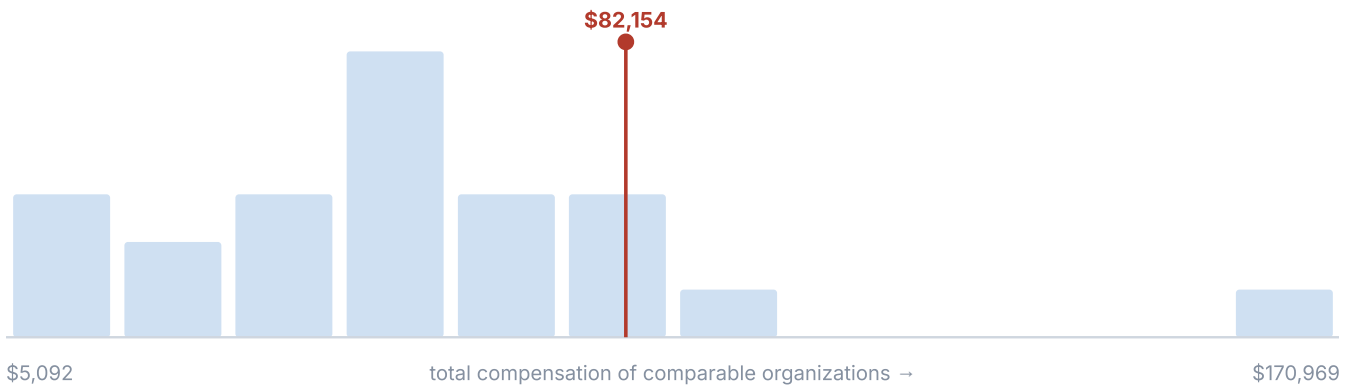
Benchmarked executive: Jamey Boudreaux — reported title “Executive Direc”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P74).
BUDGET	Total revenue between \$229,324 and \$513,414 — 0.67x to 1.50x the subject's \$342,276 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P74), nationwide + budget 0.67–1.5x revenue.

22 organizations qualified on sector, size, and geography → **22** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,674	\$38,877	\$53,936	\$63,630	\$82,892	\$82,154
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to LA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mother Teresa House For The Care Of	MI	\$342,506	President	\$67,895	\$63,643	2024
Hospice House Inc	NY	\$343,758	Director Of Operations	\$49,657	\$40,750	2024
Sunflower House Inc	DC	\$336,813	President/executive Director	\$48,000	\$38,253	2024
Rva Hospice Llc	VA	\$355,205	Ceo	\$84,503	\$76,286	2023
Sunset House Inc	NY	\$360,194	Executive Director	\$61,940	\$50,830	2024
Kokua Mau Inc	HI	\$364,025	Executive Director	\$109,588	\$89,103	2024
Newaygo County Compassion Home Inc	MI	\$312,927	Executive Di	\$88,505	\$82,962	2024
Gateway Home - Comfort Care Inc	NY	\$307,892	Executive Di	\$56,394	\$46,279	2024
Oregon Hospice And Palliative Care	OR	\$393,761	Ceo	\$202,723	\$170,969	2024
Gateway House Of Peace Inc	NY	\$400,366	Executive Director	\$58,931	\$48,361	2024
Tidelands Community Hospice Foundation	SC	\$402,719	Ceo	\$5,375	\$5,092	2024
Northwoods Partners	MN	\$276,642	Excecutive Director	\$91,674	\$82,264	2024
Sunshine Haven Inc	TX	\$410,218	Director	\$56,420	\$54,931	2022
Hospice House Of Greenville	SC	\$274,249	Executive Di	\$25,100	\$23,780	2024
Care Partners Of Cook County	MN	\$264,623	Executive Director	\$65,508	\$60,520	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Aurora House Foundation	TX	\$420,944	Executive Dir.	\$65,000	\$59,048	2024
Beloved Foundation	CA	\$432,242	Executive Dir.	\$31,250	\$25,230	2023
Hospice Support Foundation	MN	\$437,358	President, Director	\$6,000	\$5,384	2024
Golden Isles Palliative Care Inc	GA	\$233,954	Exec. Direct	\$16,178	\$14,773	2024
Shepherd Home Inc	NY	\$452,438	Executive Director	\$64,513	\$52,941	2024
Laurel House Inc	NY	\$231,447	Executive Director	\$67,843	\$57,319	2023
Project 4031 Inc	TX	\$476,252	Executive Dir.	\$70,000	\$63,591	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to LA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to LA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	22 organizations. Compensation range \$5,092–\$170,969; filing years 2022–2024.
SIZE BASIS	Matched on total revenue (\$342,276); for reference, expenses \$359,716 and assets \$196,518.
ROLE MATCH	Jamey Boudreaux, reported title <i>"Executive Direc"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	82 nd
Total compensation (D + F), as reported (no adjustments)	77 th
Reportable pay only (column D), adjusted	82 nd
All sources (D + E + F), adjusted	68 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jamey Boudreaux) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 22 similarly situated organizations (Same NTEE sector (P74), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$82,154 is reasonable (approximately the 82nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.