

Hope Ministries Inc

Executive Director / CEO

EIN 582013559
 GA · NTEE P20Z
 FY ending 2024-06-30
June 9, 2026

This analysis benchmarks the total compensation of **Diedre Kedar, Executive Director / CEO** (\$34,075) against **every comparable organization** that fit the selection criteria — **15** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **53rd** percentile of comparable organizations within the typical range

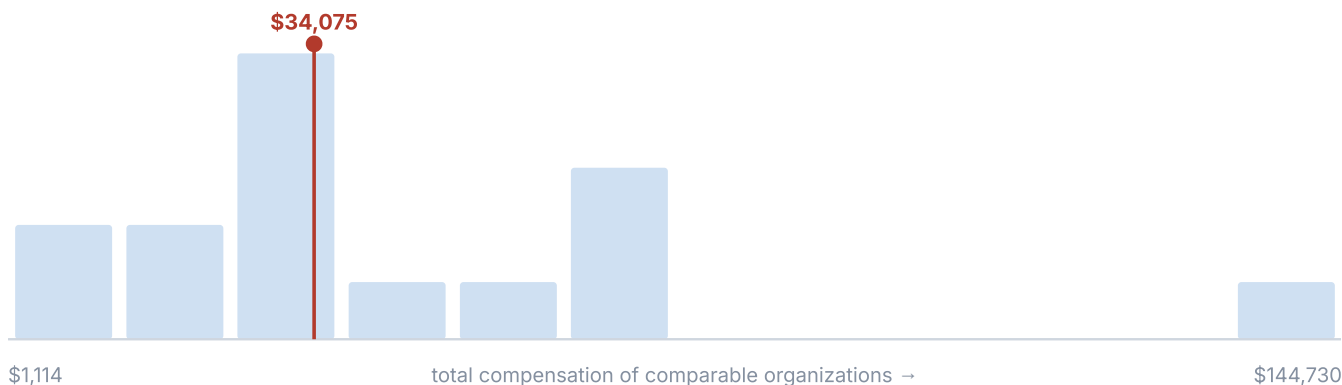
Benchmarked executive: Diedre Kedar — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P20Z).
BUDGET	Total revenue between \$112,740 and \$252,403 — 0.67x to 1.50x the subject's \$168,269 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P20) + GA + budget 0.67–1.5x revenue.

15 organizations qualified on sector, size, and geography → **15** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$9,452	\$26,872	\$30,886	\$61,001	\$70,241	\$34,075
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mission Minded Recovery Inc	GA	\$167,036	Executive Director	\$63,635	\$63,635	2024
Loving Hands Ministries Inc	GA	\$157,947	Director	\$29,035	\$29,035	2024
Freedom Fighters Of Georgia Inc	GA	\$188,009	President	\$42,800	\$42,800	2024
Four Streams Partners Inc	GA	\$195,448	Executive Director	\$144,730	\$144,730	2024
Dawson County Family Connection Inc	GA	\$196,755	Chief Executive Officer Part Year	\$58,367	\$58,367	2024
Arms Wide Open Community Development Corporation	GA	\$211,700	Executive Director	\$24,000	\$24,709	2023
Hands Of Action International	GA	\$120,381	Vice Chair And Founder	\$28,850	\$29,702	2023
Tabithas Place Inc	GA	\$216,702	Director	\$1,082	\$1,114	2023
Sheltering Grace Ministry Ltd	GA	\$119,327	President/ex	\$20,629	\$20,629	2024
Refugio Ministries Inc	GA	\$117,819	President	\$66,709	\$66,709	2024
The Sd Gunner Fund Inc	GA	\$222,664	Executive Dir.	\$30,000	\$30,886	2023
Sagenavigator Inc	GA	\$238,440	Ceo	\$30,000	\$30,886	2023
Gospel To The Nations Inc	GA	\$241,870	Ceo	\$2,000	\$2,000	2024
Blue Sky Acres Inc	GA	\$244,653	Executive Di	\$34,740	\$34,740	2024
Servantee Inc	GA	\$252,198	Executive Di	\$72,596	\$72,596	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	15 organizations. Compensation range \$1,114–\$144,730; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$168,269); for reference, expenses \$170,047 and assets \$1,438.
ROLE MATCH	Diedre Kedar, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	53 rd
Total compensation (D + F), as reported (no adjustments)	53 rd
Reportable pay only (column D), adjusted	60 th
All sources (D + E + F), adjusted	53 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Diedre Kedar) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.

2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 15 similarly situated organizations (Same NTEE sector (P20) + GA + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$34,075 is reasonable (approximately the 53rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [_ for / _ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.