

# Teen Advisors Inc

Executive Director / CEO

EIN 582108493

GA · NTEE O50

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Derik Roberts, Executive Director / CEO** (\$66,000) against **every comparable organization** that fit the selection criteria — **22** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **50<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Derik Roberts — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

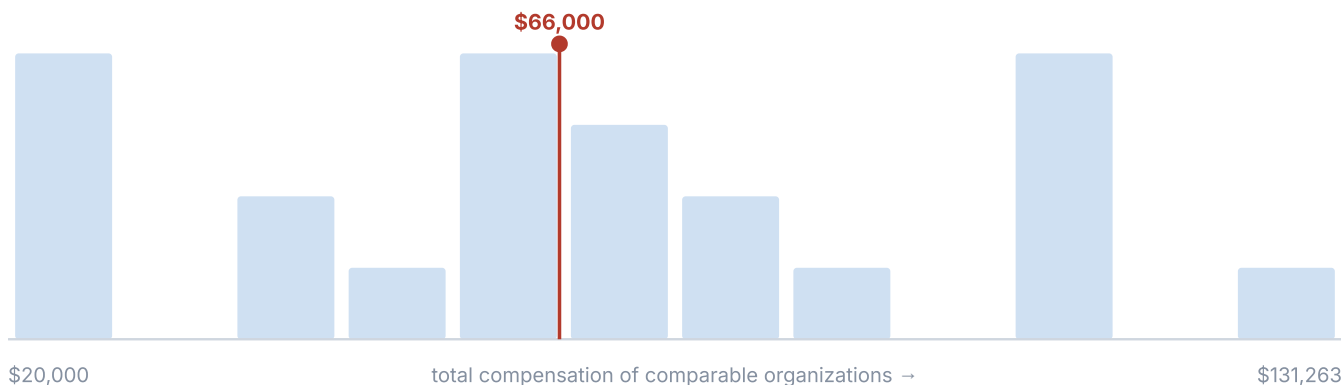
**SECTOR** Organizations sharing the subject's NTEE classification (O50).

**BUDGET** Total revenue between \$287,914 and \$644,584 — 0.67x to 1.50x the subject's \$429,723 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (O50) + GA + budget 0.67–1.5x revenue.

**22** organizations qualified on sector, size, and geography → **22** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$27,772	\$47,313	\$66,842	\$88,427	\$107,054	\$66,000
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Dekalb Aquatics Swim Inc</a>	GA	\$427,684	President	\$131,263	<b>\$131,263</b>	2024
<a href="#">International Society For</a>	GA	\$412,762	Executive Director	\$70,583	<b>\$70,583</b>	2024
<a href="#">Rejoice Project Inc</a>	GA	\$394,763	President	\$20,000	<b>\$20,000</b>	2024
<a href="#">The Orange Duffel Bag Initiative Inc</a>	GA	\$470,780	President	\$68,251	<b>\$70,267</b>	2023
<a href="#">Compass Dance Academy Inc</a>	GA	\$387,423	President	\$28,256	<b>\$28,256</b>	2024
<a href="#">Richmond Hill Soccer Club</a>	GA	\$381,026	Executive Director	\$76,348	<b>\$76,348</b>	2024
<a href="#">Square Peg Ministries</a>	GA	\$373,100	Atlarge	\$82,466	<b>\$84,902</b>	2023
<a href="#">Black Child Development Institute - Atlanta Inc</a>	GA	\$362,176	President	\$42,000	<b>\$42,000</b>	2024
<a href="#">Savannah Youth Development Foundation</a>	GA	\$357,762	Executive Dir.	\$62,099	<b>\$63,933</b>	2023
<a href="#">Summerhill Community Ministries Inc</a>	GA	\$508,095	Executive Director	\$58,347	<b>\$60,070</b>	2023
<a href="#">Blueprint 58 Inc</a>	GA	\$347,869	President & Ceo	\$69,750	<b>\$69,750</b>	2024
<a href="#">Songs For Kids Foundation Inc</a>	GA	\$514,814	Board Member	\$110,000	<b>\$110,000</b>	2024
<a href="#">Alma Domestic Violence Foundation Inc</a>	GA	\$331,859	Founder Ceo	\$100,000	<b>\$107,175</b>	2022
<a href="#">Cherokee Focus Inc</a>	GA	\$327,594	Ceo And Ex D	\$102,921	<b>\$105,961</b>	2023
<a href="#">Overcomers House Incorporated</a>	GA	\$531,912	Director	\$59,400	<b>\$61,155</b>	2023
<a href="#">Girls On The Run South Georgia</a>	GA	\$319,672	Executive Director	\$55,750	<b>\$55,750</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">All For One Inc</a>	GA	\$315,806	Executive Di	\$44,500	<b>\$44,500</b>	2024
<a href="#">Mothers Raising Sons Inc Tm</a>	GA	\$545,551	Chairman	\$57,000	<b>\$58,684</b>	2023
<a href="#">Goal Line Ministries Inc</a>	GA	\$294,395	Director	\$26,923	<b>\$27,718</b>	2023
<a href="#">Atlanta Growing Leadership Of Women Inc</a>	GA	\$578,009	Executive Director	\$102,392	<b>\$105,416</b>	2023
<a href="#">Association Of Village Pride Inc</a>	GA	\$583,170	Ceo	\$87,031	<b>\$89,602</b>	2023
<a href="#">Reconstructing Youth Foundation Inc</a>	GA	\$617,366	Executive Dir.	\$23,040	<b>\$23,040</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

**PEER COUNT** 22 organizations. Compensation range \$20,000–\$131,263; filing years 2022–2024.

**SIZE BASIS** Matched on total revenue (\$429,723); for reference, expenses \$481,530 and assets \$894,526.

**ROLE MATCH** Derik Roberts, reported title "*EXECUTIVE DIRECTOR*", benchmarked as Executive Director / CEO. The title maps directly to this role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	50 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	50 <sup>th</sup>

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Reportable pay only (column D), adjusted

55<sup>th</sup>

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All sources (D + E + F), adjusted

50<sup>th</sup>

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If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

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Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Derik Roberts) was approved in advance by [the Board / Compensation Committee] , composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 22 similarly situated organizations (Same NTEE sector (O50) + GA + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$66,000 is reasonable (approximately the 50<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date] , by a vote of [\_\_ for / \_\_ against] .

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.