

Peachtree Christian Health Inc

Executive Director / CEO

EIN 582459238

GA · NTEE P74

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Anne Mancini, Executive Director / CEO** (\$172,350) against **every comparable organization** that fit the selection criteria — **15** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **100th** percentile of comparable organizations above the 90th percentile — board review recommended

Benchmarked executive: Anne Mancini — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (P74).

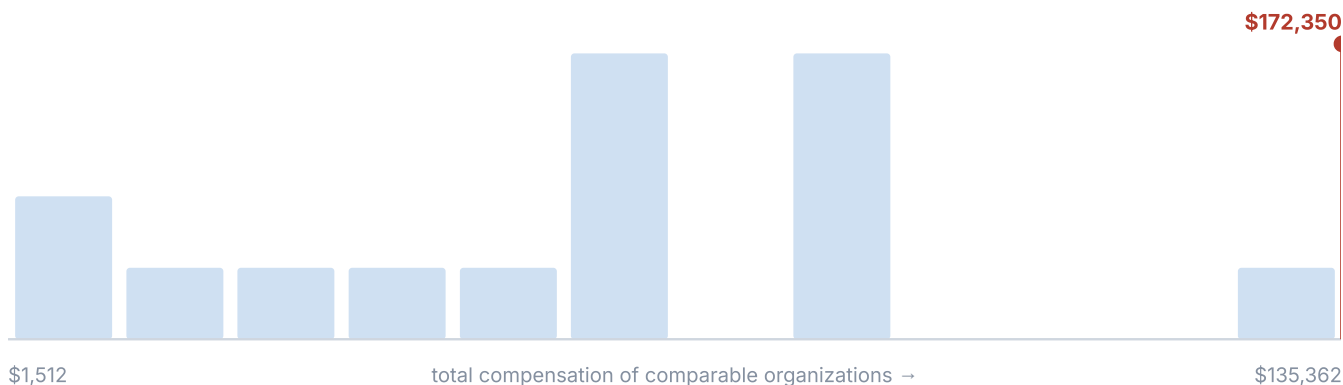
BUDGET Total revenue between \$152,895 and \$342,303 — 0.67x to 1.50x the subject's \$228,202 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (P74), nationwide + budget 0.67–1.5x revenue.

15 organizations qualified on sector, size, and geography

→ **15** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,003	\$32,993	\$64,376	\$84,443	\$87,951	\$172,350
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mesilla Valley Hospice Foundation	NM	\$229,015	Executive Di	\$62,073	\$64,494	2024
Laurel House Inc	NY	\$231,447	Executive Director	\$67,843	\$60,970	2023
Golden Isles Palliative Care Inc	GA	\$233,954	Exec. Direct	\$16,178	\$15,714	2024
Prospect Home Care-hospice Inc	CO	\$214,994	Ceo President	\$150,000	\$135,362	2025
National Institute For Jewish Hospice	CA	\$201,567	President	\$80,000	\$66,732	2024
Care Partners Of Cook County	MN	\$264,623	Executive Director	\$65,508	\$64,376	2023
Hospice Of Wichita Falls Inc Support Trust	TX	\$187,586	Trustee	\$6,228	\$6,196	2023
Hospice House Of Greenville	SC	\$274,249	Executive Di	\$25,100	\$25,296	2024
Northwoods Partners	MN	\$276,642	Excecutive Director	\$91,674	\$87,506	2024
Gathering Together Inc	IN	\$172,252	Executive Director	\$80,000	\$81,498	2024
Hospice Care Charity Inc	SC	\$165,716	President	\$1,500	\$1,512	2024
Gateway Home - Comfort Care Inc	NY	\$307,892	Executive Di	\$56,394	\$49,227	2024
Newaygo County Compassion Home Inc	MI	\$312,927	Executive Di	\$88,505	\$88,247	2024
Sunflower House Inc	DC	\$336,813	President/executive Director	\$48,000	\$40,690	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Louisiana-mississippi Hospice And	LA	\$342,276	Executive Direc	\$82,154	\$87,388	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	15 organizations. Compensation range \$1,512–\$135,362; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$228,202); for reference, expenses \$1,881,938 and assets \$2,670,373. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Anne Mancini, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	100 th
Total compensation (D + F), as reported (no adjustments)	100 th
Reportable pay only (column D), adjusted	100 th
All sources (D + E + F), adjusted	100 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Anne Mancini) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 15 similarly situated organizations (Same NTEE sector (P74), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$172,350 is reasonable (approximately the 100th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.