

# Hope Center Foundation Inc

Executive Director / CEO

EIN 582500227

KY · NTEE T30

FY ending 2023-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Jeff Crook, Executive Director / CEO** (\$30,099) against **every comparable organization** that fit the selection criteria — **83** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **49<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Jeff Crook — reported title "COO", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (T30).

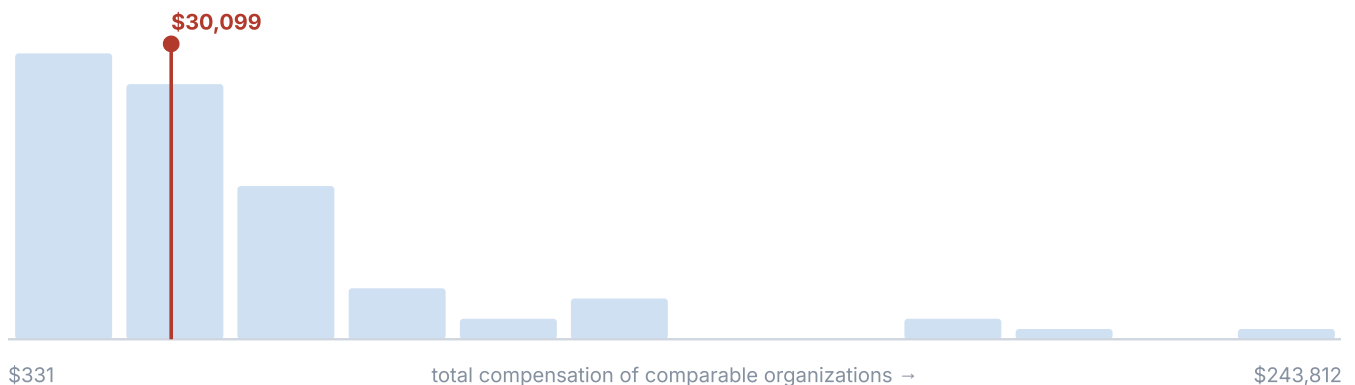
**BUDGET** Total revenue between \$74,322 and \$166,393 — 0.67x to 1.50x the subject's \$110,929 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (T30), nationwide + budget 0.67–1.5x revenue.

**83** organizations qualified on sector, size, and geography

→ **83** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$3,854	\$13,870	\$30,652	\$51,544	\$98,230	\$30,099
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Suwannee Foundation For Excellence In Education Inc</a>	FL	\$111,572	Secretary/executive Director	\$17,500	<b>\$14,480</b>	2025
<a href="#">Legacy Properties Of The Community</a>	IN	\$112,404	Director	\$7,357	<b>\$7,014</b>	2024
<a href="#">Webster Electric Foundation</a>	MO	\$114,101	President	\$346	<b>\$331</b>	2024
<a href="#">United Way Of Kaufman County</a>	TX	\$107,719	Exe Director	\$43,218	<b>\$39,084</b>	2024
<a href="#">Michael &amp; Anita Siegal Family Foundation</a>	OH	\$114,485	Trustee	\$54,292	<b>\$53,523</b>	2023
<a href="#">Neiu Core Foundation</a>	PA	\$114,665	Preseident	\$118,904	<b>\$110,367</b>	2023
<a href="#">The Kranzberg Foundation</a>	MO	\$106,881	Director	\$31,092	<b>\$30,652</b>	2023
<a href="#">The Ascension Fund Inc</a>	LA	\$105,954	Executive Dir.	\$41,500	<b>\$42,534</b>	2023
<a href="#">Sophia Transformative Leadership</a>	WI	\$105,927	Executive Di	\$65,958	<b>\$62,277</b>	2024
<a href="#">Capital Manor Foundation</a>	OR	\$118,796	Dir. Of Finance	\$1,916	<b>\$1,656</b>	2023
<a href="#">Renaissance Internationalinc</a>	FL	\$102,475	President	\$20,000	<b>\$16,986</b>	2024
<a href="#">Valeo Foundation</a>	KS	\$119,722	Related Entity Ceo (Thru 8/24)	\$11,103	<b>\$10,844</b>	2024
<a href="#">John And Lillian Miles Lewis Foundation</a>	GA	\$119,908	Interim Ceo (Last Day 5/21/23)	\$196,325	<b>\$183,737</b>	2023
<a href="#">Greater New Orleans Hotel &amp; Lodging</a>	LA	\$100,031	Executive Director	\$24,758	<b>\$24,647</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Gene Spotlight Inc</a>	FL	\$123,316	President	\$30,000	<b>\$25,479</b>	2024
<a href="#">Foundation For Excellence</a>	MI	\$123,351	Executive Dir.	\$38,520	<b>\$35,018</b>	2025
<a href="#">Arise Foundation Inc</a>	NY	\$98,289	Ceo (Through Dec 2024)	\$17,821	<b>\$14,559</b>	2024
<a href="#">Masonic Health System Of</a>	MA	\$123,712	President & Ceo	\$66,253	<b>\$55,415</b>	2023
<a href="#">Roivant Social Ventures Inc</a>	NY	\$123,893	Director, President And Ceo	\$298,442	<b>\$243,812</b>	2024
<a href="#">Touchstone Foundation</a>	PA	\$124,491	Executive Director	\$5,792	<b>\$5,222</b>	2024
<a href="#">Liberty Isd Education Foundation Inc</a>	TX	\$124,742	Ex-foundation Coordinator	\$15,120	<b>\$13,674</b>	2024
<a href="#">The Arc Of Mercer County Foundation</a>	PA	\$127,084	Ceo	\$13,218	<b>\$12,269</b>	2023
<a href="#">Vinfen Corporation Of Larchmont Inc</a>	MA	\$94,515	President (As Of 8/22/22)	\$2,702	<b>\$2,260</b>	2023
<a href="#">Global Blood Fund</a>	OK	\$127,949	Contract Executive Director	\$171,250	<b>\$170,481</b>	2024
<a href="#">Wetherington Foundation Inc</a>	FL	\$128,033	Secretary	\$39,021	<b>\$33,140</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT **83** organizations. Compensation range \$331–\$243,812; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$110,929); for reference, expenses \$0 and assets \$4,362,531. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Jeff Crook, reported title "COO", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	36 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	8 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	49 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	45 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	65 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jeff Crook) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 83 similarly situated organizations (Same NTEE sector (T30), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$30,099 is reasonable (approximately the 49<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.