

Lagrange Art Museum Inc

Executive Director / CEO

EIN 586045805

GA · NTEE A510

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Lauren Oliver, Executive Director / CEO** (\$65,473) against **every comparable organization** that fit the selection criteria — **43** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **47th** percentile of comparable organizations within the typical range

Benchmarked executive: Lauren Oliver — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (A510).

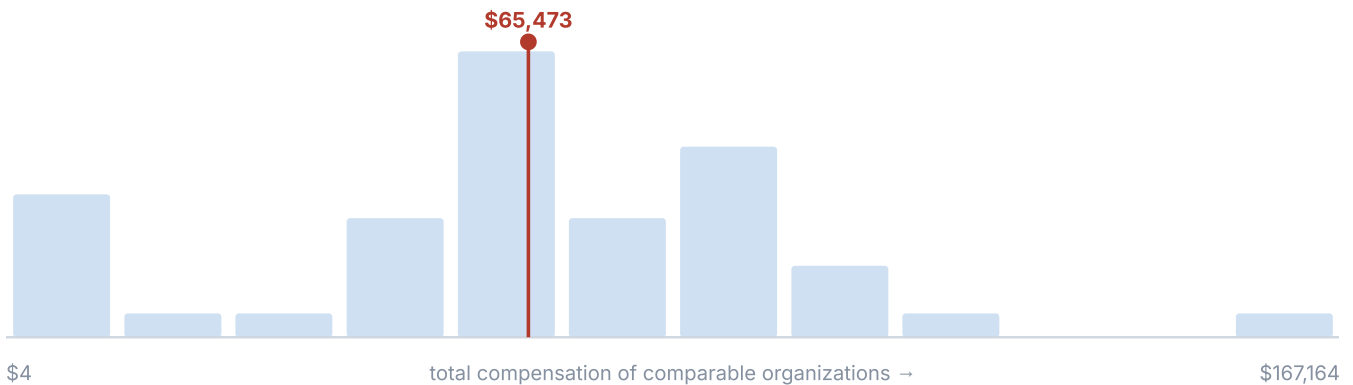
BUDGET Total revenue between \$283,363 and \$634,396 — 0.67x to 1.50x the subject's \$422,931 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (A51), nationwide + budget 0.67–1.5x revenue.

43 organizations qualified on sector, size, and geography

→ **43** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,306	\$53,077	\$68,273	\$86,391	\$97,173	\$65,473
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Doral Contemporary Art Museum Inc	FL	\$398,641	President	\$2,000	\$1,869	2024
Concrete Couch	CO	\$396,632	Executive Director	\$60,000	\$58,909	2023
North Carolina Pottery Museum Inc	NC	\$394,862	Executive Director	\$68,195	\$68,273	2025
Santa Paula Art Museum	CA	\$394,622	Executive Di	\$99,274	\$85,256	2024
Torrance Cultural Arts Center	CA	\$457,647	Executive Director	\$101,435	\$87,112	2024
Michelson Museum Of Art	TX	\$388,017	Executive Dir.	\$53,900	\$53,623	2024
Arnot Art Museum	NY	\$460,339	Trustee	\$4	\$4	2023
516 Arts	NM	\$383,975	President/ed	\$91,220	\$97,577	2024
New Jersey State Museum Foundation	NJ	\$383,083	Interim Ed	\$28,750	\$25,529	2024
Mcperson Museum & Arts Foundation	KS	\$383,070	Exe Director	\$55,005	\$60,846	2023
Lowell Art Association	MA	\$475,992	President	\$106,923	\$95,559	2024
Cartoon Art Museum Of California	CA	\$365,349	Executive Director	\$70,284	\$60,359	2024
4 Elements Studio Inc	NY	\$483,049	Executive Director	\$62,000	\$55,719	2024
Sumter Gallery Of Art	SC	\$361,959	Executive Di	\$12,513	\$12,648	2025
Coos Art Museum	OR	\$484,043	Executive Director	\$67,333	\$62,188	2024
Quincy Art Center	IL	\$484,086	Executive Director	\$64,913	\$61,833	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Washington Project For The Arts Inc	DC	\$487,921	Interim Executive Dir (Thru April)	\$52,404	\$47,086	2023
Visual Art Exchange	NC	\$490,255	Executive Director	\$65,795	\$69,610	2023
Dixie Center For The Arts Inc	LA	\$350,701	Executive Director	\$78,706	\$86,193	2024
Waterworks Visual Arts Center Inc	NC	\$348,857	Executive Di	\$76,743	\$78,863	2024
Offcenter Community Arts Project	NM	\$348,177	Executive Director	\$62,423	\$68,746	2023
Coleman Center Board Of The City Of York	AL	\$504,812	Executive Director	\$65,000	\$69,839	2024
Headley-whitney Museum Inc	KY	\$507,659	Executive Dir.	\$68,462	\$73,152	2024
Museum Of Neon Art	CA	\$508,173	Executive Direc	\$64,625	\$57,139	2023
Mitte Cultural District	TX	\$332,344	Executive Dir.	\$75,000	\$76,818	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 43 organizations. Compensation range \$4–\$167,164; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$422,931); for reference, expenses \$458,279 and assets \$1,384,462.

ROLE MATCH Lauren Oliver, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	47 th
Total compensation (D + F), as reported (no adjustments)	49 th
Reportable pay only (column D), adjusted	47 th
All sources (D + E + F), adjusted	44 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Lauren Oliver) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 43 similarly situated organizations (Same NTEE sector (A51), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$65,473 is reasonable (approximately the 47th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.