

# Youth Ministry Resources Inc

Executive Director / CEO

EIN 592874151

GA · NTEE N20Z

FY ending 2024-09-30

June 9, 2026

This analysis benchmarks the total compensation of **Lanny Donoho, Executive Director / CEO** (\$188,000) against **every comparable organization** that fit the selection criteria — **125** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **100<sup>th</sup>** percentile of comparable organizations above the 90th percentile — board review recommended

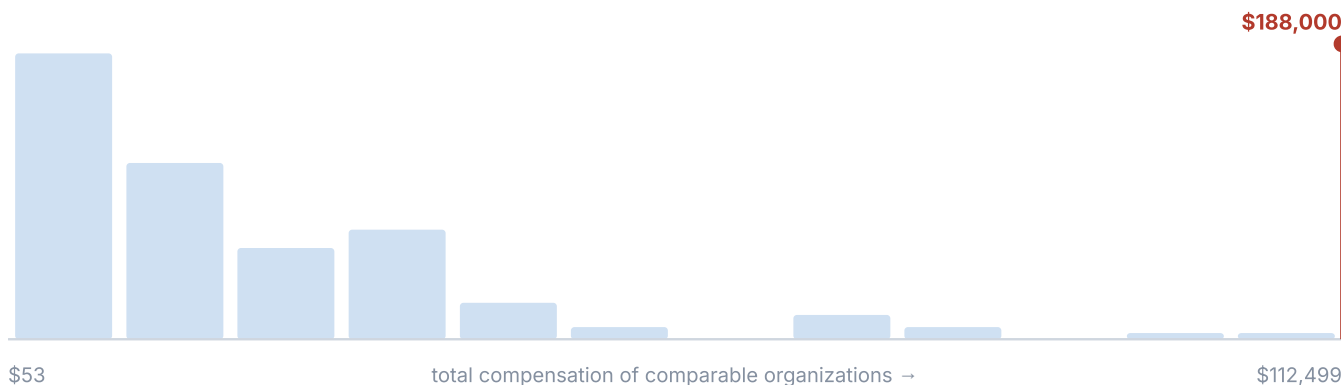
**Benchmarked executive:** Lanny Donoho — reported title "FOUNDER/CEO", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N20Z).
BUDGET	Total revenue between \$51,569 and \$115,453 — 0.67x to 1.50x the subject's \$76,969 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (N), nationwide + budget 0.67–1.5x revenue.

**125** organizations qualified on sector, size, and geography → **125** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$1,827	\$5,106	\$12,550	\$28,720	\$41,004	\$188,000
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Young Mens Democratic Club</a>	PA	\$77,039	Manager	\$28,600	<b>\$28,365</b>	2024
<a href="#">Linn-mar Basketball Academy</a>	IA	\$76,772	Director	\$12,000	<b>\$13,068</b>	2024
<a href="#">Usa Ultimate Foundation</a>	CO	\$76,686	Director	\$7,264	<b>\$6,927</b>	2024
<a href="#">San Diego Usbc Assoc Inc</a>	CA	\$77,360	Assoc. Manager	\$15,000	<b>\$12,550</b>	2025
<a href="#">South Florida United Youth Soccer Association</a>	FL	\$76,547	President	\$300	<b>\$273</b>	2025
<a href="#">Mohawk Valley Stewardship Council</a>	CA	\$76,138	Director	\$4,250	<b>\$3,650</b>	2024
<a href="#">Foundation Of Louisiana Bowling Proprietors Assoc</a>	LA	\$75,634	Treasurer	\$2,600	<b>\$2,932</b>	2023
<a href="#">Olivet Blue Mountain Camp Inc</a>	PA	\$78,421	President/ceo	\$25,633	<b>\$26,173</b>	2023
<a href="#">Ngf Education Inc</a>	FL	\$75,000	President & Coo	\$16,851	<b>\$16,209</b>	2023
<a href="#">Lido Sports School Inc</a>	NY	\$74,793	President	\$6,000	<b>\$5,392</b>	2024
<a href="#">Des Moines Area Sports &amp; Tourism</a>	IA	\$80,000	President/ceo	\$35,812	<b>\$37,993</b>	2025
<a href="#">Duluth Heritage Sports Center</a>	MN	\$73,881	Trustee/gene	\$1,465	<b>\$1,482</b>	2023
<a href="#">Voice In The Wilderness</a>	TX	\$80,165	Executive Direc	\$5,414	<b>\$5,545</b>	2023
<a href="#">Downtown Coaches Association</a>	OH	\$80,543	Executive Director	\$3,600	<b>\$3,694</b>	2025
<a href="#">Rocky Mountain Wrestling</a>	UT	\$73,112	President	\$410	<b>\$417</b>	2024
<a href="#">Parker County Miracle League</a>	TX	\$71,768	Executive Direc	\$35,000	<b>\$33,923</b>	2025
<a href="#">Dunn County Fish &amp; Game Association</a>	WI	\$71,734	Treasurer	\$2,528	<b>\$2,626</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Montgomery County Tennis &amp; Education Foundation</a>	MD	\$71,557	Executive Director	\$11,309	<b>\$10,515</b>	2024
<a href="#">Northampton Liederkrantz</a>	PA	\$82,383	President	\$1,309	<b>\$1,265</b>	2025
<a href="#">The Southwest Sports Foundation</a>	TX	\$82,662	President	\$42,000	<b>\$41,784</b>	2024
<a href="#">Dickson County Fair Association</a>	TN	\$70,573	Secretary	\$9,600	<b>\$10,333</b>	2023
<a href="#">Otsego Sailing Club</a>	NY	\$83,453	Treasurer (Paymaster)	\$3,408	<b>\$3,063</b>	2024
<a href="#">Weston Field Hockey Club Inc</a>	TX	\$70,453	President	\$6,950	<b>\$7,118</b>	2023
<a href="#">Breeze Softball Inc Aka</a>	CA	\$83,635	Event Coordi	\$2,400	<b>\$2,061</b>	2024
<a href="#">Team Redlands</a>	CA	\$70,200	Ceo	\$29,500	<b>\$26,082</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

**PEER COUNT** 125 organizations. Compensation range \$53–\$112,499; filing years 2022–2025.

**SIZE BASIS** Matched on total revenue (\$76,969); for reference, expenses \$376,450 and assets \$1,701,263. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

**ROLE MATCH** Lanny Donoho, reported title *"FOUNDER/CEO"*, benchmarked as Executive Director / CEO. The title maps directly to this role.

**RELATED-ORG PAY** 11 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 8 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	100 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	100 <sup>th</sup>
Reportable pay only (column D), adjusted	100 <sup>th</sup>
All sources (D + E + F), adjusted	96 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Lanny Donoho) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 125 similarly situated organizations (Same NTEE major group (N), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$188,000 is reasonable (approximately the 100<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.