

Central Florida Hunter Jumper Assoc

Executive Director / CEO

EIN 592889667
 FL · NTEE N69
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Susie Morrissey, Executive Director / CEO** (\$26,575) against **every comparable organization** that fit the selection criteria — **15** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **40th** percentile of comparable organizations within the typical range

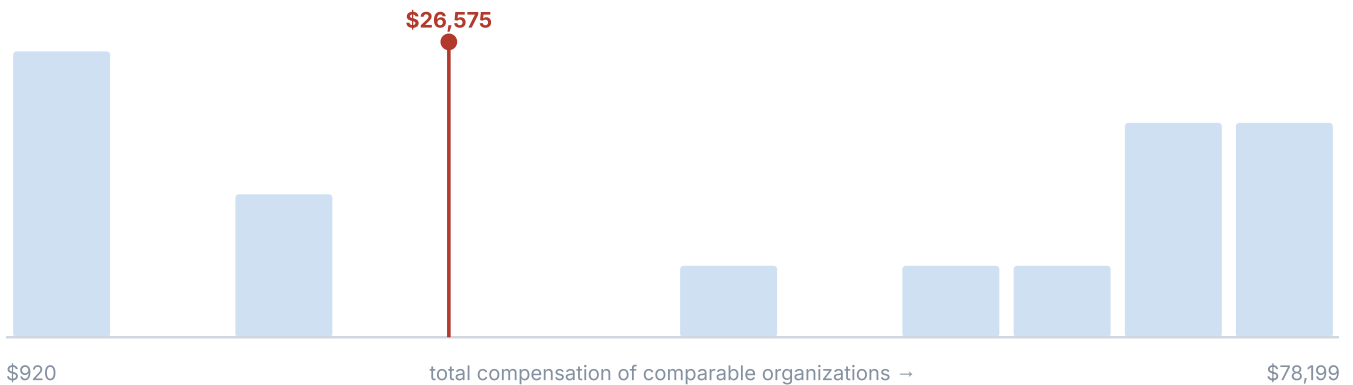
Benchmarked executive: Susie Morrissey — reported title "SHOW SECRETA", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N69).
BUDGET	Total revenue between \$290,189 and \$649,677 — 0.67x to 1.50x the subject's \$433,118 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (N69), nationwide + budget 0.67–1.5x revenue.

15 organizations qualified on sector, size, and geography → **15** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,116	\$10,183	\$53,353	\$71,613	\$77,244	\$26,575
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Yale Polo And Equestrian Center Inc	CT	\$431,977	Trustee	\$4,800	\$4,932	2023
Heavens Gait Ranch Inc	WI	\$424,448	President And Excutive Director	\$46,615	\$53,353	2023
Hope Horses & Kids	CA	\$421,200	Executive Dir.	\$65,380	\$61,871	2023
Three Gaits Inc	WI	\$385,023	Executive Director Thru November	\$35,440	\$40,563	2023
Secretariat Center Inc	KY	\$346,183	Executive Director	\$59,602	\$68,164	2024
Millbrook Horse Trials Inc	NY	\$522,436	President,operations	\$15,000	\$14,855	2023
Horse Feathers Therapeutic Learning Cent	IN	\$539,274	President	\$13,000	\$14,217	2025
Southern Tier Alternative	PA	\$546,016	Executive Di	\$65,648	\$71,746	2023
American Cutting Horse Association	TX	\$315,851	President	\$839	\$920	2023
Handicapped High Riders Club	NJ	\$309,828	Director	\$73,050	\$71,479	2023
Standardbred Journal Inc	OH	\$585,046	Board Member	\$67,116	\$77,905	2023
Northwestern Stable Inc	PA	\$586,364	Barn Manager	\$73,666	\$78,199	2024
Sherry Cervi Foundation Inc	TX	\$612,480	Secretary	\$5,775	\$6,149	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Louisiana Rodeo Cowboys Association Inc	LA	\$642,694	Secretary	\$4,600	\$5,392	2024
Meadowbrook Foundation Inc	MD	\$644,781	Executive Director	\$76,621	\$76,253	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	15 organizations. Compensation range \$920–\$78,199; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$433,118); for reference, expenses \$444,330 and assets \$62,935.
ROLE MATCH	Susie Morrissey, reported title " <i>SHOW SECRETARY</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	40 th
Total compensation (D + F), as reported (no adjustments)	40 th
Reportable pay only (column D), adjusted	40 th
All sources (D + E + F), adjusted	40 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Susie Morrissey) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 15 similarly situated organizations (Same NTEE sector (N69), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$26,575 is reasonable (approximately the 40th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.