

New Life Outreach Ministry Inc

Executive Director / CEO

EIN 593013293

FL · NTEE X20

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Larry Mitchell, Executive Director / CEO** (\$12,025) against **every comparable organization** that fit the selection criteria — **69** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 9th percentile of comparable organizations

below the typical range for comparable organizations

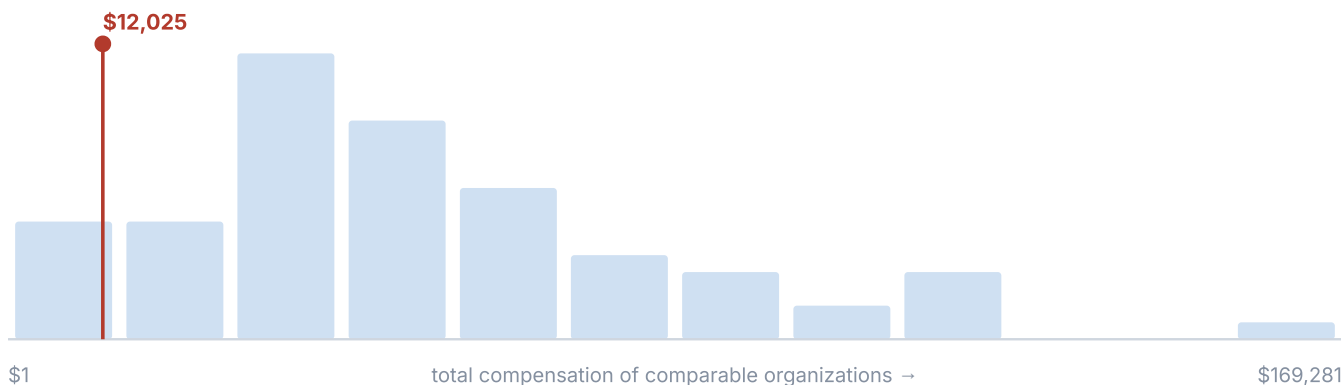
Benchmarked executive: Larry Mitchell — reported title “Bd Member CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$187,960 and \$420,807 — 0.67x to 1.50x the subject's \$280,538 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20) + FL + budget 0.67–1.5x revenue.

69 organizations qualified on sector, size, and geography → **69** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$16,038	\$32,121	\$46,868	\$67,115	\$97,885	\$12,025
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Christian Surfers Of North America	FL	\$279,680	Finance Operations	\$67,000	\$67,000	2023
Ministerio Internacional Casa De Amor Inc	FL	\$276,706	Director	\$32,267	\$31,341	2024
Living New Ministries International	FL	\$271,951	President	\$6,500	\$6,314	2024
Streams Of Life Worship Center	FL	\$269,705	President	\$51,136	\$51,136	2023
United States Institute Of	FL	\$265,594	President	\$24,000	\$23,311	2024
The Genesis Youth Project Inc	FL	\$264,215	Exec. Direct	\$33,054	\$33,054	2023
Global Baptist Training Foundation	FL	\$297,268	Executive Di	\$56,000	\$56,000	2023
Camp Dovewood Inc	FL	\$262,332	Director/pre	\$20,000	\$19,426	2024
Love Unveiled Inc	FL	\$261,361	President/director	\$67,733	\$65,790	2024
Harvest Aviation Inc	FL	\$259,746	Executive Di	\$33,850	\$32,879	2024
Hidden Harvest International Inc	FL	\$302,723	President	\$98,000	\$102,018	2022
Christian Adventures International Inc	FL	\$303,855	President Director	\$35,750	\$34,724	2024
Worship Catalyst Inc	FL	\$304,061	Executive Director	\$119,243	\$119,243	2023
Church Planting America Inc	FL	\$306,657	President	\$34,500	\$33,510	2024
Life Impact For Eternity International Inc	FL	\$250,770	President	\$64,800	\$62,941	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Shadetree Christian Counseling Inc	FL	\$250,574	President	\$126,769	\$123,132	2024
S O S Ministries Inc	FL	\$310,658	President	\$60,000	\$58,279	2024
Testudo Ministries Inc	FL	\$250,405	President	\$2,500	\$2,500	2023
Hand Up To Victory Inc	FL	\$248,924	Chief Executive Officer	\$48,252	\$46,868	2024
Ministerio Conexion Divina Inc	FL	\$246,180	President	\$19,000	\$18,455	2024
Florida Coalition Of Christian	FL	\$241,263	President	\$64,740	\$62,883	2024
Live Your Mission Incorporated	FL	\$320,800	President	\$57,011	\$55,375	2024
American Educational Development Incorporated	FL	\$321,216	Executive Director	\$96,975	\$94,193	2024
Gods Share Program Inc	FL	\$328,131	President	\$39,520	\$38,386	2024
The Kingdom Institute Inc	FL	\$232,028	President	\$42,500	\$41,281	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 69 organizations. Compensation range \$1–\$169,281; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$280,538); for reference, expenses \$325,224 and assets \$346,069.

ROLE MATCH Larry Mitchell, reported title "*Bd Member CEO*", benchmarked as Executive Director / CEO. The title maps directly to this role.

OUTLIERS 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	9 th
Total compensation (D + F), as reported (no adjustments)	9 th
Reportable pay only (column D), adjusted	9 th
All sources (D + E + F), adjusted	9 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Larry Mitchell) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 69 similarly situated organizations (Same NTEE sector (X20) + FL + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$12,025 is reasonable (approximately the 9th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.