

Aids Orphans And Street Children Inc

Executive Director / CEO

EIN 593210045
 FL · NTEE Q330
 FY ending 2024-09-30
June 9, 2026

This analysis benchmarks the total compensation of **Tami Doms, Executive Director / CEO** (\$6,000) against **every comparable organization** that fit the selection criteria — **15** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 0th percentile of comparable organizations

below the typical range for comparable organizations

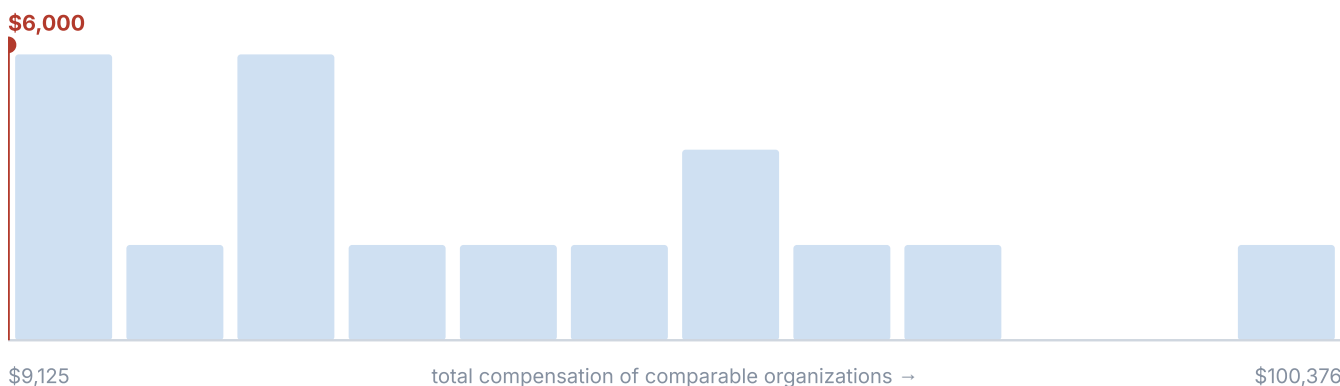
Benchmarked executive: Tami Doms — reported title “Secretary-Treasurer”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (Q330).
- BUDGET** Total revenue between \$204,428 and \$457,675 — 0.67x to 1.50x the subject's \$305,117 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (Q33) + FL + budget 0.67–1.5x revenue.

15 organizations qualified on sector, size, and geography → **15** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,080	\$24,861	\$36,667	\$59,386	\$68,892	\$6,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
She Is More Than Inc	FL	\$315,034	Executive Director	\$40,354	\$41,546	2023
Leaving A Positive Legacy Inc	FL	\$322,984	Executive Director (Former)	\$65,300	\$67,229	2023
Adf Haiti Inc	FL	\$282,705	Ceo	\$30,750	\$31,658	2023
Creole Inc Haiti	FL	\$257,320	Executive Director	\$50,600	\$50,600	2024
Hope Fleet International Inc	FL	\$369,394	President	\$9,125	\$9,125	2024
South Florida Haiti Project Inc	FL	\$240,768	Executive Di	\$22,917	\$23,594	2023
Bless The Children Inc	FL	\$235,412	Exec Director	\$10,200	\$9,937	2025
His Cherished Ones Inc	FL	\$233,345	President	\$26,127	\$26,127	2024
Thirst Relief International Inc	FL	\$384,069	Secretary	\$100,376	\$100,376	2024
All Things New Inc	FL	\$223,630	Formerpresident	\$36,667	\$36,667	2024
His Children International Corp	FL	\$218,477	President	\$60,000	\$61,772	2023
Water4life Mozambique Inc	FL	\$394,039	President	\$70,000	\$70,000	2024
Open Door Haiti Inc	FL	\$214,742	President	\$10,000	\$10,295	2023
Carha Inc	FL	\$435,040	Director	\$30,000	\$30,000	2024
The Christina Noble Foundation Of	FL	\$443,477	Board Member	\$57,000	\$57,000	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	15 organizations. Compensation range \$9,125–\$100,376; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$305,117); for reference, expenses \$225,782 and assets \$9,539,573.
ROLE MATCH	Tami Dooms, reported title " <i>Secretary-Treasurer</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	0 th
Total compensation (D + F), as reported (no adjustments)	0 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	0 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Tami Dooms) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with

respect to the arrangement.

2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 15 similarly situated organizations (Same NTEE sector (Q33) + FL + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$6,000 is reasonable (approximately the 0th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.