

# Us Space Walk Of Fame Foundation Inc

Executive Director / CEO

EIN 593267408

FL · NTEE A571

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Karin Conklin, Executive Director / CEO** (\$32,931) against **every comparable organization** that fit the selection criteria — **1846** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **42<sup>nd</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Karin Conklin — reported title “PAST EXECUTIVE DIRECTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (A571).

**BUDGET** Total revenue between \$125,413 and \$280,776 — 0.67x to 1.50x the subject's \$187,184 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE major group (A), nationwide + budget 0.67–1.5x revenue.

**1,846** organizations qualified on sector, size, and geography → **1,846** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$6,373	\$19,462	\$39,594	\$59,538	\$78,482	<b>\$32,931</b>
---------	----------	----------	----------	----------	-----------------



## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Catholic Literary Arts</a>	TX	\$187,228	President And Founder	\$19,500	<b>\$20,764</b>	2024
<a href="#">Capitol View Arts</a>	TX	\$187,062	President	\$66,000	<b>\$70,278</b>	2024
<a href="#">51 Walden Inc</a>	MA	\$187,311	Secretary And Director	\$38,521	<b>\$35,898</b>	2025
<a href="#">Denver Museum Of Miniatures Dolls &amp; Toys</a>	CO	\$187,017	Museum Director	\$58,320	<b>\$61,286</b>	2023
<a href="#">Western States Communication Association</a>	MT	\$187,356	Executive Director	\$12,500	<b>\$14,767</b>	2023
<a href="#">Washington Metropolitan</a>	VA	\$187,379	Executive Di	\$30,000	<b>\$30,834</b>	2024
<a href="#">Torrance Chinese School</a>	CA	\$186,971	President	\$15,404	<b>\$13,794</b>	2025
<a href="#">St Charles History Museum</a>	IL	\$187,467	Executive Dir.	\$58,000	<b>\$60,698</b>	2024
<a href="#">Leadership Hendricks County</a>	IN	\$186,890	Executive Director	\$55,860	<b>\$62,706</b>	2024
<a href="#">Indy Convergence Inc</a>	IN	\$187,607	Managing Director	\$12,445	<b>\$14,383</b>	2023
<a href="#">Preserve Chattanooga Inc</a>	TN	\$186,750	Executive Director	\$95,727	<b>\$107,111</b>	2024
<a href="#">Mower County Historical Society</a>	MN	\$186,707	Executive Director	\$52,824	<b>\$55,562</b>	2024
<a href="#">Six Nations Iroquois Cultural</a>	NY	\$187,701	Treasurer	\$13,800	<b>\$13,667</b>	2023
<a href="#">Opera Ithaca Incorporated</a>	NY	\$186,663	Managing Director	\$20,838	<b>\$20,044</b>	2024
<a href="#">Riverside Arts Center</a>	IL	\$186,596	Fmr Exec Dir	\$31,706	<b>\$34,161</b>	2023
<a href="#">Oberlin Choristers</a>	OH	\$186,552	Artist Director	\$22,167	<b>\$24,348</b>	2025
<a href="#">Modern And Contemporary Art Support Corp</a>	NY	\$187,869	Secretary	\$43,041	<b>\$42,624</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Western Justice</a>	OR	\$186,494	Director/sec/treas	\$30,000	<b>\$29,656</b>	2024
<a href="#">Friends Of Hart Inc</a>	OR	\$187,904	President	\$15,250	<b>\$14,687</b>	2025
<a href="#">Technology Broadcasting Corporation</a>	MA	\$188,000	Director	\$75,955	<b>\$74,802</b>	2023
<a href="#">Dayton International Peace Museum</a>	OH	\$186,358	Executive Di	\$66,650	<b>\$77,365</b>	2023
<a href="#">Mount Mansfield Community Television</a>	VT	\$188,073	Executive Director	\$61,712	<b>\$66,120</b>	2024
<a href="#">White Pool House Friends</a>	TX	\$188,105	Exec. At Large	\$22,586	<b>\$24,050</b>	2024
<a href="#">Create Latino Cultural Center Corp</a>	FL	\$188,130	Director	\$60,000	<b>\$60,000</b>	2024
<a href="#">Allegro The Chamber Orchestra Of</a>	PA	\$186,161	Ceo	\$32,008	<b>\$33,978</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT	<b>1846</b> organizations. Compensation range \$22–\$305,023; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$187,184); for reference, expenses \$228,231 and assets \$624,231.
ROLE MATCH	Karin Conklin, reported title " <i>PAST EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	62 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 29 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	42 <sup>nd</sup>
Total compensation (D + F), as reported (no adjustments)	43 <sup>rd</sup>
Reportable pay only (column D), adjusted	42 <sup>nd</sup>
All sources (D + E + F), adjusted	39 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Karin Conklin) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 1846 similarly situated organizations (Same NTEE major group (A), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$32,931 is reasonable (approximately the 42<sup>nd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.