

Sweetwater Organic Community Farm Inc

Executive Director / CEO

EIN 593393280

FL · NTEE O52

FY ending 2025-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Chris Kenrick, Executive Director / CEO** (\$6,000) against **every comparable organization** that fit the selection criteria — **409** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 8th percentile of comparable organizations

below the typical range for comparable organizations

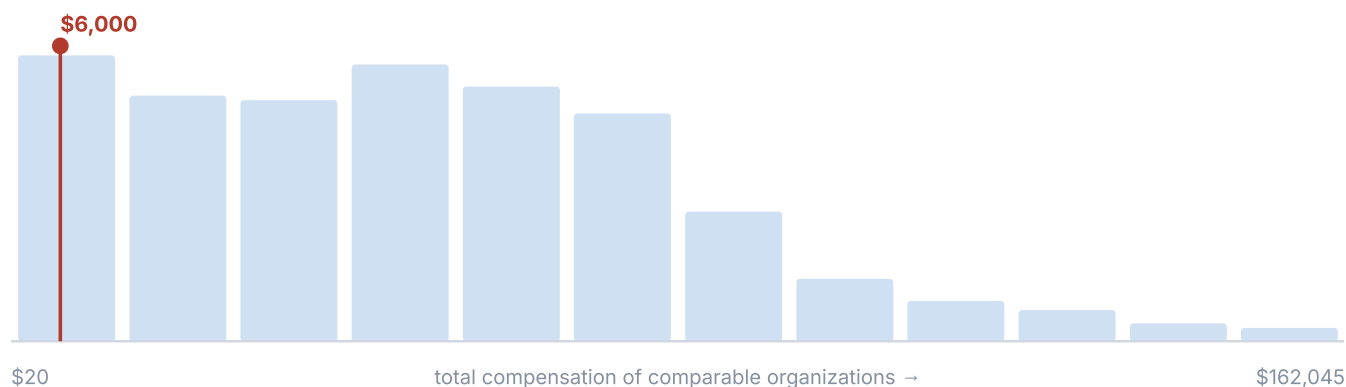
Benchmarked executive: Chris Kenrick — reported title "President", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (O52).
BUDGET	Total revenue between \$109,177 and \$244,426 — 0.67x to 1.50x the subject's \$162,951 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (O), nationwide + budget 0.67–1.5x revenue.

409 organizations qualified on sector, size, and geography → **409** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,486	\$23,565	\$47,268	\$71,751	\$91,026	\$6,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Cuyuna Range Youth Center Inc	MN	\$162,569	Accountant	\$6,850	\$7,395	2024
Sis Circles Inc	GA	\$162,427	Key Employee	\$63,900	\$70,203	2024
Kidnected World	UT	\$163,909	Coo	\$72,000	\$80,518	2024
Girls On The Run Greater Connecticut	CT	\$161,914	Executive Director	\$39,334	\$39,258	2025
Young Women Lead Inc	KY	\$161,844	Executive Director	\$56,583	\$66,423	2024
Shoreline Sports Foundation	WA	\$161,614	Executive Dir.	\$58,900	\$57,619	2024
Forest Avenue Outreach	IA	\$164,410	Executive Director	\$71,435	\$85,463	2024
Inland Circle	CA	\$161,393	Chief Executive Officer	\$26,550	\$25,050	2024
Child Evangelism Fellowship Of Dauphin County Inc	PA	\$164,829	Ministry Director	\$48,787	\$53,160	2024
Rock Of Christ Youth	LA	\$164,970	Secretary/tr	\$30,000	\$36,095	2024
Denver Police Activities League	CO	\$165,009	Executive Di	\$151,312	\$158,532	2024
Girls Rock St Pete Inc	FL	\$165,821	Director	\$68,083	\$69,884	2024
Soul River Inc	OR	\$165,888	President	\$80,040	\$81,216	2024
Hornets Hive	MN	\$165,935	Executive Director	\$15,080	\$16,762	2023
Childrens Books On Wheels	TX	\$159,781	President	\$72,800	\$81,919	2023
Youth & Family Services Qalich Inc	SD	\$159,366	Cfo	\$11,301	\$13,628	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
South Central Education Development Inc	WV	\$158,951	President/executive Director	\$90,208	\$106,721	2024
Genesis Associates Inc	ID	\$158,745	President	\$42,317	\$49,187	2024
Toughest Kids Inc	GA	\$158,664	Executive Di	\$3,000	\$3,296	2024
Latinos Count Inc	IN	\$167,459	Executive Dir.	\$24,000	\$28,471	2023
Hip-hope Inc	IA	\$158,432	Chaplain/bookkeeper	\$1,500	\$1,795	2024
Tilghman Area Youth Association Inc	MD	\$158,317	Executive Dir.	\$26,839	\$27,417	2024
Young Nation	MI	\$167,748	Executive Director	\$62,400	\$70,375	2024
The Play4peace Initiative	MA	\$157,947	President, C	\$45,000	\$44,185	2024
Boys & Girls Club Of Greater	MI	\$157,930	Former Exec.	\$20,868	\$23,535	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	409 organizations. Compensation range \$20–\$162,045; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$162,951); for reference, expenses \$214,556 and assets \$712,880.
ROLE MATCH	Chris Kenrick, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	20 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	8 th
Total compensation (D + F), as reported (no adjustments)	9 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	8 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Chris Kenrick) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 409 similarly situated organizations (Same NTEE major group (O), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$6,000 is reasonable (approximately the 8th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.