

Seacrest Wolf Preserve

Executive Director / CEO

EIN 593709419

FL · NTEE D30

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Lindsey Alsobrooks, Executive Director / CEO** (\$62,400) against **every comparable organization** that fit the selection criteria — **43** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **44th** percentile of comparable organizations within the typical range

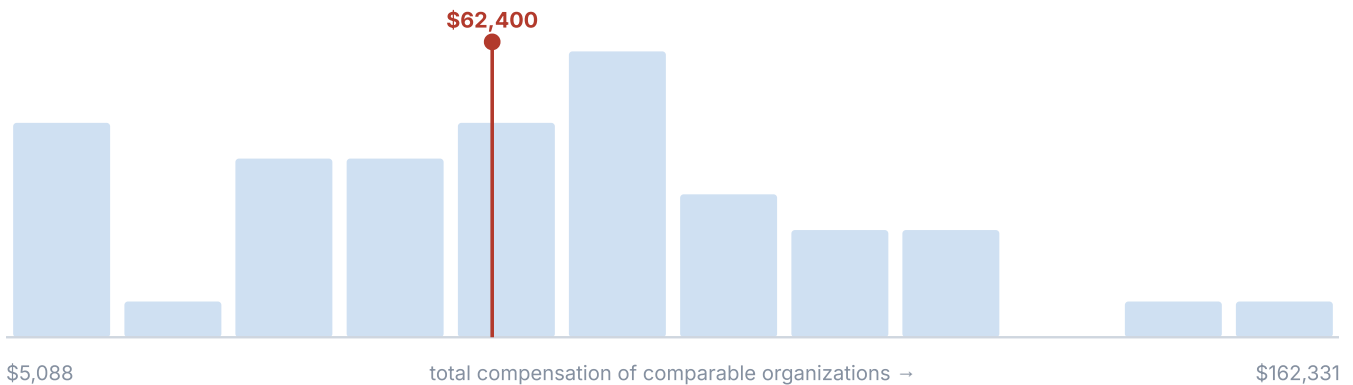
Benchmarked executive: Lindsey Alsobrooks — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (D30).
BUDGET	Total revenue between \$319,365 and \$714,997 — 0.67x to 1.50x the subject's \$476,665 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (D30), nationwide + budget 0.67–1.5x revenue.

43 organizations qualified on sector, size, and geography → **43** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,441	\$42,329	\$68,733	\$85,744	\$110,117	\$62,400
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Native Animal Rescue	CA	\$475,420	Executive Dir.	\$60,000	\$56,780	2023
Jack Creek Preserve Foundation Inc	MT	\$469,438	Executive Dir.	\$52,047	\$59,721	2024
Minnesota-wisconsin Chapter Foundation	MN	\$484,981	Executive Director	\$60,000	\$64,974	2023
Alaska Wildbird Rehabilitation Center	AK	\$466,847	Executive Director	\$5,000	\$5,088	2024
National Deer Association Group Return	GA	\$461,866	President & Ceo	\$9,525	\$10,195	2024
Wildlife Rescue Center	MO	\$461,084	Executive Director	\$61,410	\$71,282	2023
Arizona Wildlife Federation	AZ	\$492,745	Executive Dir.	\$63,221	\$66,633	2023
The Science And Conservation Center Inc	MT	\$455,472	Executive Director	\$94,233	\$108,128	2024
Friends Of Ottawa National Wildlife	OH	\$499,410	Executive Di	\$73,080	\$82,394	2024
Inland Nw Wildlife Council	WA	\$449,169	Executive Director	\$17,235	\$16,426	2024
Raptor View Research Institute	MT	\$442,311	Executive Di	\$82,928	\$95,156	2024
Texas Foundation For Conservation	TX	\$440,000	Executive Director	\$152,450	\$162,331	2024
Alaska Nannut Co-management Council	AK	\$438,406	At-large Member	\$5,250	\$5,501	2023
Wildlife Preserves Inc	NJ	\$516,870	Trustee	\$90,000	\$85,537	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mzuri Wildlife Foundation	CA	\$417,839	Executive Director (End 8/24)	\$120,340	\$110,614	2024
Alliance For Tompotika Conservation	WA	\$540,029	Executive Director	\$105,585	\$100,627	2024
Operation Wildlife Inc	KS	\$540,135	Founder	\$74,739	\$85,950	2024
Wildlife Rehabilitation Center	UT	\$541,024	Director	\$47,483	\$51,731	2024
Conservation Earth Inc	CA	\$546,880	Executive Di	\$78,469	\$72,127	2024
Asia Wild	SC	\$554,661	Former Executive Director	\$55,667	\$61,819	2024
Friends Of Manatee Lagoon Inc	FL	\$558,306	Executive Director	\$94,996	\$94,996	2024
Loudoun Wildlife Conservancy	VA	\$393,437	Executive Director (From 06/24)	\$47,874	\$49,205	2024
Wildlife In Need Center Ltd	WI	\$562,885	Executive Director	\$37,000	\$41,133	2024
The Leatherback Project Inc	MA	\$569,871	President	\$45,500	\$43,524	2024
Northern Colorado Wildlife Center	CO	\$380,828	Licensed Wildlife Rehabilitator	\$46,012	\$46,965	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **43** organizations. Compensation range \$5,088–\$162,331; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$476,665); for reference, expenses \$471,743 and assets \$427,976.
ROLE MATCH	Lindsey Alsobrooks, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	44 th
Total compensation (D + F), as reported (no adjustments)	49 th
Reportable pay only (column D), adjusted	44 th
All sources (D + E + F), adjusted	40 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Lindsey Alsobrooks) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 43 similarly situated organizations (Same NTEE sector (D30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$62,400 is reasonable (approximately the 44th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.