

Wilson Area Partners In Education Founda

Executive Director / CEO

EIN 593815533
 PA · NTEE B113
 FY ending 2023-09-30
 June 9, 2026

This analysis benchmarks the total compensation of **Kimberly Hopkins, Executive Director / CEO** (\$29,446) against **every comparable organization** that fit the selection criteria — **32** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **69th** percentile of comparable organizations within the typical range

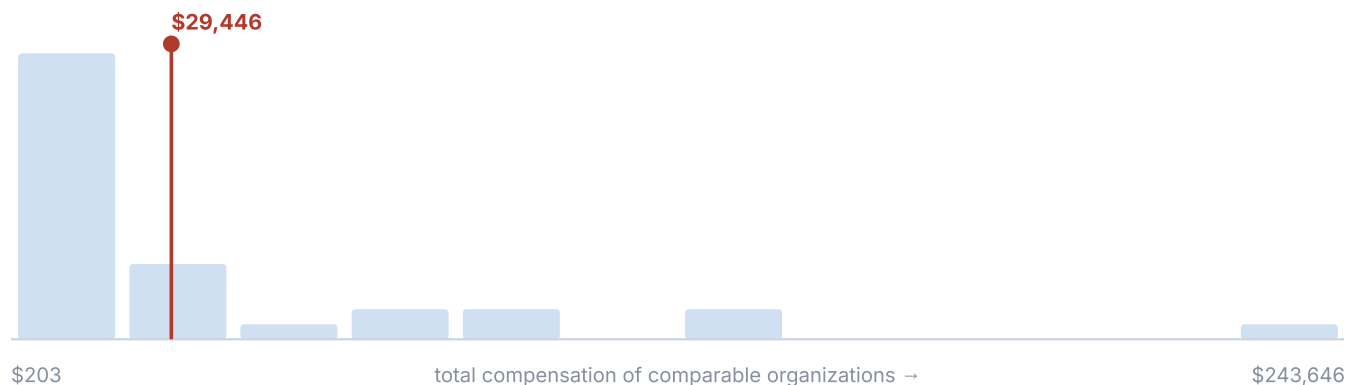
Benchmarked executive: Kimberly Hopkins — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B113).
BUDGET	Total revenue between \$38,192 and \$85,504 — 0.67x to 1.50x the subject's \$57,003 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B11), nationwide + budget 0.67–1.5x revenue.

32 organizations qualified on sector, size, and geography → **32** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$1,582	\$3,541	\$16,679	\$42,023	\$100,105	\$29,446
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Charles Henry Leach Ii Fund For Duquesne University	PA	\$57,036	Pres/director	\$134,644	\$130,781	2024
Berea College Leverage Lender Inc	KY	\$57,546	President/as President Of Berea College/director	\$57,401	\$61,841	2023
St Hope Endowment	CA	\$58,061	Ceo	\$234	\$203	2023
Junior Achievement Of Eastern Iowa	IA	\$54,804	Authorized Agent	\$8,616	\$9,189	2024
The Ivy Foundation	VA	\$54,330	Executive Director	\$104,004	\$100,699	2023
Friends Of The San Rafael Public Library	CA	\$60,014	Director	\$2,310	\$1,893	2025
Susquehanna University And	PA	\$60,368	Trustee	\$30,266	\$28,640	2025
Barat Education Foundation	IL	\$52,959	Treasurer	\$3,000	\$2,799	2025
The Drost Family Foundation	NY	\$52,606	Trustee	\$2,860	\$2,592	2023
Wood Colony Christian School	CA	\$61,546	President	\$7,475	\$6,473	2023
Maurice River Education Foundation	NJ	\$62,775	Secretary	\$19,539	\$16,554	2025
Westerville Rotary Foundation	OH	\$63,485	Treasurer	\$1,500	\$1,547	2024
Honorable Character	TX	\$64,308	Director	\$990	\$965	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Cardinal Education Foundation Inc	TX	\$64,486	President	\$16,005	\$15,594	2024
Mbbs-us Inc	CA	\$64,801	University President (Part Year)	\$38,809	\$33,605	2023
Eastern New Mexico University Ruidoso Foundation	NM	\$66,380	Executive Director	\$62,602	\$65,582	2024
Bill And Vieve Gore Endowment Fund	UT	\$67,313	Trustee	\$123,960	\$127,222	2023
Denver Christian Schools Foundation Inc	CO	\$67,909	Head Of School	\$17,985	\$17,293	2023
Go Topeka Etlc Support Corporation	KS	\$45,915	President	\$34,884	\$37,791	2023
Mississippi 8 Conference	MN	\$69,671	Executive Secretary	\$16,958	\$16,803	2023
Jakc Foundation	KS	\$43,884	Chief Executive Officer	\$14,942	\$15,722	2024
The 506 Foundation Inc	KS	\$73,052	Treasurer	\$3,600	\$3,788	2024
Kipp St Louis Facilities Fund	MO	\$40,853	Chairman	\$51,519	\$54,718	2023
Nymc - School Of Medicine Faculty	NY	\$73,745	President, Ceo And Trustee	\$268,885	\$243,646	2023
Alleghany Highlands Regional Library Foundation	VA	\$39,981	Secretary	\$22,953	\$21,030	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	32 organizations. Compensation range \$203–\$243,646; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$57,003); for reference, expenses \$85,686 and assets \$176,178. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Kimberly Hopkins, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	20 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	69 th
Total compensation (D + F), as reported (no adjustments)	63 rd
Reportable pay only (column D), adjusted	94 th
All sources (D + E + F), adjusted	34 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Kimberly Hopkins) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 32 similarly situated organizations (Same NTEE sector (B11), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$29,446 is reasonable (approximately the 69th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date] , by a vote of [__ for / __ against] .

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.