

# Casa Of The Wilderness Trail Inc

Executive Director / CEO

EIN 611314979

KY · NTEE R200

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Victoria Benge, Executive Director / CEO** (\$78,854) against **every comparable organization** that fit the selection criteria — **68** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **84<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Victoria Benge — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

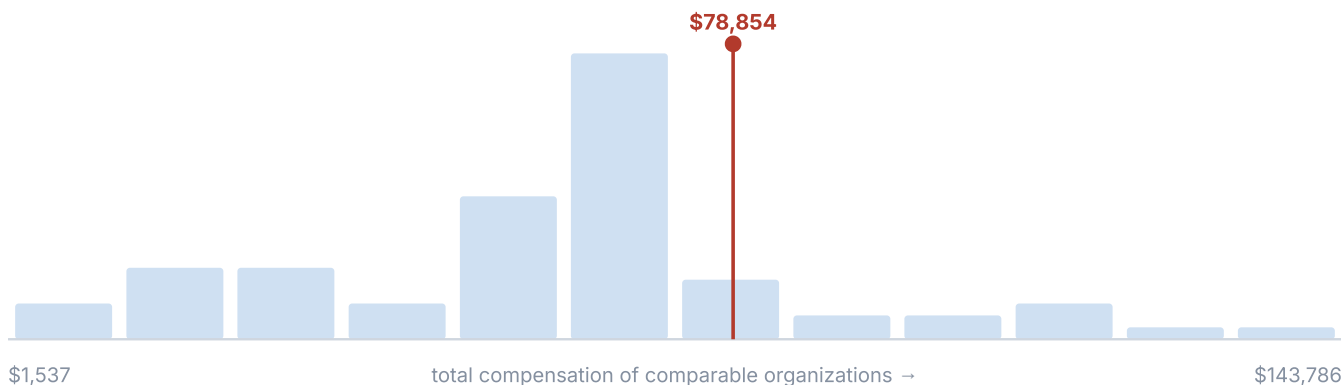
**SECTOR** Organizations sharing the subject's NTEE classification (R200).

**BUDGET** Total revenue between \$224,072 and \$501,654 — 0.67x to 1.50x the subject's \$334,436 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (R20), nationwide + budget 0.67–1.5x revenue.

**68** organizations qualified on sector, size, and geography → **68** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$22,027	\$47,020	\$62,958	\$71,618	\$95,193	\$78,854
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">California Housing Defense Fund</a>	CA	\$331,041	Exec Dir.	\$134,412	<b>\$111,222</b>	2023
<a href="#">Redwood Justice Fund</a>	CA	\$343,496	President & Ed	\$140,550	<b>\$112,964</b>	2024
<a href="#">Colorado Asian Pacific United</a>	CO	\$323,992	Executive Director	\$36,978	<b>\$33,003</b>	2024
<a href="#">Piedmont Casa Inc</a>	GA	\$345,323	Exec Director	\$55,750	<b>\$52,176</b>	2024
<a href="#">Peace Boat Us Inc</a>	NY	\$345,491	Executive Director	\$42,000	<b>\$35,325</b>	2024
<a href="#">Central Missouri Stop Human Trafficking Coalition</a>	MO	\$345,862	Board President	\$62,111	<b>\$63,040</b>	2023
<a href="#">Rockdale Casa Inc</a>	GA	\$320,892	Director	\$57,000	<b>\$51,971</b>	2025
<a href="#">Humanity In Action Inc</a>	NY	\$354,939	Interim Ceo	\$144,231	<b>\$121,310</b>	2024
<a href="#">Women's Resource Center Of Steele</a>	MN	\$355,919	Ex. Director	\$70,547	<b>\$64,883</b>	2024
<a href="#">Project 68 Inc</a>	FL	\$312,500	Executive Dir.	\$37,650	<b>\$32,921</b>	2024
<a href="#">Court Appointed Special Advocate</a>	MD	\$307,143	Executive Direc	\$73,410	<b>\$65,767</b>	2023
<a href="#">Legal Initiatives For Vietnam</a>	CA	\$362,482	President/co-director	\$30,000	<b>\$24,824</b>	2023
<a href="#">Movement For Justice In El Barrio Inc</a>	NY	\$304,856	Executive Director	\$128,087	<b>\$107,731</b>	2024
<a href="#">Pennsylvania Firearms Association</a>	PA	\$304,421	Executive Director	\$74,000	<b>\$68,687</b>	2024
<a href="#">Children's Advocacy Center Of The Big Bend Inc</a>	TX	\$365,005	Ceo	\$84,636	<b>\$78,802</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Metrowest Worker Center Inccasa Do</a>	MA	\$302,640	Executive Director	\$35,000	<b>\$28,520</b>	2025
<a href="#">Father S Group</a>	OR	\$294,383	Ed	\$83,078	<b>\$71,810</b>	2024
<a href="#">Gideons Army Grassroots Army</a>	TN	\$293,442	Executive Dir.	\$96,000	<b>\$91,503</b>	2025
<a href="#">Jefferson Childrens Advocacy Center</a>	LA	\$291,233	Executive Director	\$1,500	<b>\$1,537</b>	2024
<a href="#">Carolina For All Education Fou</a>	SC	\$289,237	Director	\$59,970	<b>\$59,952</b>	2023
<a href="#">Colonial Court Appointed Special</a>	VA	\$288,982	Executive Di	\$79,495	<b>\$71,443</b>	2024
<a href="#">Chelan- Douglas County Casagal</a>	WA	\$380,005	Executive Dir.	\$75,450	<b>\$62,875</b>	2024
<a href="#">National Organization For The Reform Of</a>	DC	\$285,744	Board Member	\$23,500	<b>\$19,194</b>	2024
<a href="#">Before Racism</a>	MN	\$284,539	Vice President & Secretary	\$30,795	<b>\$29,160</b>	2023
<a href="#">Naya Action Fund</a>	OR	\$386,896	Executive Director	\$18,903	<b>\$16,822</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

**PEER COUNT** 68 organizations. Compensation range \$1,537–\$143,786; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$334,436); for reference, expenses \$275,592 and assets \$325,605.

ROLE MATCH	Victoria Benge, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	8 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	84 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	72 <sup>nd</sup>
Reportable pay only (column D), adjusted	87 <sup>th</sup>
All sources (D + E + F), adjusted	82 <sup>nd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Victoria Benge) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 68 similarly situated organizations (Same NTEE sector (R20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$78,854 is reasonable (approximately the 84<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.