

Save A Life Pet Rescue Inc

Executive Director / CEO

EIN 611511434

FL · NTEE D99

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Anna Yost, Executive Director / CEO** (\$28,800) against **every comparable organization** that fit the selection criteria — **22** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **23rd** percentile of comparable organizations below the typical range for comparable organizations

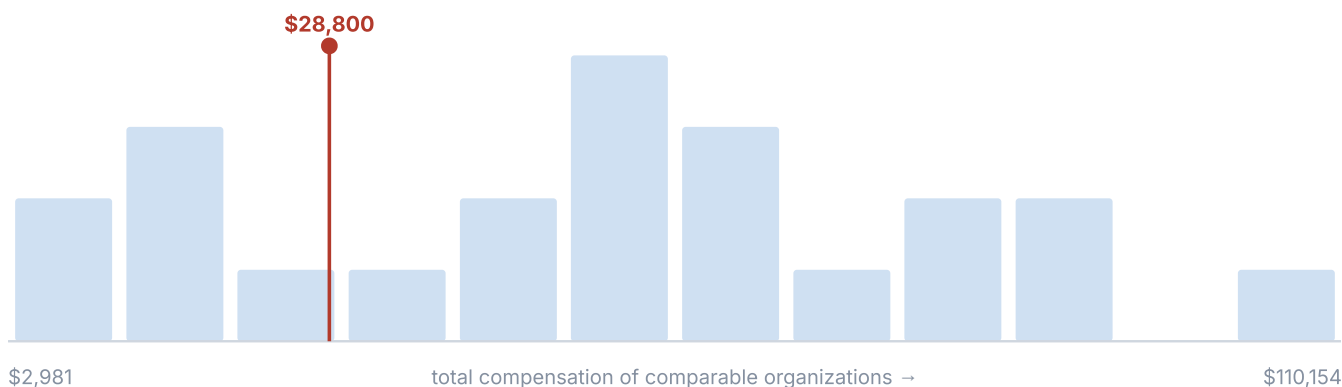
Benchmarked executive: Anna Yost — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (D99).
BUDGET	Total revenue between \$320,471 and \$717,474 — 0.67x to 1.50x the subject's \$478,316 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (D99), nationwide + budget 0.67–1.5x revenue.

22 organizations qualified on sector, size, and geography → **22** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$14,376	\$31,627	\$50,258	\$68,602	\$84,605	\$28,800
----------	----------	----------	----------	----------	----------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Archives Of Falconry Inc	ID	\$462,335	Executive Director	\$97,276	\$110,154	2024
Old Dominion Humane Society	VA	\$459,875	President	\$28,500	\$29,292	2024
Pack Leaders Rescue Of Ct Inc	CT	\$498,930	President	\$50,000	\$49,904	2024
Tails For Life Inc	WI	\$457,673	Director	\$12,678	\$14,094	2024
The Akc Humane Fund Inc	NY	\$532,353	President	\$58,753	\$56,514	2024
4e Kennels Healing Hearts Inc	NV	\$408,217	President	\$71,500	\$78,545	2023
Save One Soul Animal Rescue League	RI	\$556,992	Executive Director/president	\$56,911	\$59,805	2023
Elder Pet Care	CO	\$382,149	President	\$2,921	\$2,981	2024
Cats Of San Bernardino	CA	\$376,854	Vice President	\$86,565	\$85,278	2022
Grass Roots Rescue Society	DE	\$580,792	Director	\$43,004	\$44,823	2024
Ruth Steinert Memorial Spca	PA	\$367,298	Shelter Mana	\$42,687	\$45,314	2024
Carson City Cares Inc	NV	\$344,255	President	\$15,400	\$16,917	2023
Hec Hooves Of Joy Inc	WI	\$333,687	Treasurer	\$78,000	\$89,275	2023
Paws & Pals	MO	\$329,954	Ceo	\$50,000	\$58,038	2023
Tailored Rides Equine Assisted Therapy Inc	TX	\$327,165	Executive Director	\$18,950	\$20,775	2023
Lucks Rescue Inc	GA	\$326,475	President	\$10,385	\$11,115	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Wagging Tails Rescue	NV	\$324,734	Executive Di	\$72,230	\$77,070	2024
Kentucky Thoroughbred Owners & Breeders	KY	\$670,579	Executive Director	\$43,562	\$48,535	2025
America's Wildlife Association For	DC	\$682,378	Executive Di	\$54,181	\$50,611	2024
Rusty S Angels Sanctuary	AZ	\$682,656	Founding President/executive Director	\$37,734	\$38,630	2024
Ama Animal Rescue Incorporated	NY	\$693,593	President	\$61,917	\$59,558	2024
Blue River Horse Center Inc	CO	\$704,698	Executive Di	\$70,083	\$71,534	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	22 organizations. Compensation range \$2,981–\$110,154; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$478,316); for reference, expenses \$448,109 and assets \$708,199.
ROLE MATCH	Anna Yost, reported title <i>"President"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	23 rd
Total compensation (D + F), as reported (no adjustments)	27 th
Reportable pay only (column D), adjusted	36 th
All sources (D + E + F), adjusted	23 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Anna Yost) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 22 similarly situated organizations (Same NTEE sector (D99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$28,800 is reasonable (approximately the 23rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.