

Our Place Inc

Executive Director / CEO

This analysis benchmarks the total compensation of **Anna Boudreau, Executive Director / CEO** (\$60,000) against **every comparable organization** that fit the selection criteria — **1256** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **60th** percentile of comparable organizations within the typical range

Benchmarked executive: Anna Boudreau — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

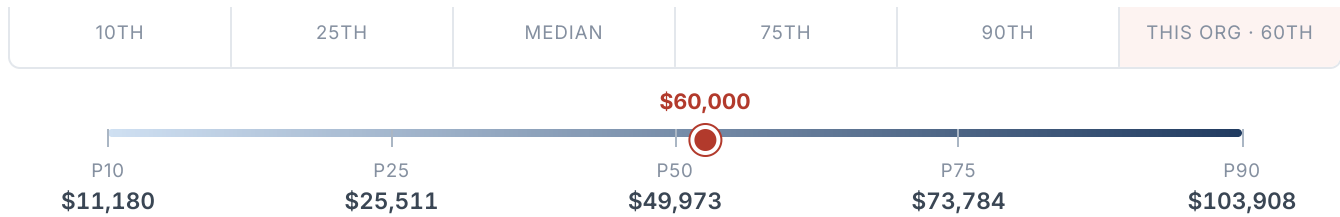
SECTOR	Organizations sharing the subject's NTEE classification (L24).
BUDGET	Total revenue between \$297,317 and \$665,635 — 0.67x to 1.50x the subject's \$443,757 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (L), nationwide + budget 0.67–1.5x revenue.

1,256 organizations qualified on sector, size, and geography → **1,256** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,180	\$25,511	\$49,973	\$73,784	\$103,908	\$60,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Central Texas Housing	TX	\$443,368	Ceo	\$24,570	\$26,618	2024
United Church Residences Of Goshen	OH	\$444,189	Treasurer	\$34,230	\$40,424	2023
Big Daisy Corp	PA	\$444,299	President - Hopephl	\$16,154	\$17,961	2023
Lee Building Industry Association Builders Care	FL	\$443,176	Executive Director	\$84,295	\$88,294	2023
Grosse Pointe Board Of Realtors	MI	\$443,029	Director	\$75,000	\$86,314	2023
Westminster Asbury East Inc	FL	\$442,573	Ceo/presiden	\$36,488	\$38,219	2023
Haven Of Hope Inc	NM	\$442,527	Executive Di	\$82,265	\$95,824	2024
Mhp Town Centre Inc	MD	\$442,503	Vice President	\$52,191	\$52,843	2024
Powell Boulevard Apartments Inc	OR	\$442,455	President & Ceo	\$45,693	\$45,955	2024
Good Samaritan League Of America Inc	ID	\$445,132	Ceo	\$79,778	\$91,911	2024
D'youville Elderly Housing Corporation	MA	\$445,176	Former President/ Ceo	\$2,380	\$2,384	2023
Chv Buckingham Housing Development Fund	NY	\$445,249	President	\$87,526	\$88,185	2023
Asbury Arms North Inc	FL	\$445,308	Ceo/presiden	\$36,488	\$38,219	2023
Schoharie County Housing Development	NY	\$442,055	Executive Director	\$23,474	\$22,972	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
St Croix Family Resource Center	MN	\$442,046	Executive Director	\$76,879	\$80,149	2025
Affordable Housing Alliance Of Central	OH	\$441,970	Executive Director	\$146,224	\$167,728	2024
Nashville Launch Pad Inc	TN	\$445,645	Executive Di	\$62,115	\$72,799	2023
New Alternatives For Lgbt Homeless Youth Inc	NY	\$441,779	Executive Director	\$69,000	\$69,520	2023
Pennsylvania Home Lending	PA	\$441,683	President And Ceo	\$25,763	\$27,824	2024
Alverno Housing Corporation	WI	\$446,060	President (Thru June 2024)	\$8,312	\$9,401	2024
Zion Hill Community Development Corporation	GA	\$441,452	Executive Director	\$92,887	\$104,136	2023
Helping Hands Fund	MT	\$441,450	Executive Director	\$26,209	\$30,597	2024
Edgewood Community Childcare & Learning Center	IA	\$441,295	Executive Director	\$49,468	\$57,148	2025
Good Shepherd Senior Housing Corporation	CA	\$441,270	Chief Executive Officer	\$40,383	\$37,765	2024
Luther Towers Iv Of Dover Inc	DE	\$446,290	Executive Director	\$5,511	\$5,693	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **1256** organizations. Compensation range \$84–\$654,651; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$443,757); for reference, expenses \$151,288 and assets \$1,502,719. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Anna Boudreau, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	698 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	61 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	60 th
Total compensation (D + F), as reported (no adjustments)	63 rd
Reportable pay only (column D), adjusted	73 rd
All sources (D + E + F), adjusted	17 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Anna Boudreau) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 1256 similarly situated organizations (Same NTEE major group (L), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$60,000 is reasonable (approximately the 60th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.