

Ironworkers Local 782 Joint

Executive Director / CEO

EIN 616182333

KY · NTEE T22

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Jason Hill, Executive Director / CEO** (\$906) against **every comparable organization** that fit the selection criteria — **35** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 3rd percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Jason Hill — reported title "TRUSTEE", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (T22).

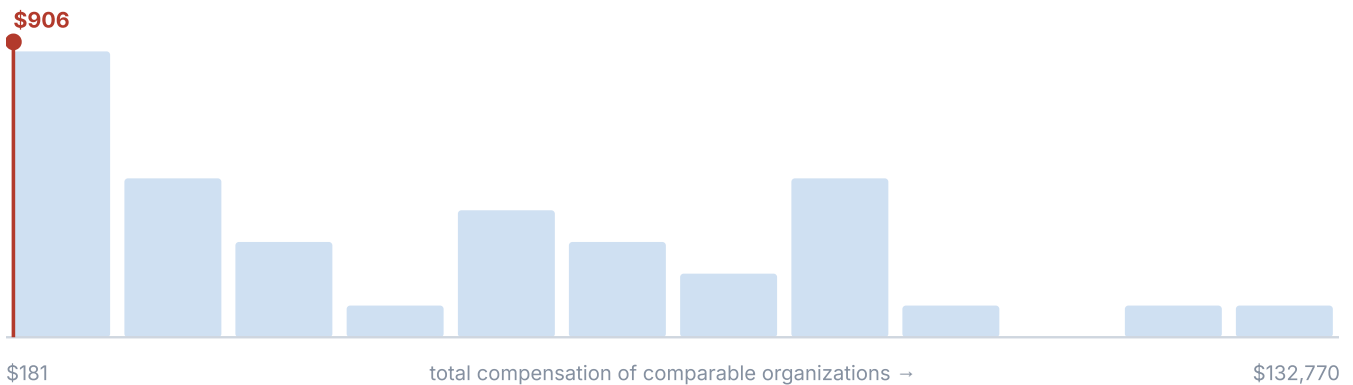
BUDGET Total revenue between \$256,215 and \$573,616 — 0.67x to 1.50x the subject's \$382,411 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (T22), nationwide + budget 0.67–1.5x revenue.

35 organizations qualified on sector, size, and geography

→ **35** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,040

\$11,373

\$34,888

\$70,720

\$84,790

\$906



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Abny Foundation Inc	NY	\$382,348	Ceo & Secretary	\$8,750	\$7,576	2023
Ridgecrest Foundation Inc	IA	\$383,077	Ceo	\$45,574	\$45,249	2025
Jimmie Johnson Foundation	NC	\$383,978	Executive Director	\$81,953	\$78,818	2024
Hope Christian Services Foundation Inc	NJ	\$388,812	Ceo	\$16,806	\$13,966	2024
Parson Of The Hills Foundation Inc	NC	\$373,789	Ceo Director	\$52,008	\$51,496	2023
Worcester Public Library Foundation	MA	\$370,266	Executive Director/clerk	\$100,957	\$84,442	2024
The John And Clara Brady Family	LA	\$397,568	Director	\$58,114	\$59,562	2024
Zarlengo Foundation	CO	\$362,095	Executive Dir.	\$95,000	\$84,788	2024
Hand Up For Women	TN	\$351,607	Executive Director	\$68,870	\$69,371	2023
The Trauma Foundation	WA	\$417,300	Executive Dir.	\$60,000	\$51,477	2023
Chris Evert Charities Inc	FL	\$419,846	Director	\$39,899	\$34,888	2024
Leadership Perimeter Inc	GA	\$339,391	Executive Di	\$90,600	\$84,791	2024
Clearwater Clear Lake Food Shelf	MN	\$426,854	Director	\$10,400	\$9,565	2024
The Schweitzer Family Foundation	TX	\$427,102	Treasurer	\$29,957	\$27,892	2024
Norman A & Susan L Pappas Family	MI	\$330,349	Secretary	\$26,189	\$25,160	2024
Blackacre Conservancy Inc	KY	\$326,500	Executive Director	\$70,000	\$72,068	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Terrebonne Foundation For Academic	LA	\$326,465	Executive Director	\$56,000	\$57,395	2024
Msda Charitable And Educational	MD	\$322,375	Executive Director	\$5,360	\$4,664	2024
Grantmakers Of Oregon And Sw Washington	OR	\$310,685	President/ceo	\$136,621	\$121,579	2023
Delaware Preservation Fund Inc	DE	\$304,850	Program Director	\$4,890	\$4,457	2024
Mt Helix Park Foundation	CA	\$460,546	Executive Director	\$7,130	\$5,731	2024
Bonny Lea Charitable Foundation		\$294,876	Executive Director	\$98,872	\$98,872	2024
The Howard And Georgeanna Jones Foundation For Reproductive Medicine	VA	\$470,613	President	\$89,907	\$80,800	2024
Cassie Hines Shoes Cancer Foundation Inc	MI	\$294,164	Vice President - Executive Director	\$13,350	\$13,204	2023
Southeastern Pa Intergroup	PA	\$286,727	Office Manager	\$62,720	\$58,217	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 35 organizations. Compensation range \$181–\$132,770; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$382,411); for reference, expenses \$319,383 and assets \$1,103,755.

ROLE MATCH Jason Hill, reported title "*TRUSTEE*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY 13 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	3 rd
Total compensation (D + F), as reported (no adjustments)	3 rd
Reportable pay only (column D), adjusted	40 th
All sources (D + E + F), adjusted	0 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jason Hill) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 35 similarly situated organizations (Same NTEE sector (T22), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$906 is reasonable (approximately the 3rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.