

Messianic Ministry To Israel

Executive Director / CEO

EIN 620649151
 TN · NTEE X20Z
 FY ending 2024-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Reginald K Lisemby, Executive Director / CEO** (\$63,535) against **every comparable organization** that fit the selection criteria — **18** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 61st percentile of comparable organizations

within the typical range

Benchmarked executive: Reginald K Lisemby — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (X20Z).

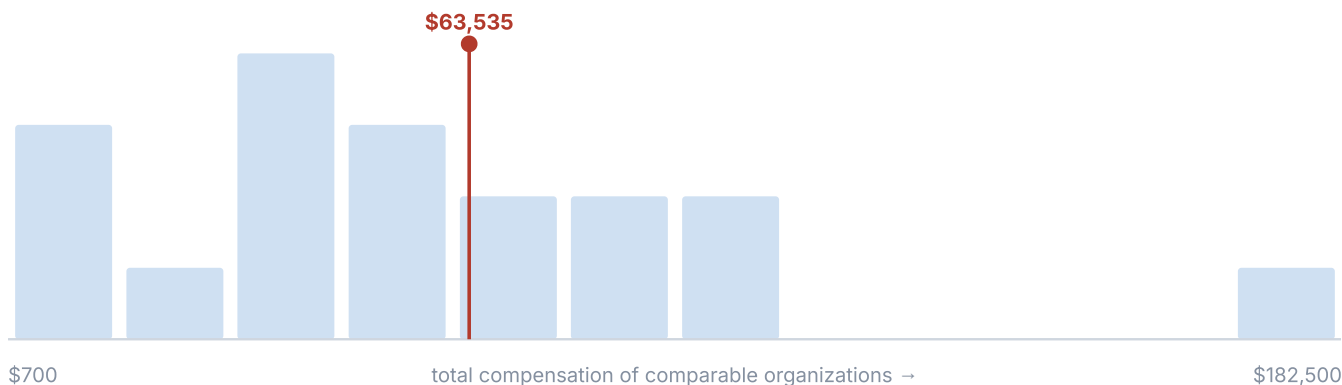
BUDGET Total revenue between \$100,616 and \$225,261 — 0.67x to 1.50x the subject's \$150,174 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (X20) + TN + budget 0.67–1.5x revenue.

18 organizations qualified on sector, size, and geography

→ **18** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,700	\$31,180	\$53,715	\$77,356	\$99,882	\$63,535
---------	----------	----------	----------	----------	-----------------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Herrin Ministries Inc	TN	\$148,384	President	\$81,000	\$81,000	2024
Central Christian Fellowship	TN	\$159,283	President	\$31,449	\$31,449	2024
Brazil River Of Life Ministries	TN	\$162,445	Executive Director	\$31,090	\$31,090	2024
Pursue Ministries	TN	\$173,906	Director-president	\$83,600	\$83,600	2024
Vital Families Inc	TN	\$126,266	President	\$100,009	\$97,431	2025
Sepal Corporation	TN	\$177,847	President	\$33,335	\$33,335	2024
The Free Range Pastor	TN	\$179,506	Chair	\$66,425	\$66,425	2024
Love Reality Inc	TN	\$185,971	President	\$700	\$700	2024
Breakthrough Ministries Inc	TN	\$103,936	President	\$37,130	\$37,130	2024
Zoro International Ministries Inc	TN	\$198,241	President	\$182,500	\$182,500	2024
Christ Community Church Smyrna	TN	\$200,381	President	\$51,430	\$51,430	2024
Reba Rambo Ministries	TN	\$201,689	President	\$59,000	\$59,000	2024
Don Whitt Evangelistic Association Inc	TN	\$207,856	President	\$10,500	\$10,500	2024
Authentic Movement	TN	\$210,496	President	\$64,700	\$64,700	2024
Intentional Intimacy International Inc	TN	\$215,698	Secretary	\$4,500	\$4,500	2024
Church Trainer Inc	TN	\$215,720	President	\$105,600	\$105,600	2024
International Leadership Coalition	TN	\$216,164	Executive Director	\$56,000	\$56,000	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Eternal Vision Ministries Inc	TN	\$219,089	President	\$22,300	\$22,959	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	18 organizations. Compensation range \$700–\$182,500; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$150,174); for reference, expenses \$212,278 and assets \$605,401. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Reginald K Lisemby, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	61 st
Total compensation (D + F), as reported (no adjustments)	61 st
Reportable pay only (column D), adjusted	72 nd
All sources (D + E + F), adjusted	61 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Reginald K Lisemby) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 18 similarly situated organizations (Same NTEE sector (X20) + TN + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$63,535 is reasonable (approximately the 61st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.