

Julia Green Extended Care Inc

Executive Director / CEO

EIN 621046029
 TN · NTEE B900
 FY ending 2024-07-31
 June 10, 2026

This analysis benchmarks the total compensation of **Julie Yarnall, Executive Director / CEO** (\$100,602) against **every comparable organization** that fit the selection criteria — **15** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **67th** percentile of comparable organizations within the typical range

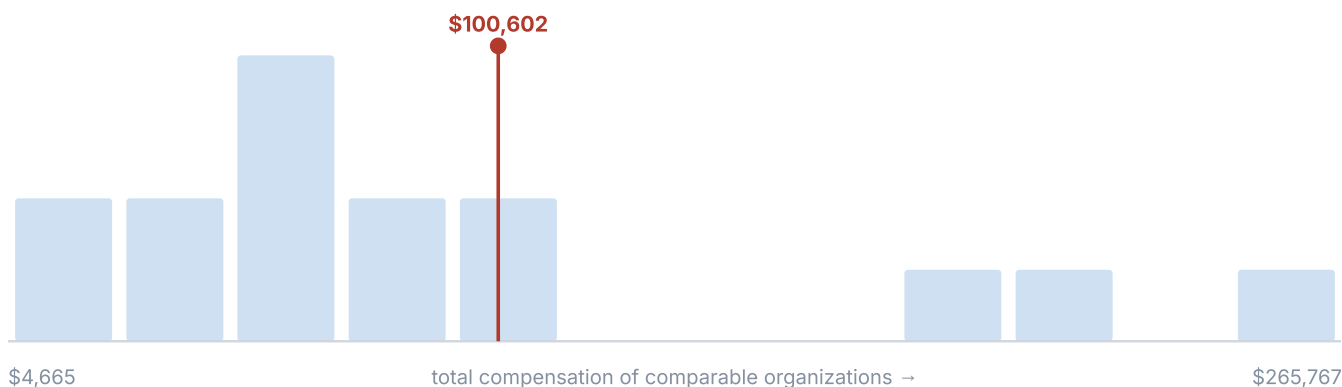
Benchmarked executive: Julie Yarnall — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B900).
BUDGET	Total revenue between \$279,424 and \$625,576 — 0.67x to 1.50x the subject's \$417,051 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B90) + TN + budget 0.67–1.5x revenue.

15 organizations qualified on sector, size, and geography → **15** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$26,202	\$48,245	\$54,268	\$103,114	\$203,460	\$100,602
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Multinational Memphis Inc	TN	\$406,640	Executive Director	\$54,268	\$54,268	2024
Kids Place At Sequoyah Inc	TN	\$442,276	Executive Director	\$55,500	\$54,069	2025
A 1 Learning Connections	TN	\$387,481	Executive Director	\$258,142	\$265,767	2023
Nashville Technology Council Foundation	TN	\$387,450	Chair, Ntc Pres. & Ceo	\$12,472	\$12,472	2024
Chattacademy Community Schools	TN	\$372,749	Executive Director	\$45,455	\$46,798	2023
Extended School Program Inc	TN	\$348,144	Prog. Director	\$108,208	\$105,419	2025
The Brock Center	TN	\$340,945	President	\$90,033	\$87,712	2025
Classical Beginnings Inc	TN	\$340,406	Executive Director	\$49,229	\$47,960	2025
Southeast Center For Cooperative Development	TN	\$494,987	Executive Co-director	\$70,730	\$72,819	2023
Young Actors Guild Inc	TN	\$520,978	Founder And Executive Director	\$100,809	\$100,809	2024
Weekday Eastside Bridge	TN	\$524,501	Executive Director	\$49,813	\$48,529	2025
Lausanne Learning Inc	TN	\$305,616	Headmaster	\$49,660	\$49,660	2024
Tennesseans For Quality Early	TN	\$545,845	Ceo	\$187,000	\$192,523	2023
Carpenter Art Garden	TN	\$578,430	Executive Director	\$4,665	\$4,665	2024
Whole Child Strategies Inc	TN	\$596,933	Executive Director/co-founder	\$204,706	\$210,752	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	15 organizations. Compensation range \$4,665–\$265,767; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$417,051); for reference, expenses \$430,800 and assets \$32,257.
ROLE MATCH	Julie Yarnall, reported title " <i>EXECUTIVE DI</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	67 th
Total compensation (D + F), as reported (no adjustments)	67 th
Reportable pay only (column D), adjusted	60 th
All sources (D + E + F), adjusted	53 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Julie Yarnall) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 15 similarly situated organizations (Same NTEE sector (B90) + TN + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$100,602 is reasonable (approximately the 67th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.