

# On The Go Ministries

Executive Director / CEO

EIN 621454051

TN · NTEE X21Z

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Keith B Cook Sr, Executive Director / CEO** (\$52,885) against **every comparable organization** that fit the selection criteria — **19** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **37<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Keith B Cook Sr — reported title “President”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (X21Z).

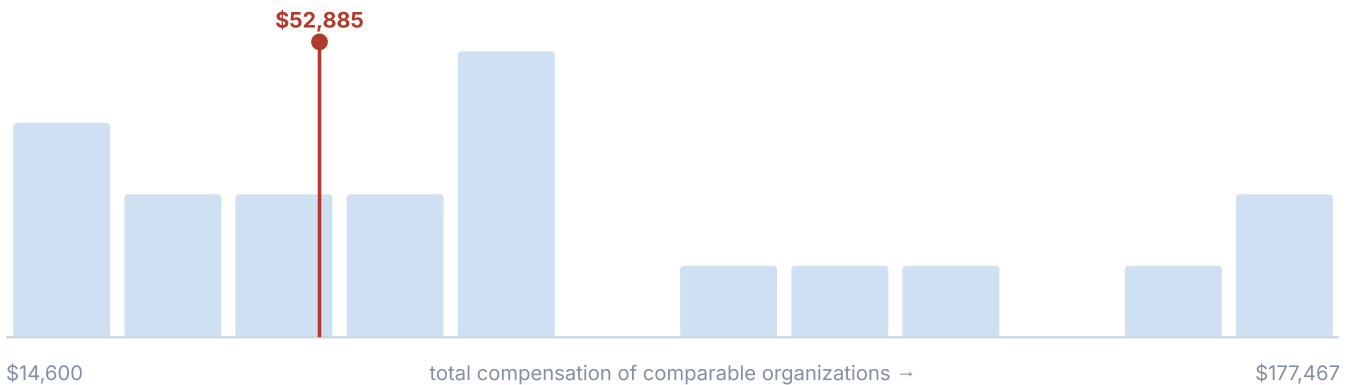
**BUDGET** Total revenue between \$227,036 and \$508,291 — 0.67x to 1.50x the subject's \$338,861 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (X21) + TN + budget 0.67–1.5x revenue.

**19** organizations qualified on sector, size, and geography

→ **19** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$19,918	\$44,629	\$70,119	\$111,830	\$158,650	\$52,885
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">E3 Elevating Education Everywhere Inc</a>	TN	\$336,833	President/treasurer	\$30,000	<b>\$29,139</b>	2024
<a href="#">Baptist Church Planting Ministry</a>	TN	\$333,361	President And General Director	\$160,444	<b>\$155,841</b>	2024
<a href="#">Triumphant Living Ministries Inc</a>	TN	\$350,720	President/chairman	\$169,886	<b>\$169,886</b>	2023
<a href="#">Women At The Well Ministries</a>	TN	\$357,283	President	\$20,085	<b>\$19,509</b>	2024
<a href="#">Bld-it Ministry</a>	TN	\$303,137	Executive Di	\$182,709	<b>\$177,467</b>	2024
<a href="#">House Of Refuge Inc</a>	TN	\$375,509	Director	\$49,231	<b>\$47,819</b>	2024
<a href="#">R1 Ministries Inc</a>	TN	\$300,877	President	\$107,265	<b>\$104,188</b>	2024
<a href="#">Build A Better Us</a>	TN	\$300,794	President/director	\$51,121	<b>\$51,121</b>	2023
<a href="#">South American Call Inc</a>	TN	\$288,873	President	\$20,020	<b>\$20,020</b>	2023
<a href="#">Vision Productions Inc</a>	TN	\$398,416	President	\$42,662	<b>\$41,438</b>	2024
<a href="#">Yancy Ministries Inc</a>	TN	\$269,926	President	\$80,300	<b>\$77,996</b>	2024
<a href="#">Global Golf</a>	TN	\$263,011	President	\$58,967	<b>\$57,275</b>	2024
<a href="#">Laban Ministries International Inc</a>	TN	\$261,870	Administrator	\$74,100	<b>\$70,119</b>	2025
<a href="#">Acts 17six Inc</a>	TN	\$261,319	Vice-president	\$62,400	<b>\$62,400</b>	2023
<a href="#">Apocalypse Ministries Inc</a>	TN	\$259,278	President	\$73,847	<b>\$73,847</b>	2023
<a href="#">Deeper Still Missions</a>	TN	\$428,805	Executive Direc	\$14,600	<b>\$14,600</b>	2023
<a href="#">Nashville Fellows Program Inc</a>	TN	\$227,608	Executive Director	\$80,000	<b>\$80,000</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Fischer Family Ministries Inc</a>	TN	\$484,916	President	\$123,000	<b>\$119,471</b>	2024
<a href="#">Robert J Morgan Ministries</a>	TN	\$493,608	President/trustee	\$140,557	<b>\$136,524</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TN cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	19 organizations. Compensation range \$14,600–\$177,467; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$338,861); for reference, expenses \$611,692 and assets \$60,470. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Keith B Cook Sr, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	37 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	37 <sup>th</sup>
Reportable pay only (column D), adjusted	42 <sup>nd</sup>
All sources (D + E + F), adjusted	37 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

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Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Keith B Cook Sr) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 19 similarly situated organizations (Same NTEE sector (X21) + TN + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$52,885 is reasonable (approximately the 37<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.