

Aaa Residential Resources Inc

Executive Director / CEO

EIN 621718171

TN · NTEE S31

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Rosalind Robinson, Executive Director / CEO** (\$50,000) against **every comparable organization** that fit the selection criteria — **88** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **43rd** percentile of comparable organizations within the typical range

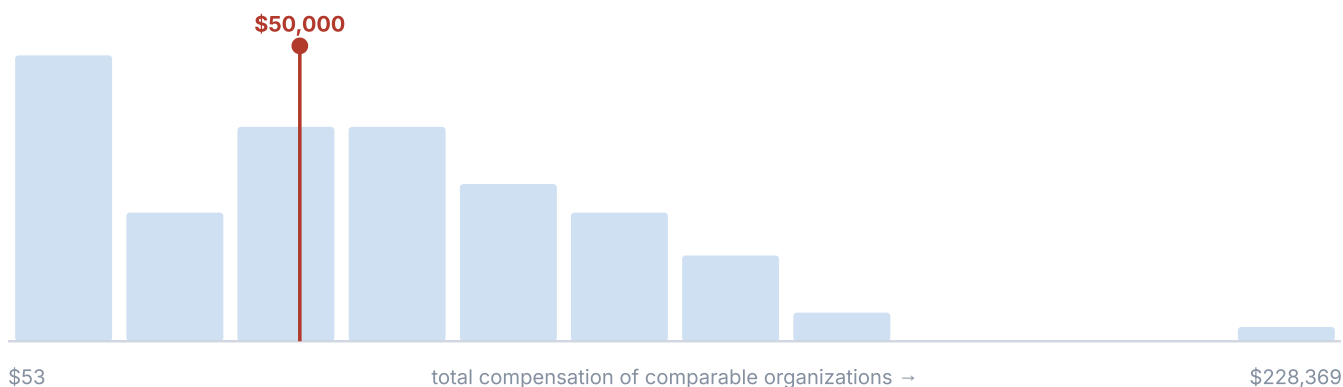
Benchmarked executive: Rosalind Robinson — reported title “President and Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S31).
BUDGET	Total revenue between \$180,591 and \$404,308 — 0.67x to 1.50x the subject's \$269,539 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S31), nationwide + budget 0.67–1.5x revenue.

88 organizations qualified on sector, size, and geography → **88** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,267	\$23,636	\$57,471	\$84,882	\$113,484	\$50,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Custer Economic Development	NE	\$267,078	Executive Di	\$56,500	\$57,813	2024
Downtown Eau Claire Inc	WI	\$272,356	Executive Di	\$2,179	\$2,165	2024
Frameworks Community Development	TX	\$272,890	Executive Director	\$125,634	\$119,559	2024
Brooks Gives Back Inc	TX	\$274,902	President & Ceo	\$40,675	\$38,708	2024
Lemmon Area Charitable And	SD	\$276,018	Executive Dir.	\$43,200	\$45,358	2024
Boc Development Corporation	NY	\$261,928	President	\$34,036	\$30,124	2023
Campaign For A Drug Free Westside	IL	\$260,009	Ceo	\$56,950	\$53,265	2024
Cultivala Inc	CA	\$279,547	President	\$43,680	\$36,942	2023
Community Investment Corporation	IL	\$257,035	President	\$68,779	\$64,328	2024
Louisville Asset Building Coalition Inc	KY	\$283,128	Program Director	\$65,720	\$65,441	2025
South Waterfront Community Relations	OR	\$284,115	Executive Director	\$141,500	\$125,012	2024
Akron Development Corporation	OH	\$284,160	Vice President	\$51,130	\$53,041	2023
Midtown Elizabeth District Management Corporation Inc	NJ	\$253,742	Executive Director	\$84,904	\$72,118	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Plainfield Central Business District Management Co	NJ	\$253,657	Executive Director	\$88,846	\$75,466	2024
Fresno Revitalization Corporation	CA	\$285,903	Exec. Dir./ceo	\$164,353	\$131,535	2025
Development Chenango Corporation	NY	\$252,762	Executive Director	\$16,323	\$14,447	2023
East Falls Development Corporation	PA	\$251,481	Exec Director	\$77,449	\$73,477	2024
Lakeview Community Partnership	OR	\$288,876	Secretary/treasurer	\$4,438	\$3,921	2024
City Of Kingston Local Development	NY	\$249,090	Executive Director	\$17,348	\$14,913	2024
Natick Center Associates Inc	MA	\$247,738	Executive Di	\$21,875	\$18,701	2024
Aransas County Partnership Edc	TX	\$247,377	President	\$126,000	\$119,907	2024
Northeastern Economic Development Company Of Pa	PA	\$247,257	President And Executive Direc	\$50,000	\$48,837	2023
Mlk Avenue Redevelopment Corp	AL	\$292,407	Executive Di	\$90,000	\$95,232	2023
Foundation For A Sustainable Community	VA	\$246,477	Ceo	\$16,000	\$14,697	2024
Common Ground Works Inc	WI	\$292,983	Executive Director	\$23,192	\$23,723	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the

chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	88 organizations. Compensation range \$53–\$228,369; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$269,539); for reference, expenses \$180,864 and assets \$492,902.
ROLE MATCH	Rosalind Robinson, reported title " <i>President and Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	20 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	43 rd
Total compensation (D + F), as reported (no adjustments)	41 st
Reportable pay only (column D), adjusted	48 th
All sources (D + E + F), adjusted	27 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Rosalind Robinson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026,

comparing compensation against 88 similarly situated organizations (Same NTEE sector (S31), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$50,000 is reasonable (approximately the 43rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.