

Brookhaven Outreach Ministries

Executive Director / CEO

EIN 640804351
 MS · NTEE P28Z
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Jerry S Durr, Executive Director / CEO** (\$15,700) against **every comparable organization** that fit the selection criteria — **15** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **33rd** percentile of comparable organizations within the typical range

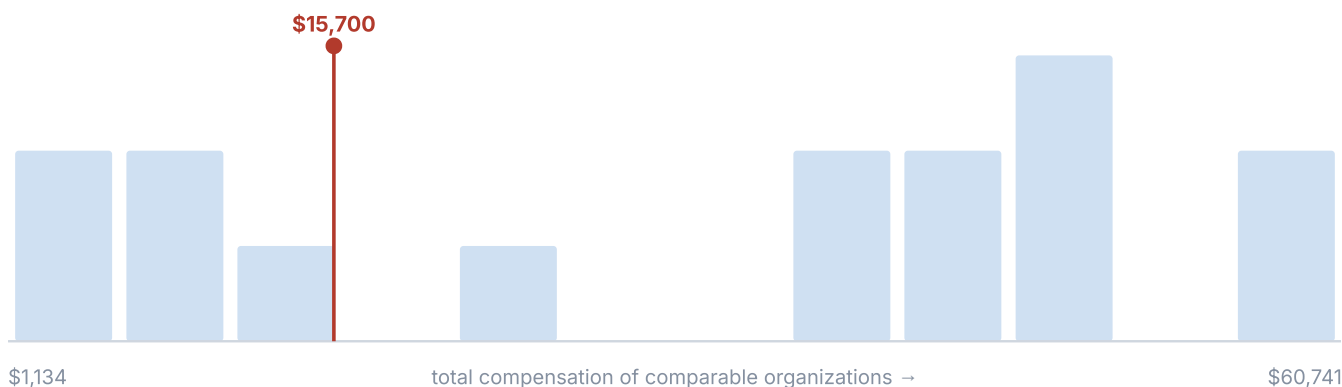
Benchmarked executive: Jerry S Durr — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P28Z).
BUDGET	Total revenue between \$103,411 and \$231,519 — 0.67x to 1.50x the subject's \$154,346 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P28), nationwide + budget 0.67–1.5x revenue.

15 organizations qualified on sector, size, and geography → **15** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,171	\$11,796	\$40,169	\$46,887	\$54,340	\$15,700
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Bronx Bethany Community Corporation	NY	\$149,250	Chief Operating Officer	\$55,008	\$44,630	2023
The Westside Community Center Inc	SC	\$164,094	Executive Di	\$27,000	\$25,291	2023
Peace Valley Foundation Inc	MA	\$143,268	Executive Director	\$58,561	\$47,249	2023
Western Montana Gay And Lesbian	MT	\$172,396	Executive Director	\$41,503	\$40,169	2023
Peer Recovery Connection Inc	VA	\$174,081	Executive Director	\$45,325	\$38,167	2024
Life Challenge Of Michigan Inc	MI	\$181,043	Executive Director	\$9,000	\$8,102	2024
Redeemer Center For Life Inc	MN	\$185,002	Cfo	\$11,250	\$9,694	2024
North Spencer Community Action	IN	\$187,118	Manager	\$48,860	\$44,936	2024
Rebuilding The Foundations Ministry	TX	\$107,049	Director	\$5,437	\$4,883	2023
Fcp Services Inc	PA	\$106,775	Executive Director (Beg)	\$56,072	\$48,765	2024
Borrego Springs Community Resource	CA	\$208,120	Treasurer	\$1,546	\$1,134	2025
The Highland Center	VA	\$212,829	Executive Director	\$66,968	\$58,057	2023
Trinity Restoration Inc	RI	\$218,086	Executive Director	\$16,620	\$13,898	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Love In The Name Of Christ Of Clackamas County Oregon	OR	\$225,056	Executive Director	\$75,000	\$60,741	2024
Cherokee County Family Resource Ctr	AL	\$226,294	Administrator	\$49,380	\$46,524	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MS cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	15 organizations. Compensation range \$1,134–\$60,741; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$154,346); for reference, expenses \$154,321 and assets \$31,469.
ROLE MATCH	Jerry S Durr, reported title <i>"PRESIDENT"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	33rd
Total compensation (D + F), as reported (no adjustments)	27th
Reportable pay only (column D), adjusted	33rd
All sources (D + E + F), adjusted	33rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jerry S Durr) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 15 similarly situated organizations (Same NTEE sector (P28), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$15,700 is reasonable (approximately the 33rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.