

Central Ms Assisted Living Home

Executive Director / CEO

EIN 640911241

MS · NTEE L99

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Robert Ward, Executive Director / CEO** (\$15,600) against **every comparable organization** that fit the selection criteria — **16** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **25th** percentile of comparable organizations within the typical range

Benchmarked executive: Robert Ward — reported title “DIRECTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (L99).
BUDGET	Total revenue between \$48,240 and \$108,000 — 0.67x to 1.50x the subject's \$72,000 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (L99), nationwide + budget 0.67–1.5x revenue.

16 organizations qualified on sector, size, and geography → **16** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,862	\$16,250	\$18,911	\$37,501	\$47,166	\$15,600
---------	----------	----------	----------	----------	----------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Spring Place Inc	MD	\$72,580	President	\$20,272	\$17,017	2023
Bsdc Neighborhood Homes Hdfc	NY	\$74,983	President And Ceo	\$17,701	\$13,949	2024
Oldetowne Homes Inc	MD	\$67,425	President	\$20,272	\$17,017	2023
Willard & Alpha Wiegrefe Foundation	MN	\$77,295	President	\$3,600	\$3,194	2023
Life Concepts Independent Living Ll Inc	FL	\$65,896	Chief Executive Officer	\$24,427	\$20,604	2023
Patriot Community Development Inc	TX	\$84,746	Treasurer	\$173,421	\$155,758	2023
Spectrum Haworth Home Inc	NJ	\$57,055	President/ceo	\$54,495	\$42,433	2024
Leeway-scattered Site Housing Inc	CT	\$91,224	Executive Director	\$29,593	\$24,913	2023
Jsl Properties Inc	NY	\$51,147	Board Member / Corp Pres &	\$59,215	\$48,043	2023
Valley Of The Sun School Properties Three	AZ	\$93,344	Director	\$19,940	\$17,218	2023
Hickernell Homes Inc	MD	\$95,239	President	\$20,272	\$17,017	2023
Housing Opportunites Made Easier	CA	\$97,236	Executive Director	\$61,468	\$46,289	2024
Pendlove Inc	TN	\$100,148	Executive Director	\$25,360	\$23,934	2023
Champion Place Inc	NY	\$100,442	Treasurer	\$8,287	\$6,530	2024
Lss Housing South Willow Inc	WI	\$100,492	President	\$38,239	\$35,857	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Tiny Village Spirit	CA	\$104,151	Executive Director	\$250	\$188	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MS cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	16 organizations. Compensation range \$188–\$155,758; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$72,000); for reference, expenses \$73,517 and assets \$-6,401.
ROLE MATCH	Robert Ward, reported title " <i>DIRECTOR</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	11 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	25 th
Total compensation (D + F), as reported (no adjustments)	19 th
Reportable pay only (column D), adjusted	81 st
All sources (D + E + F), adjusted	13 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Robert Ward) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 16 similarly situated organizations (Same NTEE sector (L99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$15,600 is reasonable (approximately the 25th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.