

# Yeshiva Elementary Inc

Executive Director / CEO

EIN 650063045

FL · NTEE B24Z

FY ending 2023-07-31

June 9, 2026

This analysis benchmarks the total compensation of **Yisroel Janowski, Executive Director / CEO** (\$108,750) against **every comparable organization** that fit the selection criteria — **528** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **95<sup>th</sup>** percentile of comparable organizations above the 90th percentile — board review recommended

**Benchmarked executive:** Yisroel Janowski — reported title “VP & PRINCIPAL”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B24Z).
BUDGET	Total revenue between \$67,533 and \$151,194 — 0.67x to 1.50x the subject's \$100,796 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (B), nationwide + budget 0.67–1.5x revenue.

**528** organizations qualified on sector, size, and geography → **528** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$5,049	\$13,485	\$30,389	\$52,410	\$78,732	<b>\$108,750</b>
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Washington County Charitable</a>	WI	\$100,770	Executive Di	\$78,167	<b>\$84,405</b>	2024
<a href="#">Stephen E Pocztowski Memorial</a>	IL	\$100,658	President	\$73,095	<b>\$74,300</b>	2024
<a href="#">Suda E Butler High School</a>	KY	\$100,966	Treasurer	\$1,800	<b>\$1,999</b>	2024
<a href="#">Evolve Mentoring</a>	NC	\$100,977	Executive Director	\$41,333	<b>\$47,326</b>	2022
<a href="#">Duranno Father School Usa</a>	WA	\$100,508	President	\$12,000	<b>\$11,109</b>	2024
<a href="#">Colorado Longitudinal Study</a>	CO	\$100,346	Ceo & Secret	\$101,061	<b>\$100,195</b>	2024
<a href="#">Oklahoma Health Sciences Facility</a>	OK	\$100,174	Secretarytreasurer Director	\$69,412	<b>\$79,027</b>	2024
<a href="#">Bangor Area School District</a>	PA	\$101,453	Ex Director	\$11,528	<b>\$11,886</b>	2024
<a href="#">Kanu I Ka Pono Inc</a>	HI	\$100,000	Ceo/chairman	\$23,650	<b>\$21,328</b>	2025
<a href="#">Sparkreach Leadership Institute</a>	CA	\$100,000	Director	\$66,583	<b>\$59,446</b>	2024
<a href="#">Sskc Educational Support Inc</a>	MO	\$100,000	Ceo & President/secretary	\$66,164	<b>\$74,597</b>	2023
<a href="#">Mscbs Support Corporation</a>	NE	\$99,990	President	\$6,137	<b>\$6,649</b>	2025
<a href="#">Delta Epsilon Sigma National</a>	PA	\$101,687	Executive Di	\$7,500	<b>\$7,733</b>	2024
<a href="#">Maxmath Tutoring Online Inc Florida Branch</a>	FL	\$99,657	Executive Director-ceo	\$1,072	<b>\$1,041</b>	2024
<a href="#">Northwest Tennessee</a>	TN	\$101,975	President/ce	\$56,923	<b>\$61,865</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Acmpe Scholarship Fund Inc</a>	CO	\$102,021	President/ceo	\$66,074	<b>\$65,507</b>	2024
<a href="#">Michael J Connell Memorial Fund</a>	CA	\$102,022	Co-trustee	\$49,000	<b>\$43,748</b>	2024
<a href="#">Texas Arabic Academy Inc</a>	TX	\$102,125	Ceo	\$22,000	<b>\$22,754</b>	2024
<a href="#">Coptic Educational Foundation</a>	CA	\$102,200	Secretary	\$2,670	<b>\$2,383</b>	2024
<a href="#">Arema Educational Foundation</a>	MD	\$99,385	Executive Di	\$73,040	<b>\$70,603</b>	2024
<a href="#">Local Union 45 Ubc&amp;ja</a>	NY	\$99,355	Chairman	\$10,850	<b>\$9,876</b>	2025
<a href="#">Kansas Council On Economic Education</a>	KS	\$102,314	President & Ceo	\$21,538	<b>\$24,058</b>	2024
<a href="#">The Austin School For The Performing &amp; Visual Arts</a>	TX	\$102,357	Executive Director	\$86,960	<b>\$89,940</b>	2024
<a href="#">Fairview Public Library</a>	NY	\$102,470	Director	\$30,160	<b>\$28,179</b>	2024
<a href="#">Comprehensive Action Model For</a>	NY	\$99,095	President	\$11,685	<b>\$11,240</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

**PEER COUNT** 528 organizations. Compensation range \$2–\$456,251; filing years 2021–2025.

**SIZE BASIS** Matched on total revenue (\$100,796); for reference, expenses \$295,782 and assets \$3,141,082. **Revenue and expenses diverge this year — revenue may misrepresent**

**operating size; weigh the expense-based view.**

ROLE MATCH	Yisroel Janowski, reported title "VP & PRINCIPAL", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	133 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	25 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	95 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	95 <sup>th</sup>
Reportable pay only (column D), adjusted	98 <sup>th</sup>
All sources (D + E + F), adjusted	75 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

**Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Yisroel Janowski) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 528 similarly situated organizations (Same NTEE major group (B), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$108,750 is reasonable (approximately the 95<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.