

Miami Dance Futures Inc

Executive Director / CEO

EIN 650076325

FL · NTEE A62Z

FY ending 2023-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Daniel Lewis, Executive Director / CEO** (\$4,560) against **every comparable organization** that fit the selection criteria — **104** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 5th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Daniel Lewis — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (A62Z).

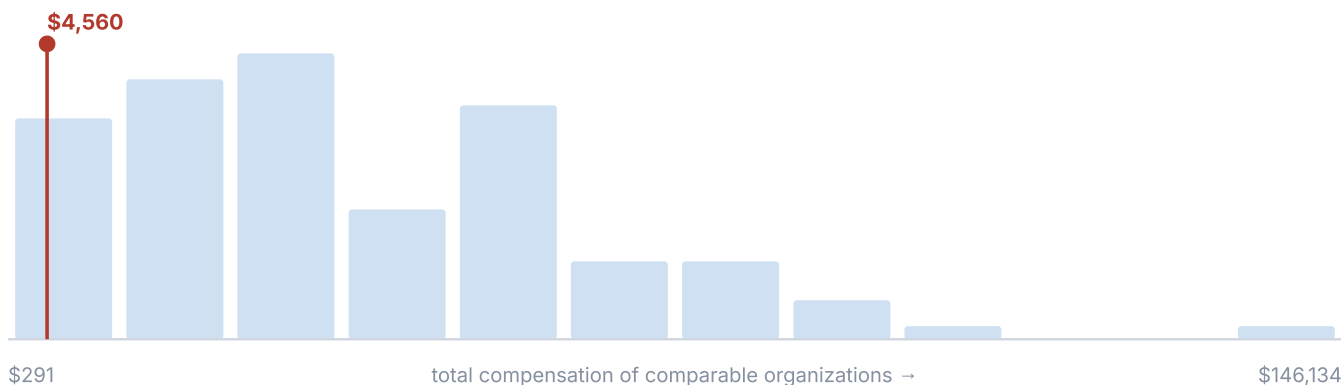
BUDGET Total revenue between \$146,020 and \$326,911 — 0.67x to 1.50x the subject's \$217,941 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (A62), nationwide + budget 0.67–1.5x revenue.

104 organizations qualified on sector, size, and geography

→ **104** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,227

\$18,082

\$33,346

\$53,952

\$73,187

\$4,560



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
New Dialect	TN	\$217,297	Director	\$44,375	\$49,652	2023
Bach Dancing & Dynamite Society Of Wisconsin Inc	WI	\$218,705	Executive Director	\$51,420	\$55,524	2024
Pack Dance	MO	\$216,838	Executive Director	\$84,078	\$92,074	2024
Black Label Movement	MN	\$216,725	President	\$13,327	\$13,265	2025
Jon Lehrer Dance Inc	NY	\$216,161	Artistic Director/board Member	\$36,800	\$33,496	2025
Homestead Youth Arts Center Inc	FL	\$219,882	President	\$29,500	\$28,654	2024
Issaquah Dance Theatre Ensemble	WA	\$220,686	Artistic Dir	\$103,462	\$95,775	2024
Ellen Sinopoli Dance Company Inc	NY	\$221,500	Director	\$12,040	\$11,249	2024
Dance Masters Of New England Chapter 5 Inc	MA	\$222,168	President	\$1,000	\$929	2024
Heart Of Dance	MN	\$212,823	Interim Executive Director	\$47,878	\$48,914	2024
Namah Ensemble Inc	CA	\$223,420	Director/pre	\$23,000	\$20,535	2024
TI Tango Lovers Organization Inc	FL	\$223,495	Coo	\$21,600	\$21,600	2023
Sb Dance	UT	\$223,976	Executive Dir.	\$42,500	\$44,975	2024
Mdsa Foundation	TX	\$224,425	President	\$1,080	\$1,150	2023
Happendance Inc	MI	\$225,566	Executive Director	\$35,892	\$39,435	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Traffic Jam Inc	IL	\$210,150	President	\$9,895	\$10,058	2024
Gafa Studios	NC	\$226,424	President	\$24,000	\$25,640	2024
Jazz Of Yuma Inc	AZ	\$227,755	Executive Director	\$25,200	\$25,058	2024
The Arte Flamenco Dance Theatre Inc	CA	\$227,916	President	\$24,814	\$22,809	2023
Nrithya Sangeeth	IL	\$206,990	Officer	\$90,000	\$94,186	2023
Arts Live Theatre Inc	AR	\$206,979	Executive Director	\$42,760	\$49,696	2024
Stockton Folk Dance Camp	CA	\$229,159	Director	\$2,700	\$2,411	2024
Eryc Taylor Dance Incorporated	NY	\$205,752	President	\$24,700	\$23,759	2023
Edge School Of The Arts Dance Legacy Inc	NY	\$204,650	Director	\$80,000	\$76,952	2023
Rejoice Diaspora Dance Theater	OR	\$231,453	President	\$23,869	\$22,918	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	104 organizations. Compensation range \$291–\$146,134; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$217,941); for reference, expenses \$210,274 and assets \$52,234.
ROLE MATCH	Daniel Lewis, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	5 th
Total compensation (D + F), as reported (no adjustments)	5 th
Reportable pay only (column D), adjusted	6 th
All sources (D + E + F), adjusted	5 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Daniel Lewis) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 104 similarly situated organizations (Same NTEE sector (A62), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$4,560 is reasonable (approximately the 5th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.