

The Foundation For The Boys & Girls

Executive Director / CEO

EIN 650125981
 FL · NTEE O122
 FY ending 2023-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Dawn Stanhope, Executive Director / CEO** (\$47,554) against **every comparable organization** that fit the selection criteria — **929** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **34th** percentile of comparable organizations within the typical range

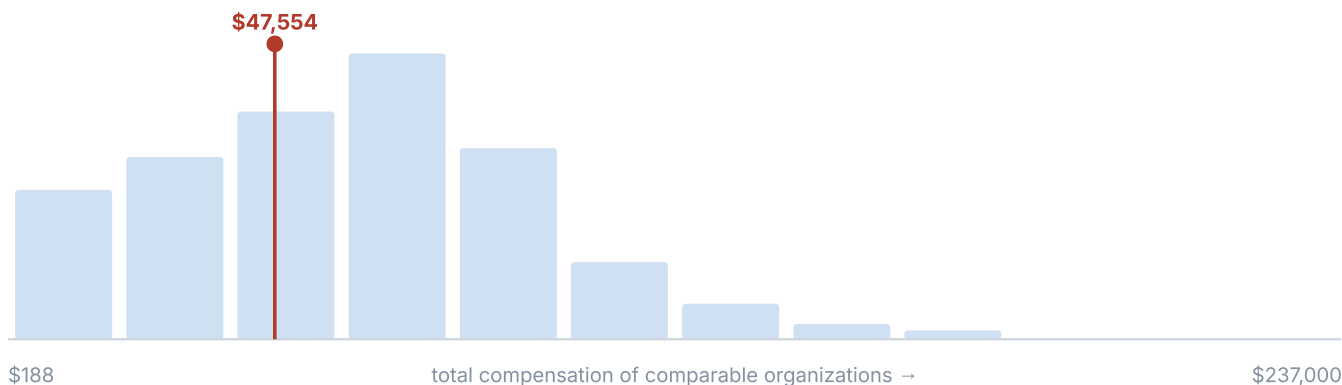
Benchmarked executive: Dawn Stanhope — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (O122).
BUDGET	Total revenue between \$246,955 and \$552,886 — 0.67x to 1.50x the subject's \$368,591 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (O), nationwide + budget 0.67–1.5x revenue.

929 organizations qualified on sector, size, and geography → **929** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$16,211	\$36,232	\$61,628	\$82,492	\$101,832	\$47,554
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
10000 Kids Inc	NV	\$368,605	President	\$72,000	\$76,825	2023
Aguas Sagradas Inc	CA	\$368,466	Director	\$63,700	\$58,552	2023
Solid Foundation Youth Outreach Inc	NJ	\$368,306	Executive Di	\$77,577	\$71,615	2024
Mnc 1240 Valencia Inc	CA	\$368,991	Treasurer	\$35,919	\$33,016	2023
Camelot For Children	PA	\$368,004	Executive Director	\$80,179	\$82,672	2024
Encampment For Citizenship	CA	\$367,995	Executive Director	\$67,560	\$60,319	2024
Michael's Daughter Foundation	CA	\$369,362	President	\$14,000	\$12,869	2023
Odyssey World Internationaleducation Services	WA	\$369,402	President	\$11,753	\$10,880	2024
We Can Now Inc	TX	\$369,456	President	\$73,059	\$77,794	2023
Rhode Island Strikers Fc	RI	\$367,671	Vice President/treasurer	\$17,400	\$17,251	2024
Palmisano Foundation Inc	LA	\$367,661	Executive Director	\$73,793	\$84,014	2024
Heartworks Inc	NJ	\$367,461	Ceo	\$78,764	\$72,710	2024
Girls On The Run Of Greater	MI	\$367,408	Executive Di	\$76,802	\$84,384	2023
Bay Area Girls Rock Camp	CA	\$370,530	Co-executive	\$32,040	\$28,606	2024
Taproot Inc	IA	\$366,495	Director	\$92,500	\$104,719	2024
Welch Center Inc	MN	\$370,774	Executive Di	\$81,715	\$85,950	2023
New Community Project Inc	NY	\$370,800	Founder And Ceo	\$75,000	\$70,072	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Oneu Md Inc	MD	\$366,144	President Campus Director	\$72,676	\$68,440	2025
Core Creative Collective Inc	LA	\$371,183	Board Member	\$103,536	\$121,359	2023
African American Chamber Of San Joaquin Foundation	CA	\$371,277	Ceo/director	\$69,805	\$62,322	2024
Wonderfully Made Ministry For Girls	TN	\$371,663	President	\$60,000	\$65,209	2024
Own Your Future Outreach Inc	NY	\$371,736	President	\$69,231	\$66,593	2023
Youth For Christeastern Oregon Inc	OR	\$365,194	Director	\$69,553	\$65,062	2025
Columbia Future Forge	WA	\$372,115	Director Secretary	\$4,665	\$4,446	2023
Lakevilla Township Baseball	IL	\$372,353	President	\$180	\$188	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 929 organizations. Compensation range \$188–\$237,000; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$368,591); for reference, expenses \$759,966 and assets \$14,120,750. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Dawn Stanhope, reported title "*PRESIDENT*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 38 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 13 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	34 th
Total compensation (D + F), as reported (no adjustments)	36 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	98 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Dawn Stanhope) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 929 similarly situated organizations (Same NTEE major group (O), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$47,554 is reasonable (approximately the 34th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.